

圖2 第六次臺灣文官調查 (TGBS-6) 中透過「普考與地特四等」
及「高考三級與地特三等」進入公部門之統計表

進入公部門管道	類科	總人數 (占有效樣本之比例)	性別		官等			年齡		
			男性	女性	委任	薦任	簡任	30歲(含)以下	31-40歲	41歲以上
普考與地特四等	一般行政	76(28.4%)	29(38.2%)	47(61.8%)	27(35.5%)	45(59.2%)	4(5.3%)	16(21.1%)	35(46.1%)	25(32.9%)
	一般民政	53(19.8%)	24(45.3%)	29(54.7%)	16(30.2%)	34(64.2%)	3(5.7%)	11(20.8%)	22(41.5%)	20(37.7%)
	人事行政	35(13.1%)	14(40.0%)	21(60.0%)	9(25.7%)	25(71.4%)	1(2.9%)	10(28.6%)	16(45.7%)	9(25.7%)
	社會行政	19(7.1%)	7(36.8%)	12(63.2%)	8(42.1%)	11(57.9%)	0	6(31.6%)	11(57.9%)	2(10.5%)
	財稅行政	14(5.2%)	10(71.4%)	4(28.6%)	4(28.6%)	9(64.3%)	1(7.1%)	3(21.4%)	4(28.6%)	7(50.0%)
	會計	13(4.9%)	6(46.2%)	7(53.8%)	5(38.5%)	7(53.8%)	1(7.7%)	3(23.1%)	9(69.2%)	1(7.7%)
高考三級與地特三等	一般行政	137(25.9%)	66(48.2%)	71(51.8%)	28(20.4%)	104(75.9%)	5(3.6%)	26(19.0%)	67(48.9%)	44(32.1%)
	人事行政	104(19.7%)	46(44.2%)	58(55.8%)	31(29.8%)	71(68.3%)	2(1.9%)	30(28.8%)	47(45.2%)	27(26.0%)
	一般民政	33(6.3%)	19(57.6%)	14(42.4%)	5(15.2%)	28(84.8%)	0	7(21.2%)	19(57.6%)	7(21.2%)
	財稅行政	32(6.1%)	14(43.8%)	18(56.3%)	11(34.4%)	19(59.4%)	2(6.3%)	9(28.1%)	11(34.4%)	12(37.5%)
	會計	26(4.9%)	16(61.5%)	10(38.5%)	7(26.9%)	18(69.2%)	1(3.8%)	5(19.2%)	17(65.4%)	4(15.4%)
	社會行政	24(4.5%)	8(33.3%)	16(66.7%)	11(45.8%)	13(54.2%)	0	6(25.0%)	11(45.8%)	7(29.2%)

資料來源：本研究自行整理。