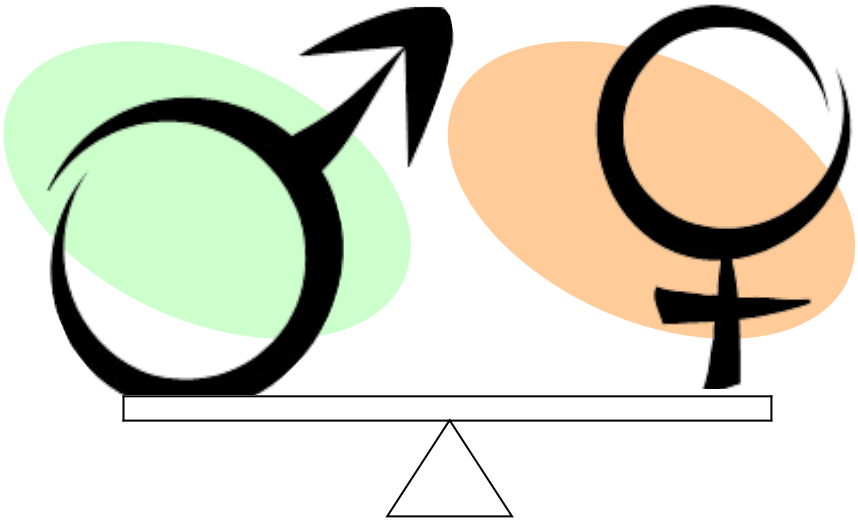
2025

Gender Statistics

The Examination Yuan

Republic of China (Taiwan)



Examination Yuan, Republic of China (Taiwan)

August 2026

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Chapter 1 Civil Service Examinations

1.1 Overview of Civil Service Examinations

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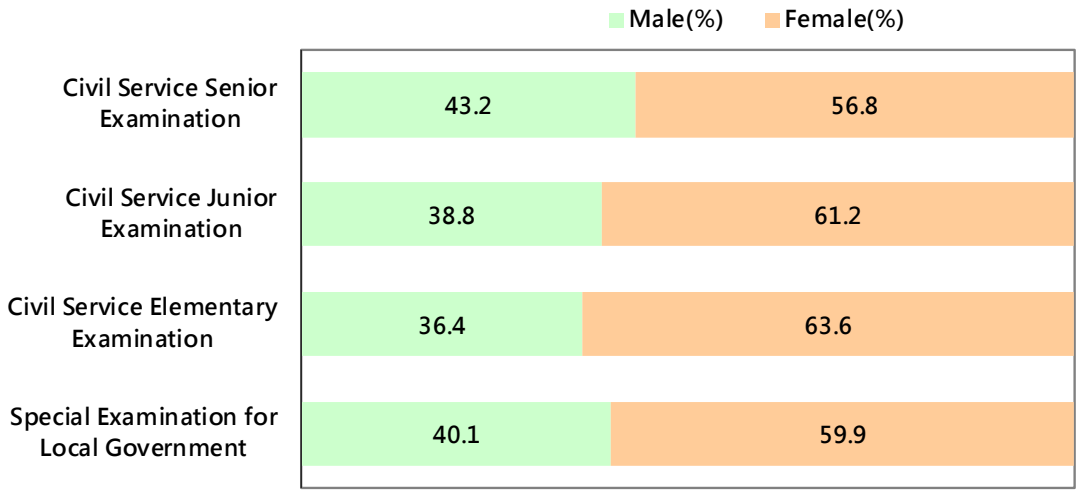
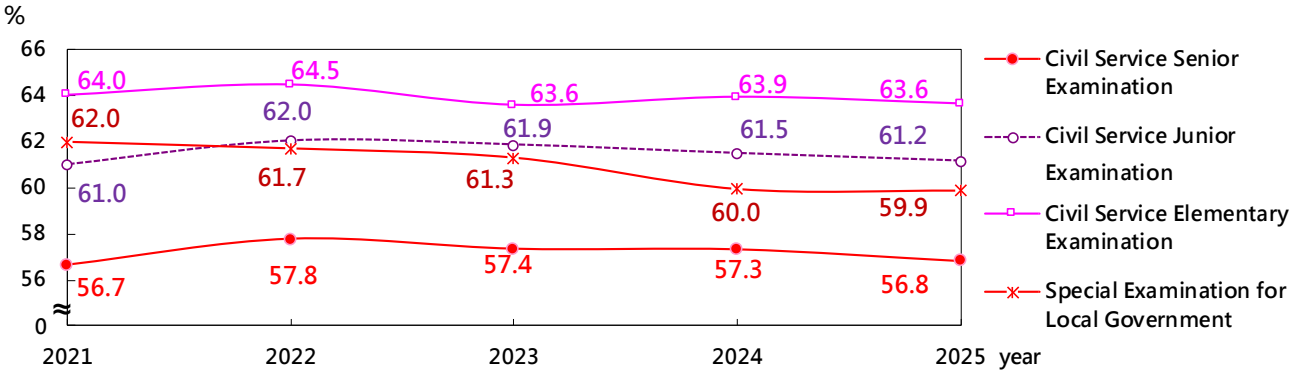


Source: Ministry of Examination

Note: 1. Civil Service Senior Examinations are classified into level 1, level 2 and level 3.

Note: 2. Special Examination for Local Government are classified into grade 3 and grade 4. No Grade 5 Special Civil Service Examination for Local Government were held since 2024.

Figure 1-2 Percentages of female registered candidates of Civil Service Examination by type (2021-2025)



Source: Ministry of Examination

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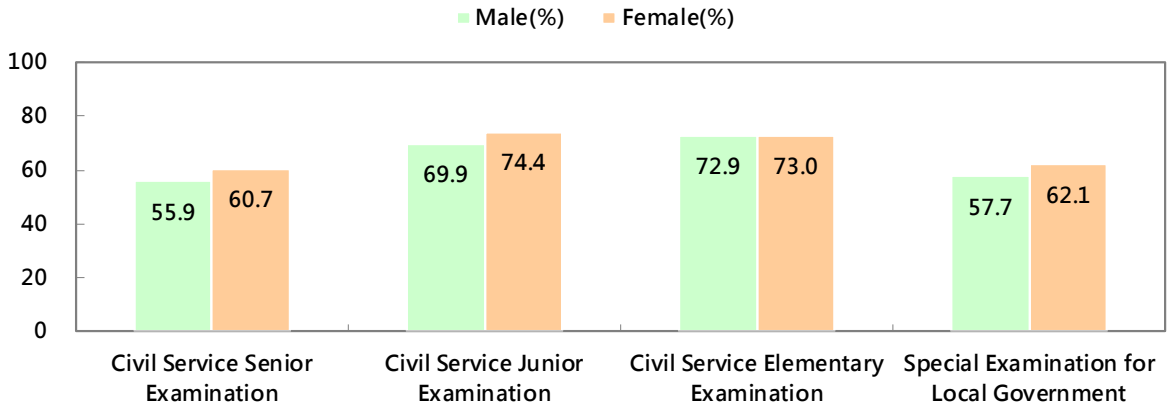

Source: Ministry of Examination

Note: Examination attendance rate=(Number of actual examinees / Number of registered candidates)×100%

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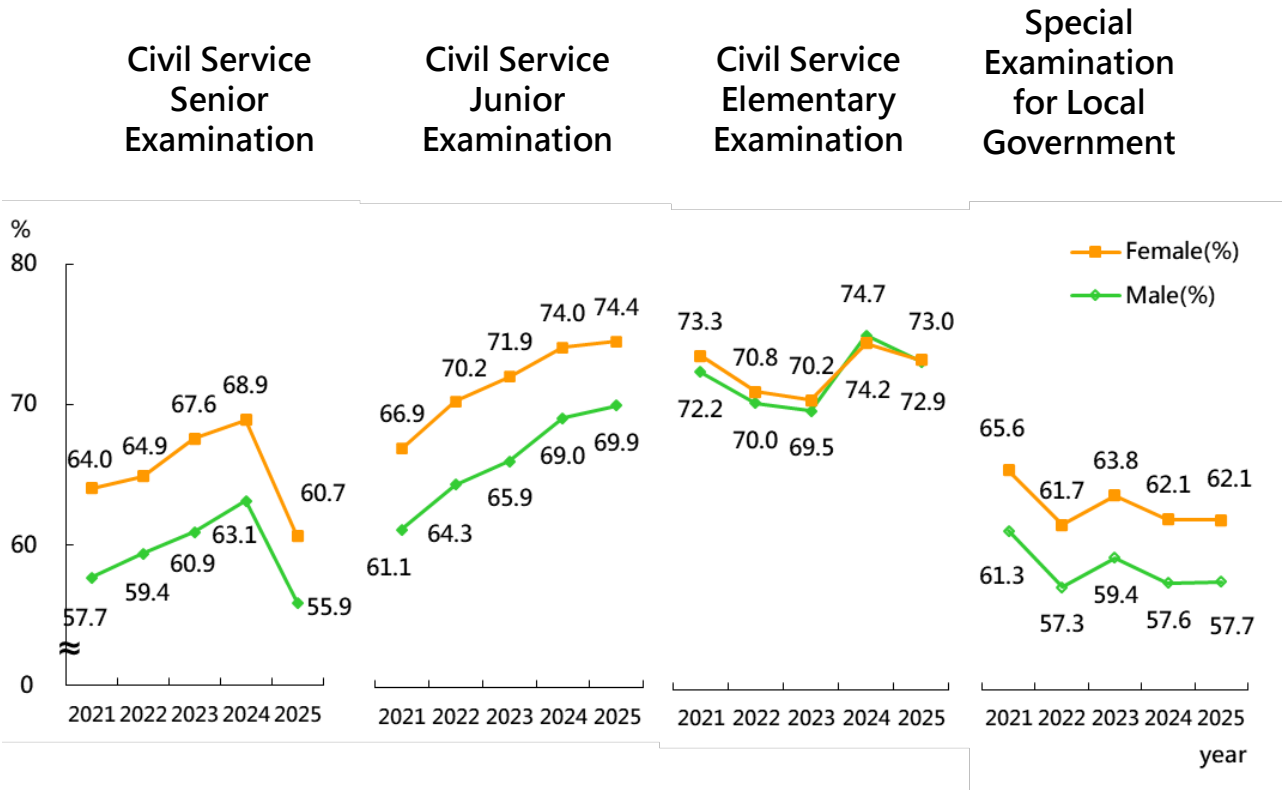

Source: Ministry of Examination

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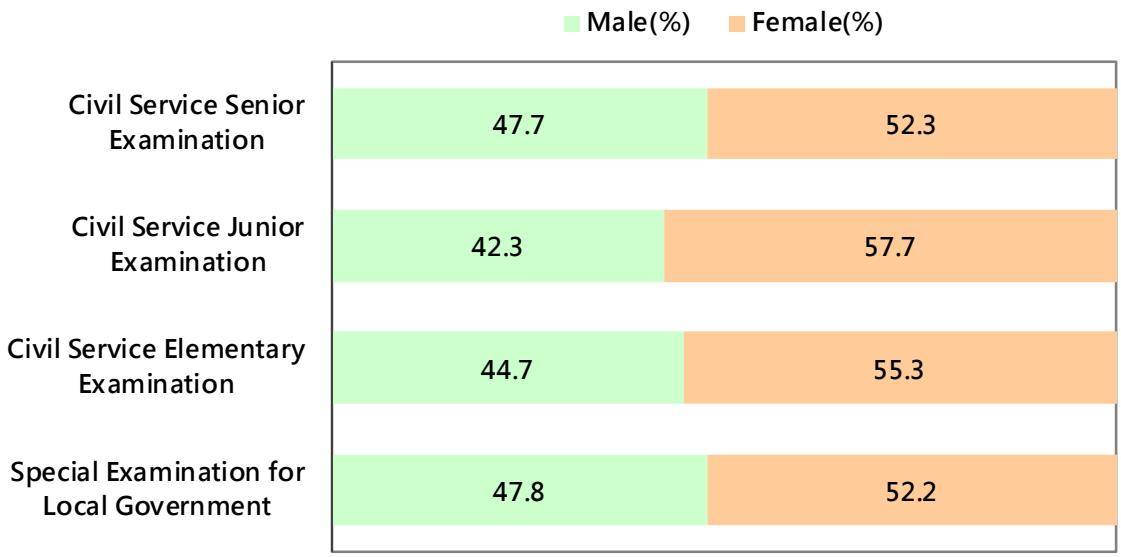

