

Table 18 Training of Civil Servants

2014 - 2023 Unit : Person ; Person-Times

Categories of Training	Grand Total	2014	2015	2016
Grand Total	169,337	16,426	16,599	17,782
Percentage of Female Trainees (%)	40.0	44.7	42.3	39.5
Repealed (Person)	...	...	...	...
Disqualified(Person)	5,544	536	457	519
Other Reasons(Person)	...	...	...	...
Average Age (Years)	33	33	33	34
1.Training for Elementary, Junior and Senior Civil Service Examination Qualifiers	46,150	5,246	4,927	5,324
Senior Examinations	28,699	3,214	3,169	3,318
Junior Examinations	13,946	1,693	1,441	1,579
Elementary Examinations	3,505	339	317	427
2.Training for Special Civil Service Examination Qualifiers	80,185	7,302	7,696	8,331
Local Government Civil Servants	16,151	2,282	1,821	1,626
Judicial Personnel	9,066	775	738	816
National Security Agents and Intelligence Agents of National Security Bureau	258	16	23	32
Investigative Agents of the Investigation Bureau,Ministry of Justice	921	116	59	71

Table 18 Training of Civil Servants

2014 - 2023

Unit : Person ; Person-Times

2017	2018	2019	2020	2021	2022	2023
19,132	19,005	18,822	19,211	13,040	14,291	15,029
38.6	37.7	36.9	37.2	43.5	40.3	41.9
...	...	...	...	...	...	1,049
595	616	573	599	384	662	603
...	...	...	...	...	...	446
33	32	33	32	33	35	34
5,249	4,760	4,398	4,656	4,224	3,840	3,526
3,248	2,959	2,816	2,898	2,504	2,316	2,257
1,610	1,477	1,228	1,402	1,386	1,206	924
391	324	354	356	334	318	345
9,737	9,787	9,887	10,122	5,708	4,727	6,888
1,576	1,501	1,493	1,566	1,326	847	2,113
917	696	892	1,273	691	964	1,304
26	32	25	48	18	29	9
86	100	68	98	99	101	123

Table 18 Training of Civil Servants (Cont.1)

Categories of Training	2014 - 2023 Unit : Person ; Person-Times			
	Grand Total	2014	2015	2016
Police Officers	37,119	2,449	3,477	3,893
Diplomatic and Consular Personnel & Diplomatic Administrative Personnel	463	37	45	49
Military Veterans Transferring to the Civil Service	354	5	4	92
Civil Aviation Personnel	261	25	12	21
Taxation Personnel	152	38	-	67
Customs Officers	2,031	206	387	131
Patent and Trademark Application Reviewers Ministry of Economic Affairs	21	19	1	1
International Trade Officers	81	-	22	-
Indigenous Peoples	1,153	163	169	143
The Disabled	1,459	228	176	197
Transportation Enterprise Railways Personnel	8,666	705	678	960
Coast Guard Personnel	256	47	6	31

Table 18 Training of Civil Servants (Cont.1)

2014 - 2023							Unit : Person ; Person-Times
2017	2018	2019	2020	2021	2022	2023	
4,903	5,408	5,340	5,659	2,305	1,570	2,115	
52	58	31	50	58	38	45	
3	83	7	66	-	90	4	
33	16	15	23	18	45	53	
-	32	-	14	-	1	-	
333	259	59	173	91	201	191	
-	-	-	-	-	-	-	
15	-	15	-	15	-	14	
118	139	110	85	83	61	82	
152	142	86	43	209	112	114	
1,322	1,089	1,463	774	636	517	522	
24	28	44	32	13	18	13	

Table 18 Training of Civil Servants (Cont. End)

2014 - 2023 Unit : Person ; Person-Times

Categories of Training	Grand Total	2014	2015	2016
Social Welfare Workers	1	1	-	-
Water Resources and Soil and Water Conservation Personnel	-	-	-	-
Judges and prosecutors	796	43	68	67
Administrative Immigration Officers	976	147	10	134
3.Rank Promotion Training	42,621	3,827	3,916	4,065
Junior to Senior Rank Promotion	13,128	1,155	1,154	1,294
Elementary to Junior Rank Promotion	17,050	1,616	1,730	1,579
Police Sergeant to Major Rank Promotion	10,910	852	851	1,034
Transportation Enterprise Officer to Senior Officer Rank Promotion	502	76	83	71
警正警察人員晉升警監官等 Police Major to Superintendent Rank Promotion	1,031	128	98	87
4. Developmental Training for Senior Civil Service	381	51	60	62
Administrative Neutrality Training	2,713,401	227,126	222,939	184,353

Table 18 Training of Civil Servants (Cont. End)

2014 - 2023							Unit : Person ; Person-Times
2017	2018	2019	2020	2021	2022	2023	
-	-	-	-	-	-	-	
-	-	-	-	-	-	-	
56	71	106	99	57	90	139	
121	133	133	119	89	43	47	
4,093	4,415	4,496	4,433	3,108	5,690	4,578	
1,199	1,353	1,415	1,381	1,248	1,500	1,429	
1,668	1,701	1,737	1,733	1,746	1,764	1,776	
1,098	1,231	1,195	1,170	-	2,248	1,231	
40	44	49	41	38	34	26	
88	86	100	108	76	144	116	
53	43	41	-	-	34	37	
273,971	339,510	291,337	278,160	261,642	306,716	327,647	

Source : Civil Service Protection and Training Commission.

Note : 1. The information contained in this table is based on the year of training completed, and on the year of training eligibility repealed for evaluation disqualified and other reasons. The training eligibility repealed for evaluation other reasons is counted since 2023.

2. Except for person-times being used for Administrative Neutrality Training since 2003, all others use numbers of persons as the calculation unit.
3. In this table, the Grand Total, Percentage of Female Trainees, Disqualified Population, and Average Age exclude Administrative Neutrality Training since it uses person-times rather than numbers of persons as the calculation unit.
4. The Training of Police Sergeant to Major Rank Promotion in 2021 has been postponed until January 2022 due to the coronavirus disease (COVID-19) pandemic.
5. Due to the coronavirus (COVID-19) pandemic, the 2020 developmental training for senior civil service was suspended, and the 2021 development training was postponed until May-November, 2022.
6. The information of Repealed in this table indicates training eligibility repealed for evaluation disqualified or other reasons during training. Training eligibility repealed for Other Reasons in this table include poor ethics and integrity, rewards and punishments after offsetting reaches one major demerit, training assessment being withheld, dropping out of training, and so forth.