

Table 14 Civil Servants' Incentive Awards & Punishments

2020 - 2022

Unit : Per

Item	Grand Total	Routine Evaluations & Special Performance			
		Total	Rewards		
			Sub-Total	Major Merits	Merits
2020	5,289,226	5,266,058	5,246,169	2,999	203,422
2021	5,175,773	5,164,559	5,146,752	2,187	171,682
2022	5,642,964	5,625,705	5,607,516	2,669	224,486
Elected Chief	264	263	262	5	81
Political Appointee	1,368	1,303	1,294	14	333
Ranking Servant and Auxiliary Employees	735,347	726,836	725,373	1,475	91,202
Senior Rank (Detail)	42,359	40,667	40,591	r211	r5,511
Junior Rank (Detail)	518,176	512,982	512,131	r1,093	r65,931
Elementary Rank (Detail)	173,699	172,160	171,627	r171	r19,711
Auxiliary employee	1,113	1,027	1,024	-	49
Judge 、Prosecutor	124	2	2	-	-
Police Officer	4,813,231	4,808,246	4,792,096	1,055	123,890
Categorized Position Personnel	7,863	6,923	6,819	5	328
Rank Personnel	17,048	15,976	15,666	2	571
Financial Personnel	7,383	6,751	6,710	2	68
Medical Personnel	60,336	59,405	59,294	111	8,013

Table 14 Civil Servants' Incentive Awards

Person-Time		2020 - 2022				
Ratings		Routine Evaluations & Special Performance				
Commendations	Sub-Total	Penalties			Special	
		Major Demerits	Demerits	Warnings	Sub-Total	
5,039,748	19,777	146	1,530	18,101	112	
4,972,883	17,685	150	1,453	16,082	122	
5,380,361	18,152	174	1,688	16,290	37	
176	1	-	1	-	-	
947	7	-	1	6	2	
632,696	1,448	40	231	1,177	15	
r34,869	71	r1	r15	r55	5	
r445,107	843	r20	r143	r680	8	
r151,745	531	r18	r73	r440	2	
975	3	1	-	2	-	
2	-	-	-	-	-	
4,667,151	16,135	111	1,346	14,678	15	
6,486	104	6	19	79	-	
15,093	310	12	52	246	-	
6,640	36	2	2	32	5	
51,170	111	3	36	72	-	

Source : Civil Servants Qualification Review Database and All Civil Database which were built by Ministry of Civil Service Commission, General of Personnel Administration, Executive Yuan.

- Note :
- 1.The data of Routine Evaluations & Special Performance Ratings was extracted from All Civil Database & on the incentive awards & punishments of the on-the-job civil servants.
 - 2.The data of Disciplinary Sanctions, Reinstatement, Suspension During Investigation and Removal was extracted from Civil Servants Qualification Review Database and calculated based on the year of occurrence.
 - 3.The amended Public Functionary Disciplinary Sanction Act was promulgated on May 20, 2015 and entered into force on May 2, 2016. In compliance with the current system, Removed from office, Deprivation or reduction of Salary, Fine were added in the disciplinary sanctions.

& Punishments

Unit : Person-Time

Ratings	
Special Performance Ratings	
Two Major Merits at One Time	Two Major Demerits at One Time
96	16
113	9
22	15
-	-
2	-
11	4
5	-
r6	2
-	2
-	-
-	-
9	6
-	-
-	-
-	5
-	-

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Table 14 Civil Servants Incentive Awards & Punishments (Con

2020 - 2022

Unit : Per

項 目 別 Item	Disciplinary Sanctions				
	Total	Removed from office	Revocation of Office	Deprivation or reduction of pension	Suspension
民國109年 2020	73	18	-	-	-
民國110年 2021	75	1	14	-	4
民國111年 2022	63	1	7	-	12
民選首長 Elected Chief	-	-	-	-	-
政務人員 Political Appointee	-	-	-	-	-
簡薦委任(派)雇員 Ranking Servant and Auxiliary Employees	36	1	6	-	4
簡任(派) Senior Rank (Detail)	4	-	-	-	1
薦任(派) Junior Rank (Detail)	21	1	4	-	-
委任(派) Elementary Rank (Detail)	11	-	2	-	3
雇員 Auxiliary employee	-	-	-	-	-
法官、檢察官 Judge、Prosecutor	3	-	1	-	-
警察人員 Police Officer	20	-	-	-	5
分類職位人員 Categorized Position Personnel	-	-	-	-	-
資位人員 Rank Personnel	2	-	-	-	2
金融人員 Financial Personnel	-	-	-	-	-
醫事人員 Medical Personnel	2	-	-	-	1

t.) **Table 14 Civil Servants Incentive Awards & Punishments**

Absence-Time		2020 - 2022					Medals	Rein- statement
		Disciplinary Sanctions						
Demotion	Reduction in Salary	Fine	Demerit	Reprimand				
4	18	1	8	24		23,027	3	
21	-	5	10	20		11,050	7	
17	-	2	9	15		17,107	12	
-	-	-	-	-		1	-	
-	-	-	-	-		65	-	
4	-	-	8	13		8,470	-	
1	-	-	1	1		1,687	-	
2	-	-	5	9		5,170	-	
1	-	-	2	3		1,527	-	
-	-	-	-	-		86	-	
-	-	1	-	1		119	-	
13	-	1	1	-		4,887	12	
-	-	-	-	-		940	-	
-	-	-	-	-		1,070	-	
-	-	-	-	-		627	-	
-	-	-	-	1		928	-	

nents (Cont.)

Unit : Person-Time

Suspension During Investigation	Removal
30	35
54	28
49	28
-	-
-	-
1	4
-	1
1	2
-	1
-	-
-	-
47	19
-	-
-	-
-	5
1	-