Source: Ministry of Examination

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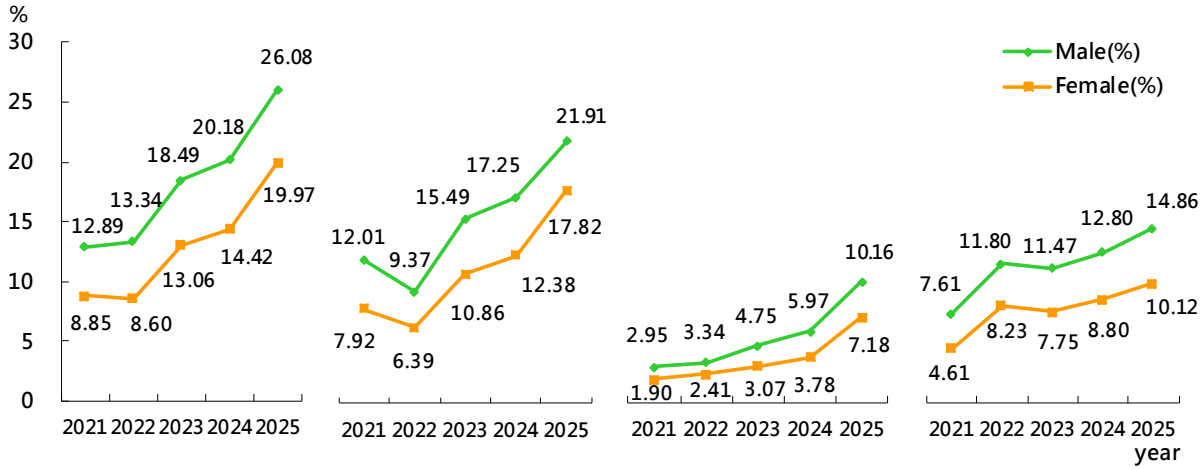

Source: Ministry of Examination

Note: Qualification rate=(Number of qualified examinees/Number of actual examinees)×100%

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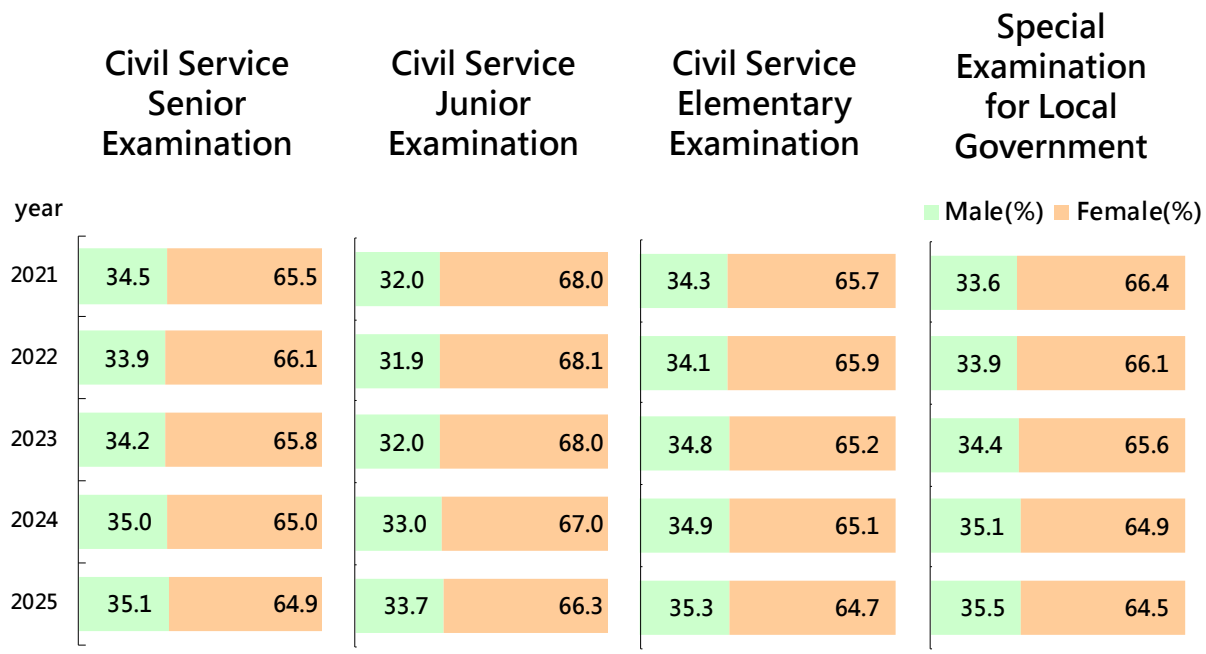

Source: Ministry of Examination

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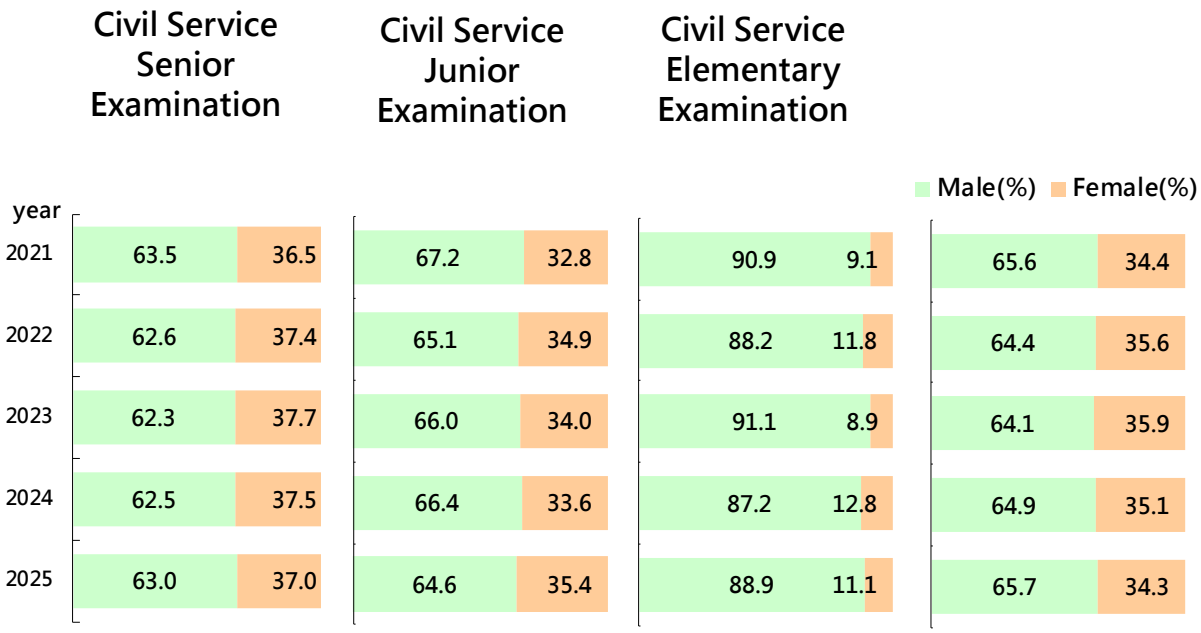

Source: Ministry of Examination

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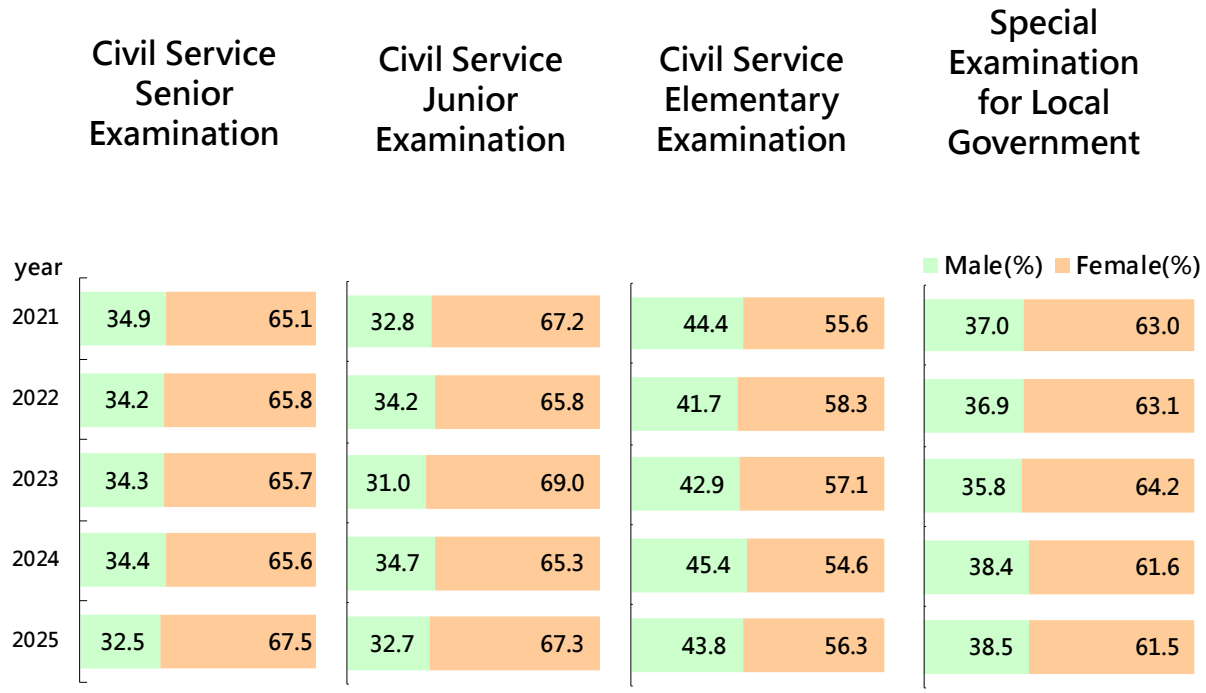

