

Table 14 Civil Servants' Incentive Awards & Punishments

中華民國110年至112年

單位：人次

Item	Grand Total	Routine Evaluations & Special Performance Ratings				
		Total	Rewards			
			Sub-Total	Major Merits	Merits	Commendations
2021	5,175,773	5,164,559	5,146,752	2,187	171,682	4,972,883
2022	5,642,984	5,625,725	5,607,516	2,669	224,486	5,380,361
2023	5,925,762	5,912,870	5,895,378	3,395	271,175	5,620,808
Elected Chief	157	154	154	-	19	135
Political Appointee	1,207	1,144	1,144	8	239	897
Ranking Servant and Auxiliary Employees	760,713	755,450	753,705	1,633	92,324	659,748
Senior Rank (Detail)	45,978	45,153	45,068	202	6,037	38,829
Junior Rank (Detail)	538,501	535,108	534,063	1,245	66,556	466,262
Elementary Rank (Detail)	175,356	174,346	173,737	186	19,697	153,854
Auxiliary employee	878	843	837	-	34	803
Judge、Prosecutor	82	1	-	-	-	-
Police Officer	5,070,323	5,065,079	5,050,004	1,619	170,025	4,878,360
Categorized Position Personnel	11,091	10,563	10,393	7	470	9,916
Rank Personnel	16,451	15,956	15,563	9	560	14,994
Financial Personnel	6,540	6,035	6,022	-	122	5,900
Medical Personnel	59,198	58,488	58,393	119	7,416	50,858

Table 14 Civil Servants' Incentive Awards & Punishments

2021 - 2023

Unit : Person-Time

Routine Evaluations & Special Performance Ratings						
Penalties				Special Performance Ratings		
Sub-Total	Major Demerits	Demerits	Warnings	Sub-Total	Two Major Merits at One Time	Two Major Demerits at One Time
17,685	150	1,453	16,082	122	113	9
18,152	174	1,688	16,290	57	36	21
17,426	180	1,777	15,469	66	61	5
-	-	-	-	-	-	-
-	-	-	-	-	-	-
1,718	58	290	1,370	27	24	3
75	7	23	45	10	10	-
1,030	33	186	811	15	14	1
607	16	80	511	2	-	2
6	2	1	3	-	-	-
-	-	-	-	1	-	1
15,038	105	1,409	13,524	37	37	-
170	4	19	147	-	-	-
393	5	47	341	-	-	-
13	1	2	10	-	-	-
94	7	10	77	1	-	1

Source : Civil Servants Qualification Review Database and All Civil Database which were built by Ministry of Civil Service and Directorate-General of Personnel Administration, Executive Yuan.

Note : 1.The data of Routine Evaluations & Special Performance Ratings was extracted from All Civil Database and calculated based on the incentive awards & punishments of the on-the-job civil servants.

2.The data of Disciplinary Sanctions, Reinstatement, Suspension During Investigation and Removal was extracted from Civil Servants Qualification Review Database and calculated based on the year of occurrence.

3.The amended Public Functionary Disciplinary Sanction Act was promulgated on May 20, 2015 and entered into force on May 2, 2016. In compliance with the current system, Removed from office, Deprivation or reduction of pension and Fine were added in the disciplinary sanctions.

Table 14 Civil Servants Incentive Awards & Punishments (Cont.)

2021 - 2023

Unit : Person-Time

Item	Disciplinary Sanctions					
	Total	Removed from office	Revocation of Office	Deprivation or reduction of pension	Suspension	Demotion
2021	75	1	14	-	4	21
2022	63	1	7	-	12	17
2023	68	-	13	-	15	28
Elected Chief	1	-	1	-	-	-
Political Appointee	-	-	-	-	-	-
Ranking Servant and Auxiliary Employees	28	-	6	-	7	10
Senior Rank (Detail)	6	-	1	-	2	3
Junior Rank (Detail)	14	-	4	-	2	5
Elementary Rank (Detail)	8	-	1	-	3	2
Auxiliary employee	-	-	-	-	-	-
Judge 、 Prosecutor	-	-	-	-	-	-
Police Officer	33	-	3	-	6	18
Categorized Position Personnel	-	-	-	-	-	-
Rank Personnel	4	-	1	-	2	-
Financial Personnel	-	-	-	-	-	-
Medical Personnel	2	-	2	-	-	-

Table 14 Civil Servants Incentive Awards & Punishments (Cont.)

2021 - 2023

Unit : Person-Time

Disciplinary Sanctions				Medals	Rein- statement	Suspension During Investigation	Removal
Reduction in Salary	Fine	Demerit	Reprimand				
-	5	10	20	11,050	7	54	28
-	2	9	15	17,107	12	49	28
-	1	8	3	12,723	14	59	28
-	-	-	-	2	-	-	-
-	-	-	-	63	-	-	-
-	-	3	2	5,229	-	4	2
-	-	-	-	819	-	-	-
-	-	2	1	3,377	-	2	-
-	-	1	1	998	-	2	2
-	-	-	-	35	-	-	-
-	-	-	-	81	-	-	-
-	-	5	1	5,118	14	55	24
-	-	-	-	528	-	-	-
-	1	-	-	491	-	-	-
-	-	-	-	504	-	-	1
-	-	-	-	707	-	-	1