Source: Ministry of Examination

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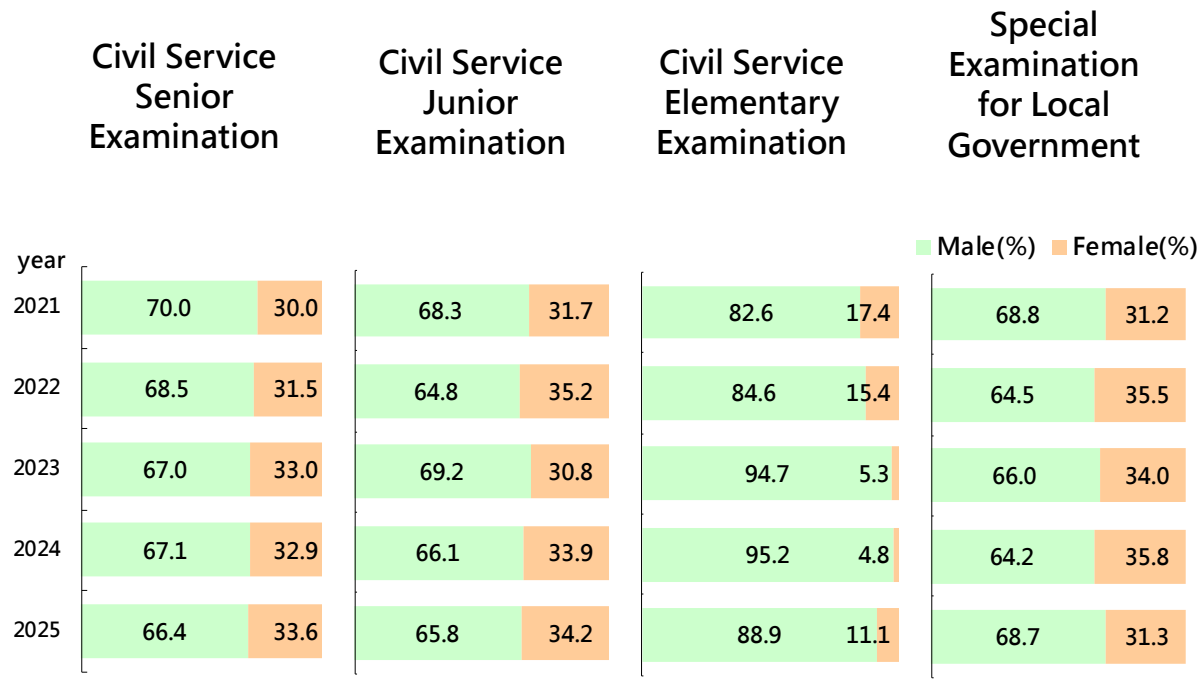
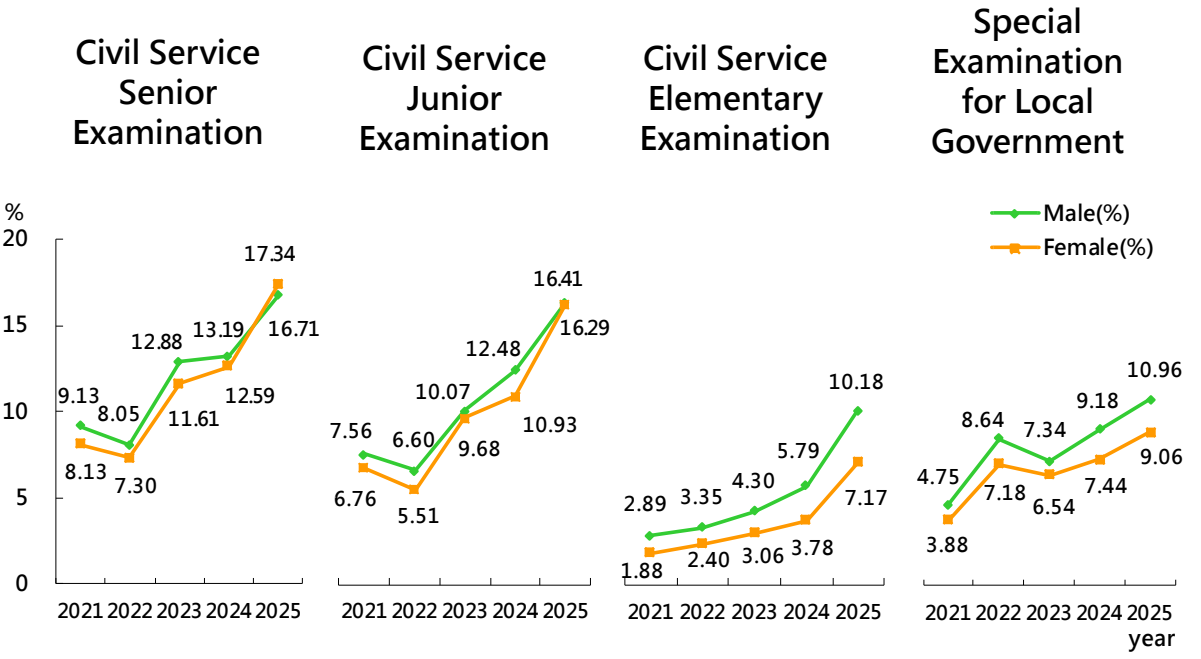


Source: Ministry of Examination

Figure 1-11 Qualification rate of administrative personnel in Civil Service Examination by type (2021-2025)



Source: Ministry of Examination

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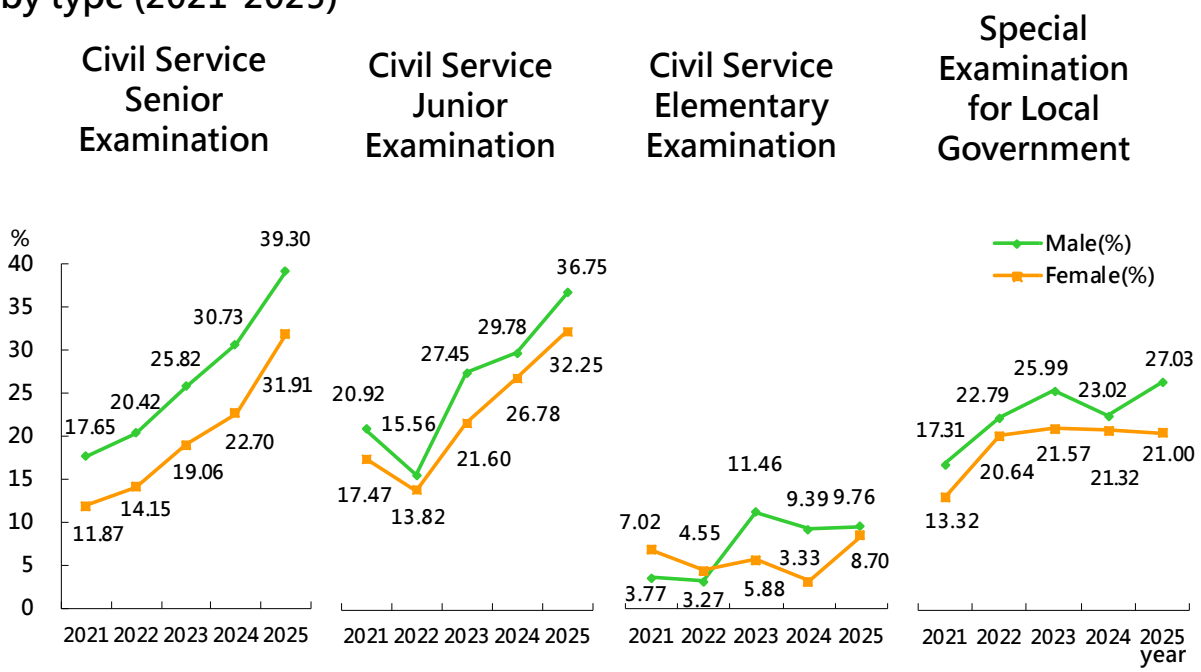

Source: Ministry of Examination

1.3 Civil Service Special Examination

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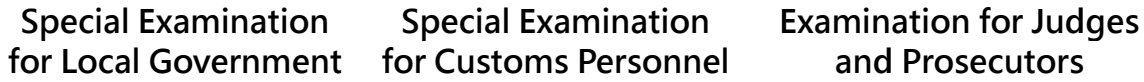
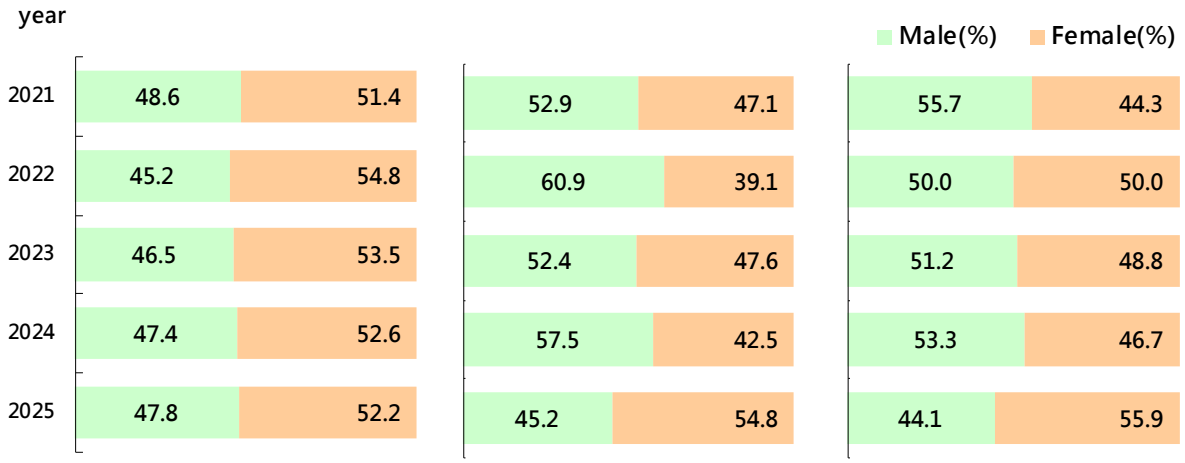
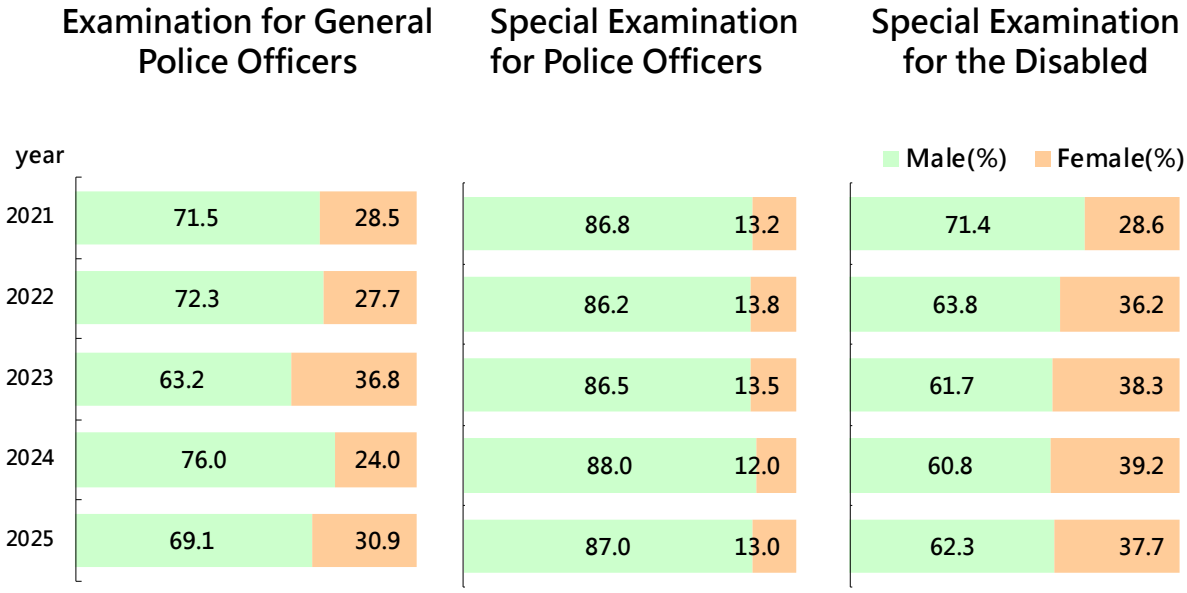




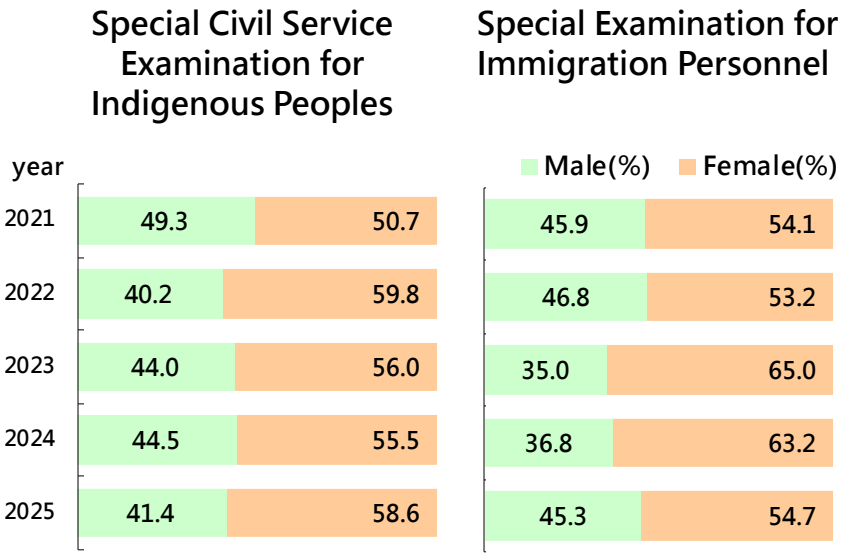
Source: Ministry of Examination

Figure 1-14 Gender Disparity in the percentages of qualified examinees **of Civil Service Special Examination** in selected examinations **(2021-2025)**



Source: Ministry of Examination

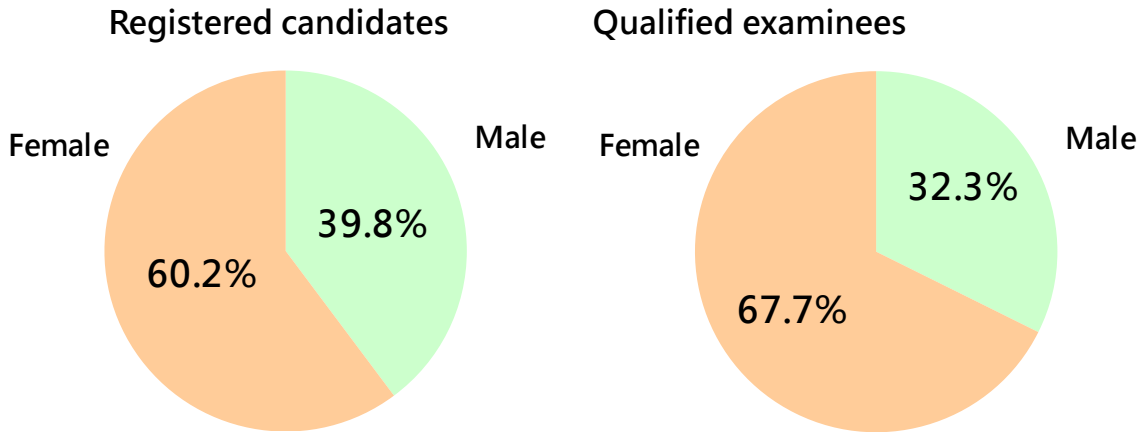
Figure 1-14 Gender Disparity in the percentages of qualified examinees **of Civil Service Special Examination** in selected examinations **(2021-2025) (Cont.)**



Source: Ministry of Examination

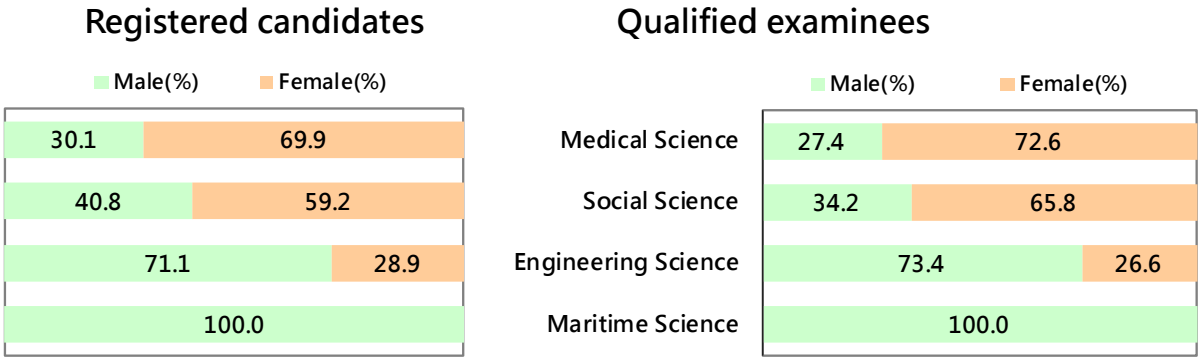
Chapter 2 Professional and Technical Examinations

Figure 2-1 Percentages of registered candidates and qualified examinees of Senior Professional and Technical Examination (2025)



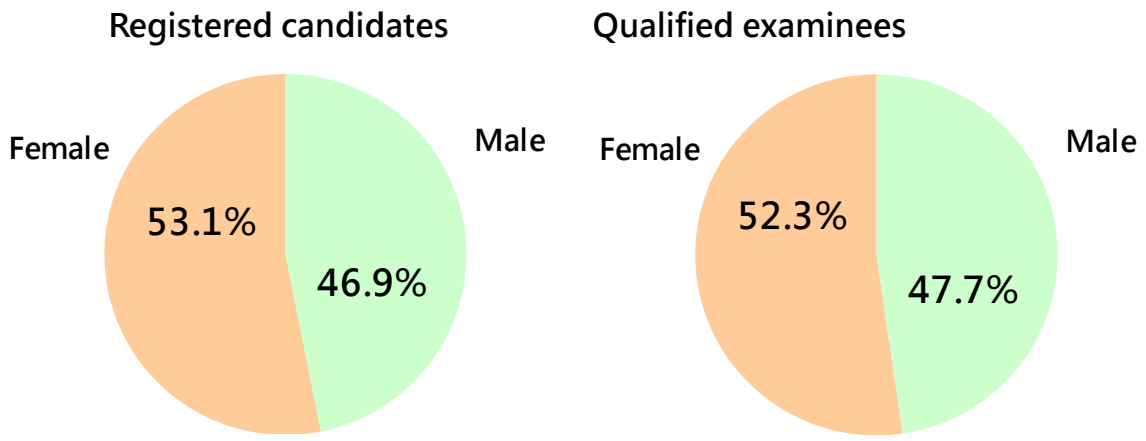
Source: Ministry of Examination

Figure 2-2 Percentages of registered candidates and qualified examinees of Senior Professional and Technical Examination by category (2025)



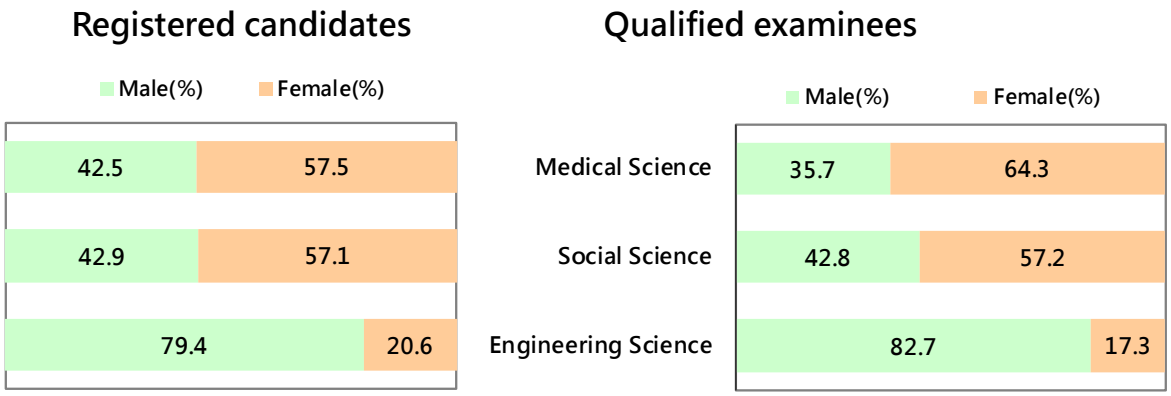
Source: Ministry of Examination

Figure 2-3 Percentages of registered candidates and qualified examinees of Junior Professional and Technical Examination (2025)



Source: Ministry of Examination

Figure 2-4 Percentages of registered candidates and qualified examinees of Junior Professional and Technical Examination by category (2025)

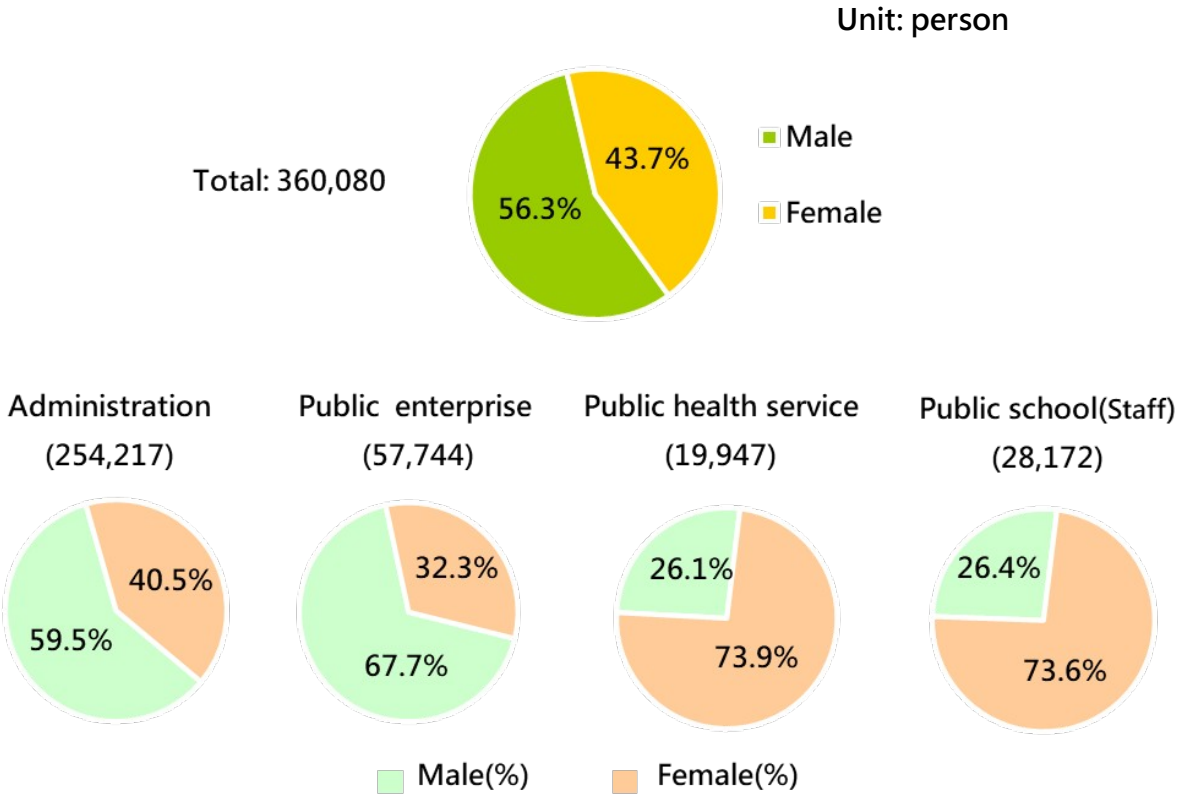


Source: Ministry of Examination

Chapter 3 Civil Servants

Figure 3-1 Civil servants by agency (end of 2025)

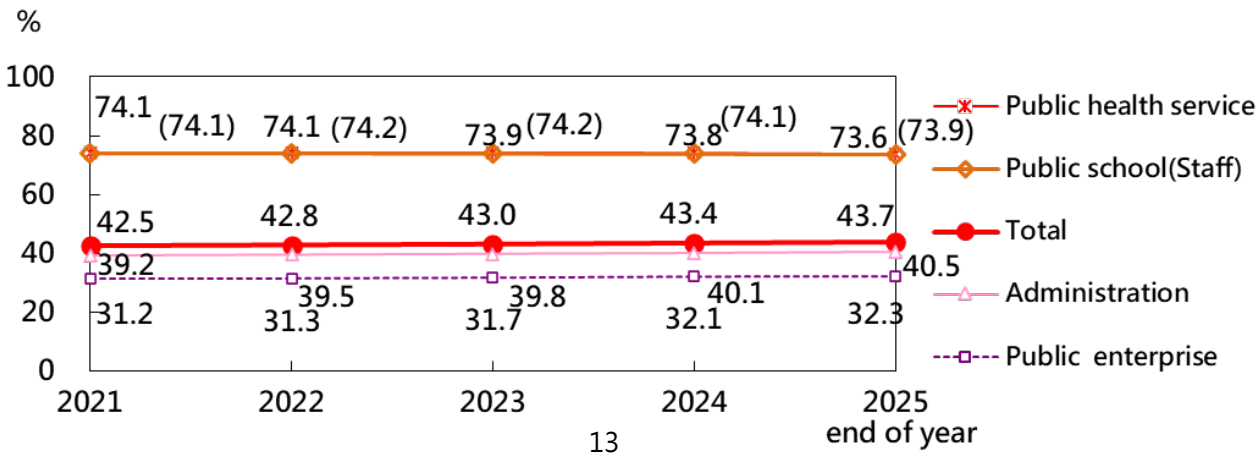
Unit: person



Source: Ministry of Civil Service

Note: Data include civilian personnel of administration, public enterprises, public health services and public schools, not including teachers, military personnel, security guards and contract employees.

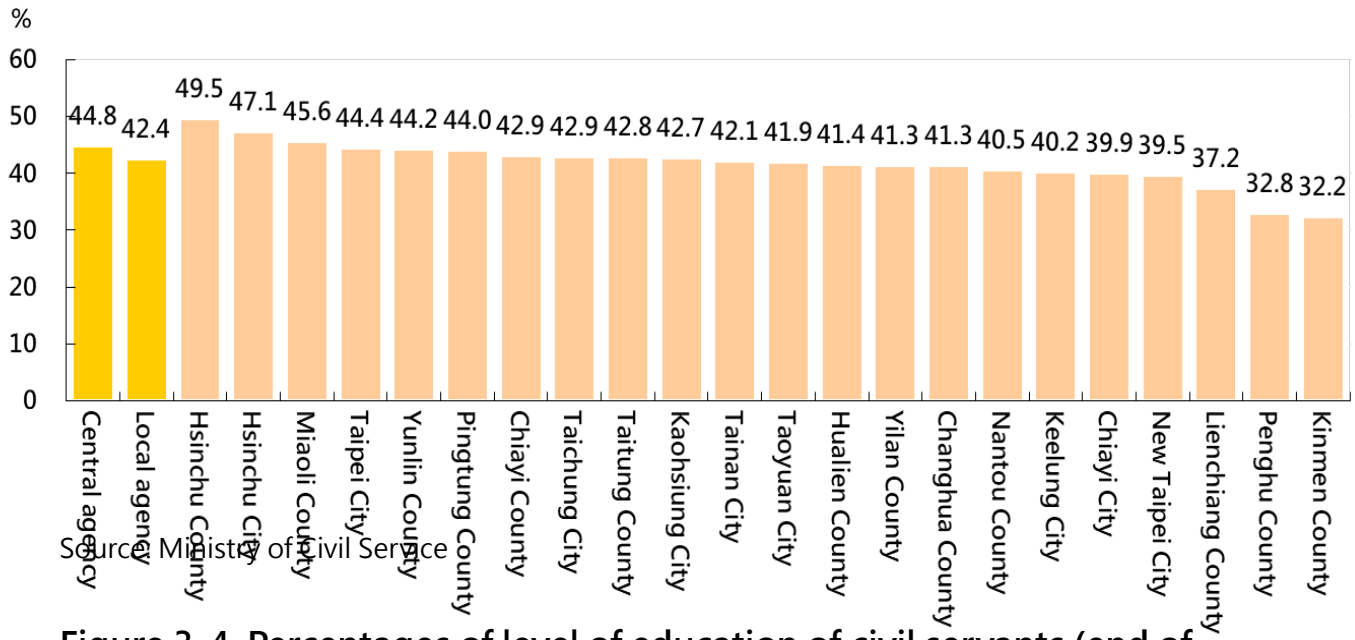
Figure 3-2 Percentages of female civil servants by agency (end of 2021-2025)



Source: Ministry of Civil Service

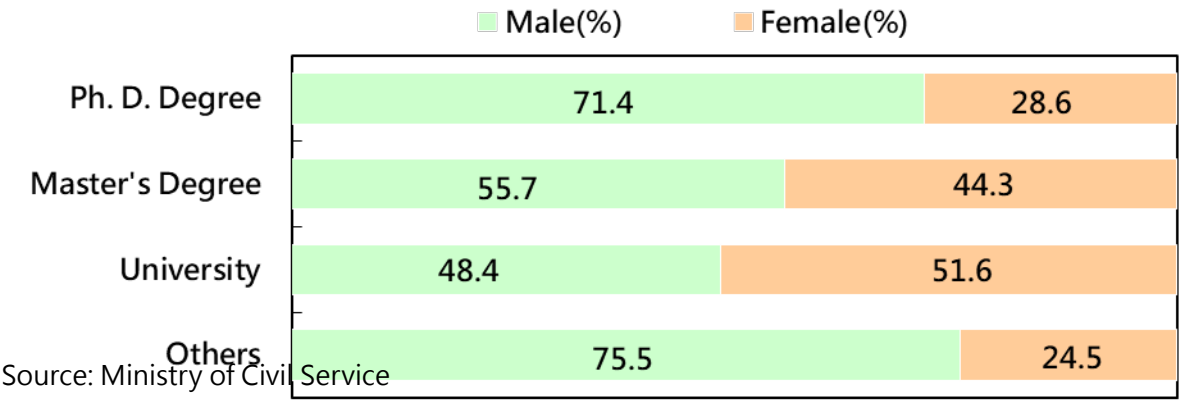
Note: The data in parentheses is public health service.

Figure 3-3 Percentages of female civil servants by county(city) (end of 2025)



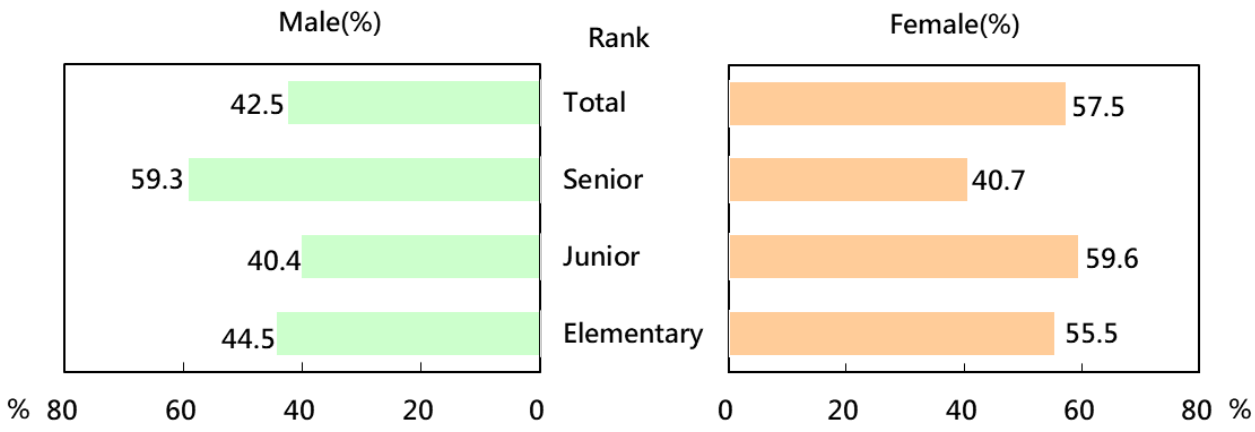
Source: Ministry of Civil Service

Figure 3-4 Percentages of level of education of civil servants (end of 2025)



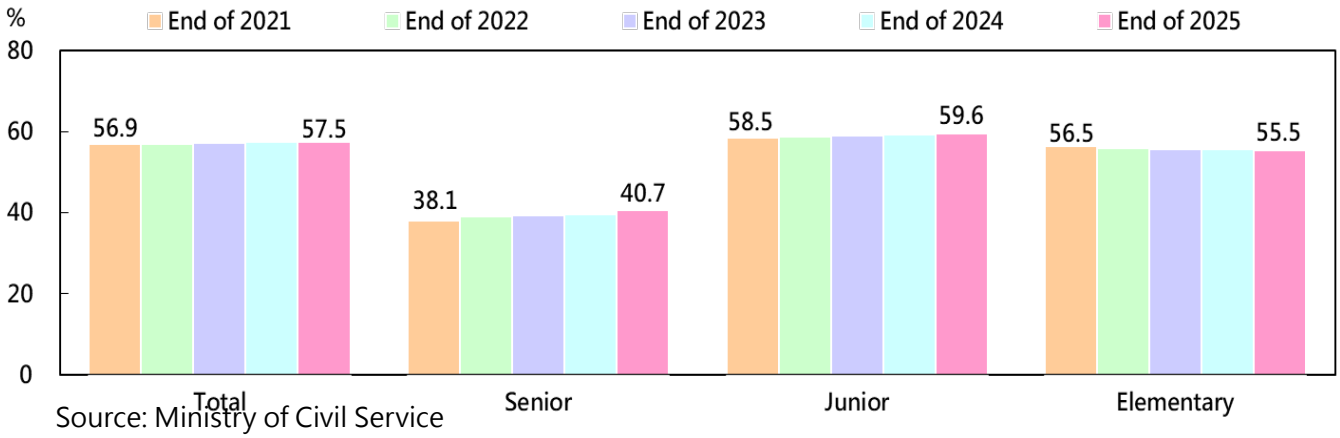
Source: Ministry of Civil Service

Figure 3-5 Percentages of civil servants by rank (end of 2025)



Source: Ministry of Civil Service

Figure 3-6 Percentages of female civil servants by rank (end of 2021-2025)



Source: Ministry of Civil Service

Figure 3-7 Percentages of civil servants by age (end of 2025)

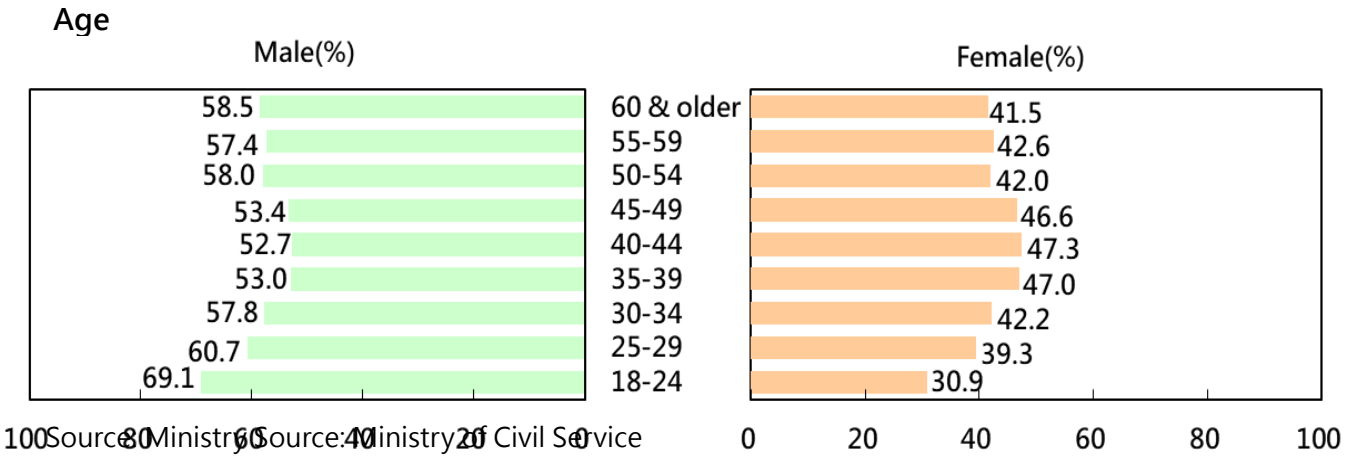
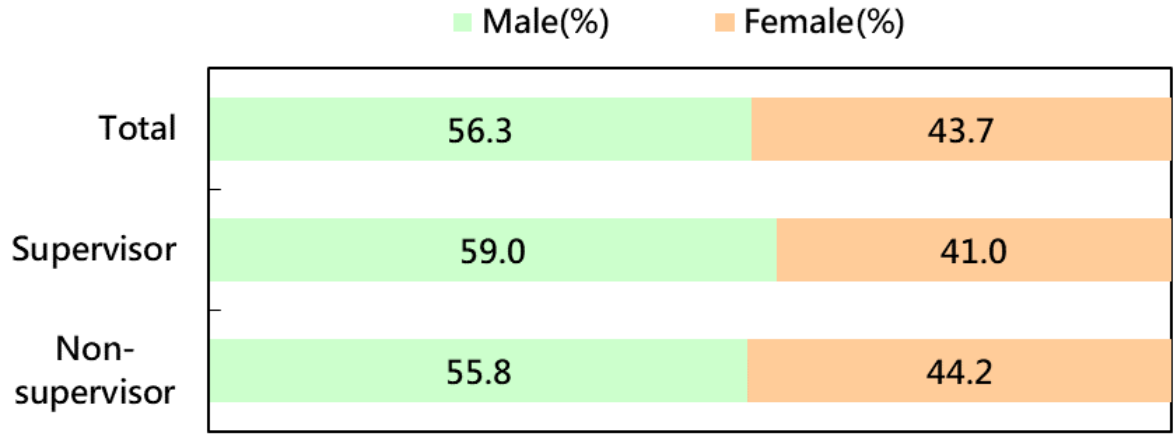
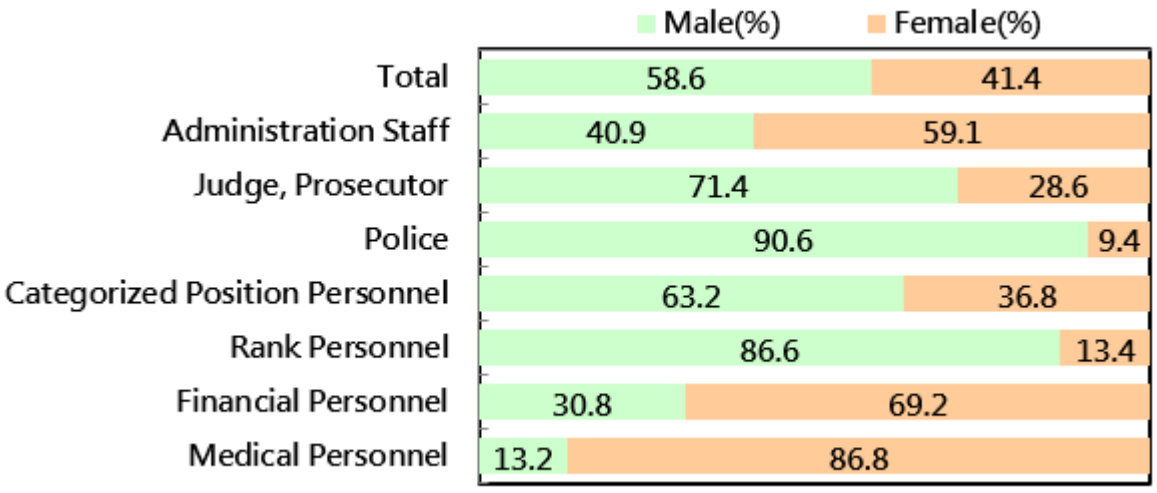


Figure 3-8 Percentages of civil servants as supervisors (end of 2025)



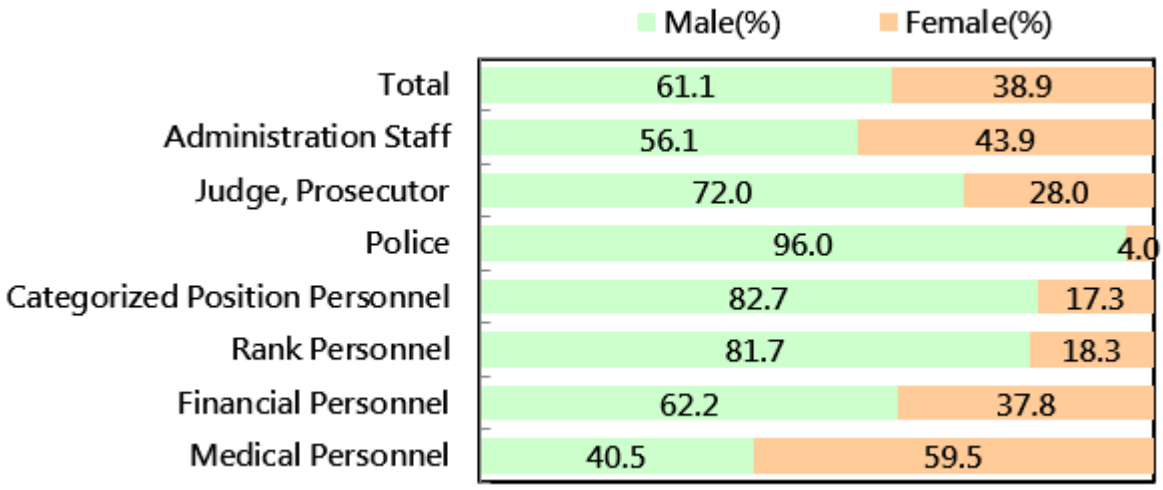
Source: Ministry of Civil Service

Figure 3-9 Percentages of indigenous civil servants by personnel category (end of 2025)



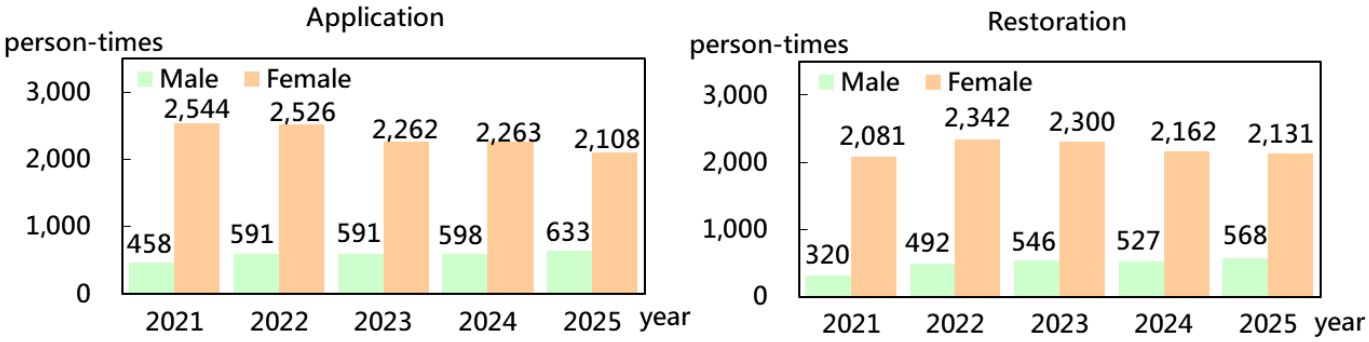
Source: Ministry of Civil Service

Figure 3-10 Percentages of disabled civil servants by personnel category (end of 2025)



Source: Ministry of Civil Service

Figure 3-11 Civil servants applying for parental leave without pay and restoration (2021-2025)

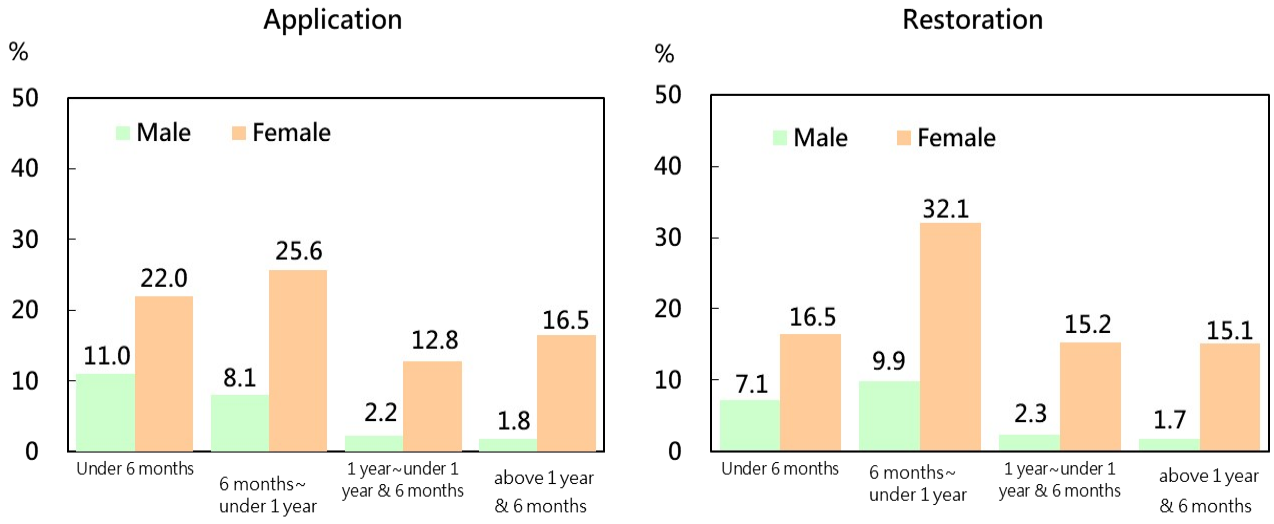


Source: Civil Servants Qualification Review Database, Ministry of Civil Service

Note: 1.Application data include civil servants applying for parental leave without pay registered by Ministry of Civil Service in each year, not including teachers and public enterprise personnel without Ministry of Civil Service qualification review.

2.Restoration data refer to civil servants restoring from parental leave without pay reviewed by Ministry of Civil Service each year.

Figure 3-12 Percentages of civil servants applying for parental leave without pay and restoration by the period of leave (2025)

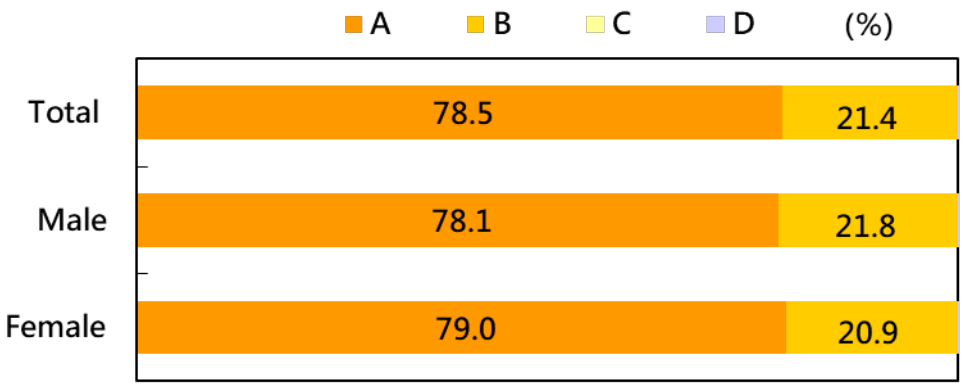


Source: Civil Servants Qualification Review Database, Ministry of Civil Service

Note: Number of application persons in 2024 =100; Number of restoration persons in 2024 =100

Chapter 4 Screening and Review Results of Civil Servants Performance Evaluation

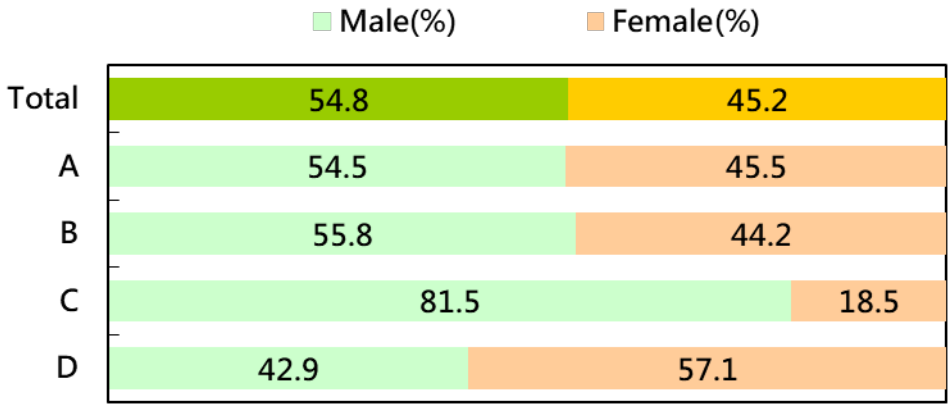
Figure 4-1 Percentages of screening and review results of civil servants performance evaluation by gender (2024)



Source: Civil Servants Performance Rating Database, Ministry of Civil Service

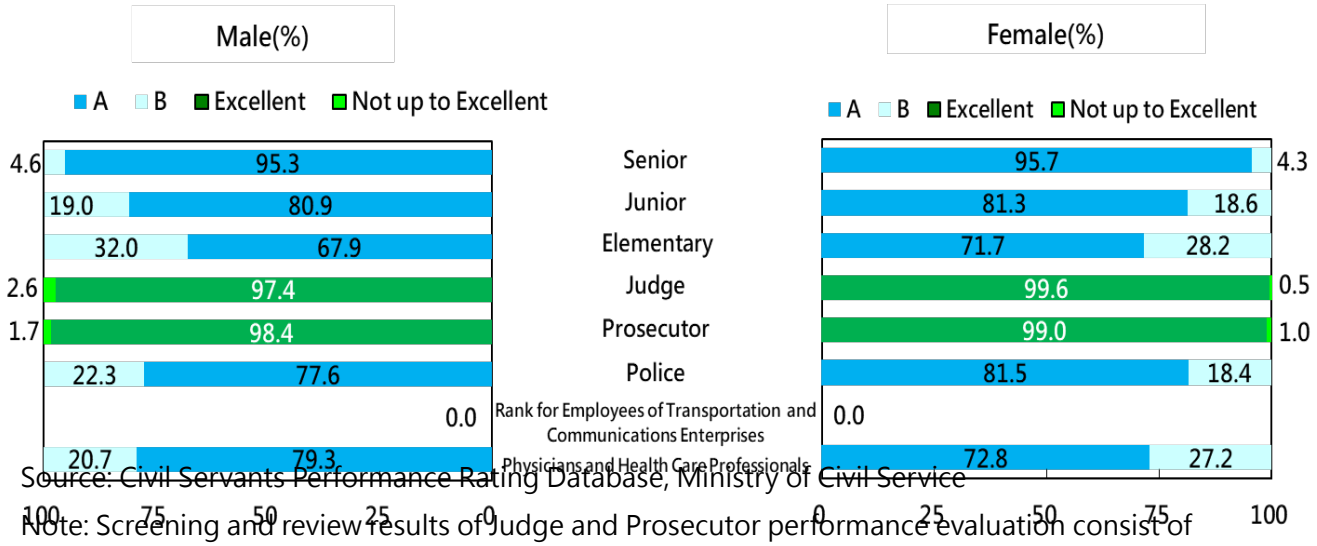
Note: The proportions of grades C and D are very small, so they cannot be shown in the graph.

Figure 4-2 Percentages of screening and review results of civil servants performance evaluation by ranking (2024)



Source: Civil Servants Performance Rating Database, Ministry of Civil Service

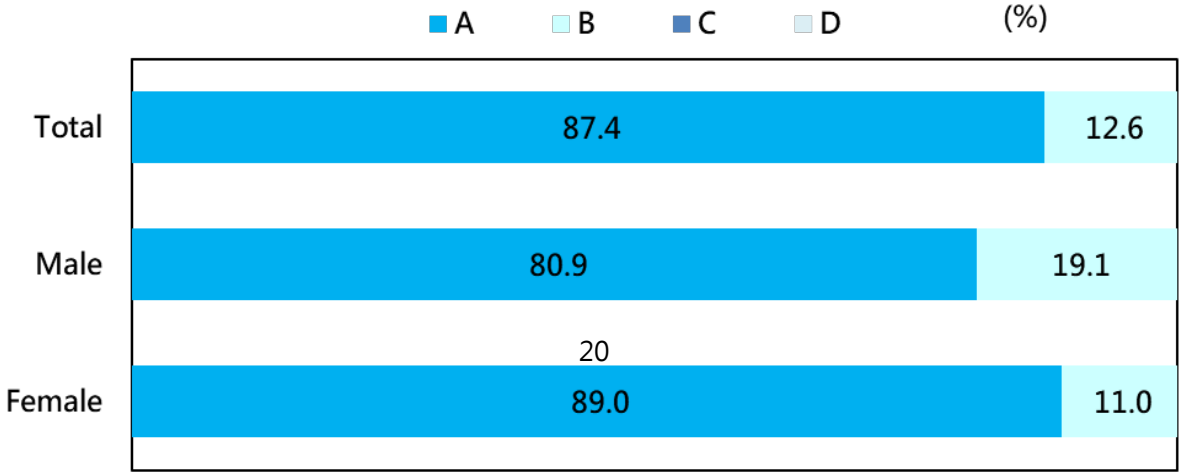
Figure 4-3 Percentages of screening and review results of civil servants performance evaluation by rank (2024)



Source: Civil Servants Performance Rating Database, Ministry of Civil Service

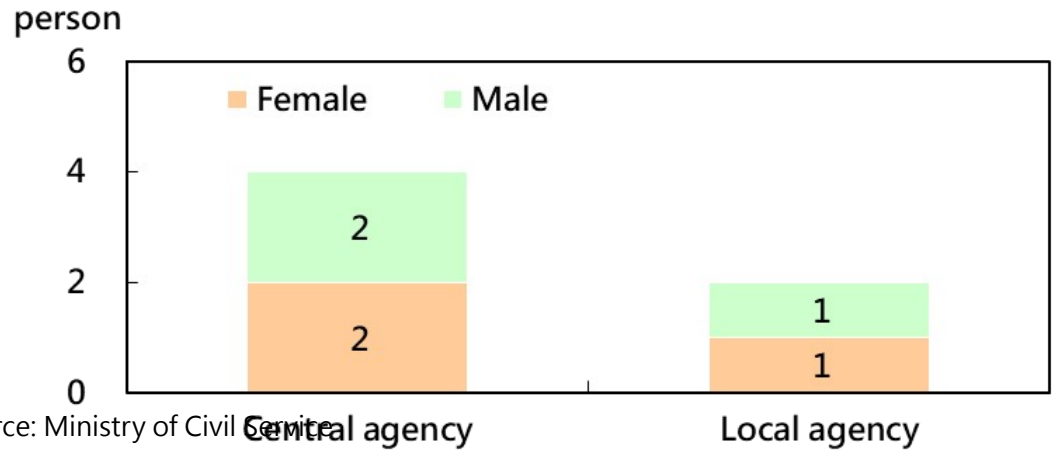
Note: Screening and review results of Judge and Prosecutor performance evaluation consist of two categories: " Excellent" and " Not Up to Excellent" .

Figure 4-4 Percentages of performance evaluation results for civil servants restoring from parental leave without pay (2024)



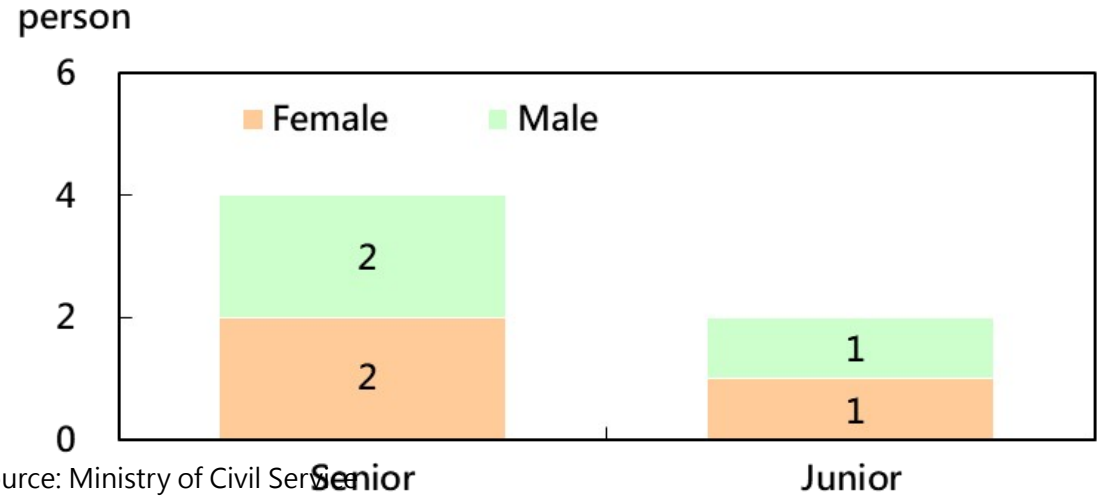
Source: Civil Servants Performance Rating Database, Ministry of Civil Service

Figure 4-5 Number of civil servants receiving Distinguished Achievement Award by agency (2025)



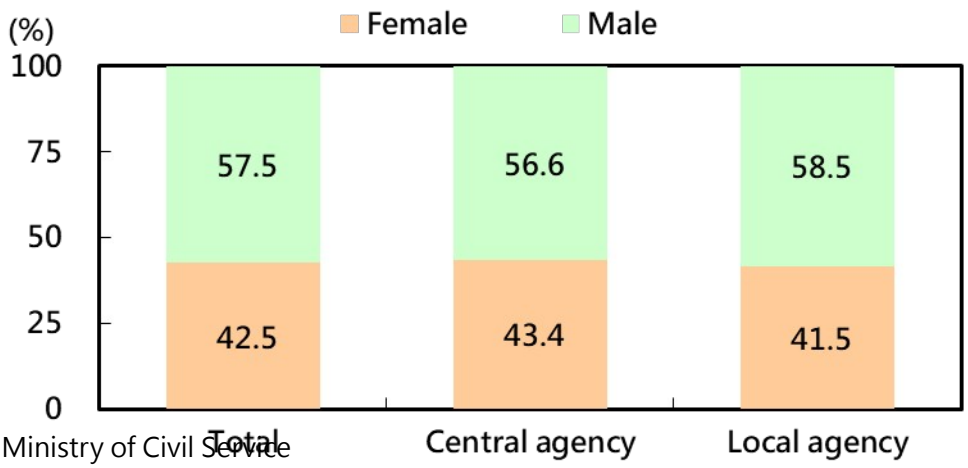
Source: Ministry of Civil Service

Figure 4-6 Number of civil servants receiving Distinguished Achievement Award by rank (2025)



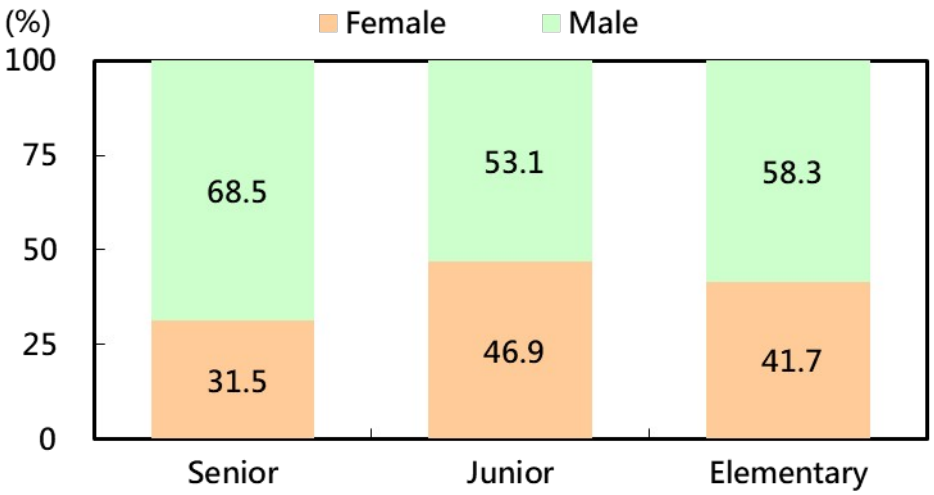
Source: Ministry of Civil Service

Figure 4-7 Percentages of civil servants receiving Model Civil Servants Award by agency (2025)



Source: Ministry of Civil Service

Figure 4-8 Percentages of civil servants receiving Model Civil Servants Award by rank (2025)

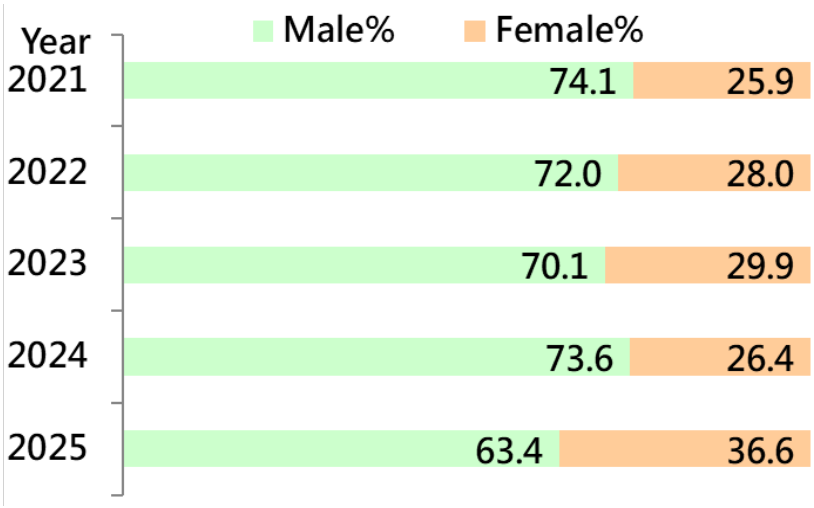


Source: Ministry of Civil Service

Chapter 5 Protection and Training of Civil Servants

5.1 Right Protection

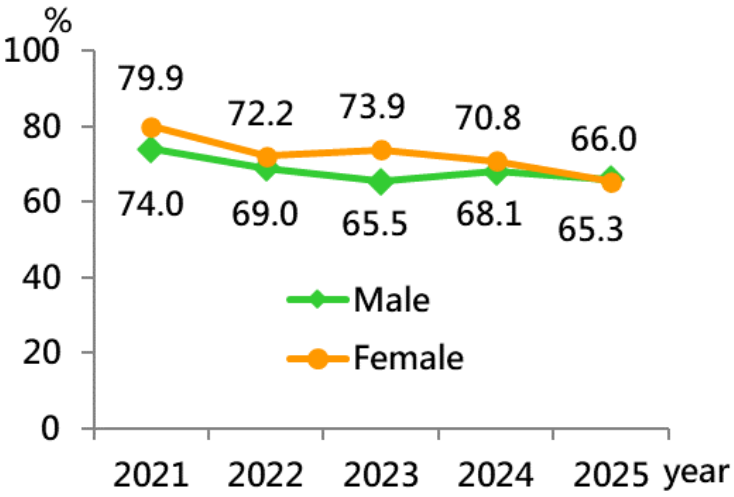
Figure 5-1 Percentages of applicating right protection cases in civil servants by gender (2021-2025)



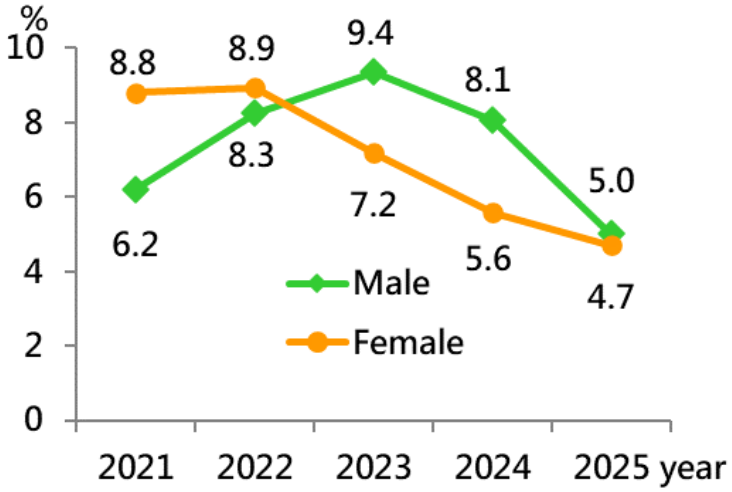
Source: Civil Service Protection and Training Commission

Figure 5-2 Percentages of right protection case results in civil servants by gender (2021-2025)

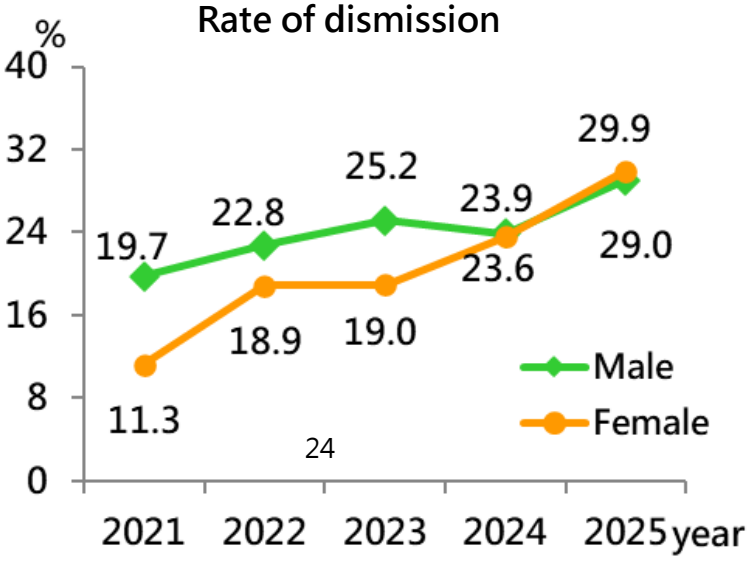
Rate of rejection



Rate of revocation



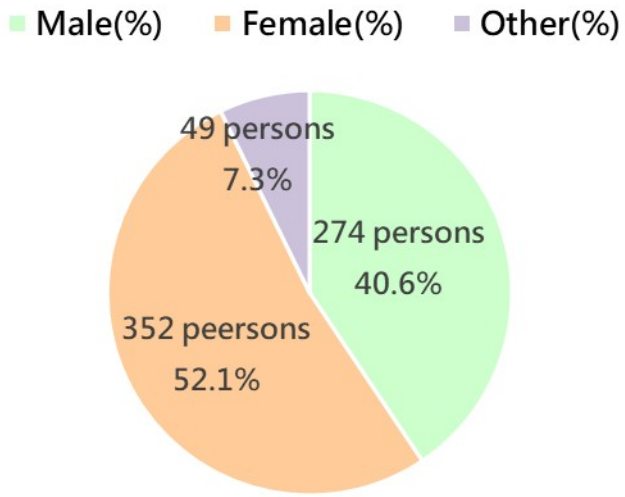
Rate of dismission



Source: Civil Service Protection and Training Commission

5.2 Safety and Health Protection

Figure 5-3 Percentages of workplace bullying complaints among civil servants by gender (2025)

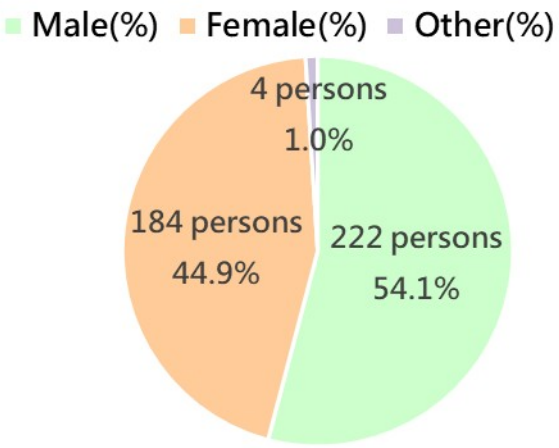


Source: Civil Service Protection and Training Commission

Note: 1.Other refers to without providing gender information.

2. The statistical period is from July 1, 2025 to December 31, 2025.

Figure 5-4 Percentages of workplace bullying respondents among civil servants by gender (2025)



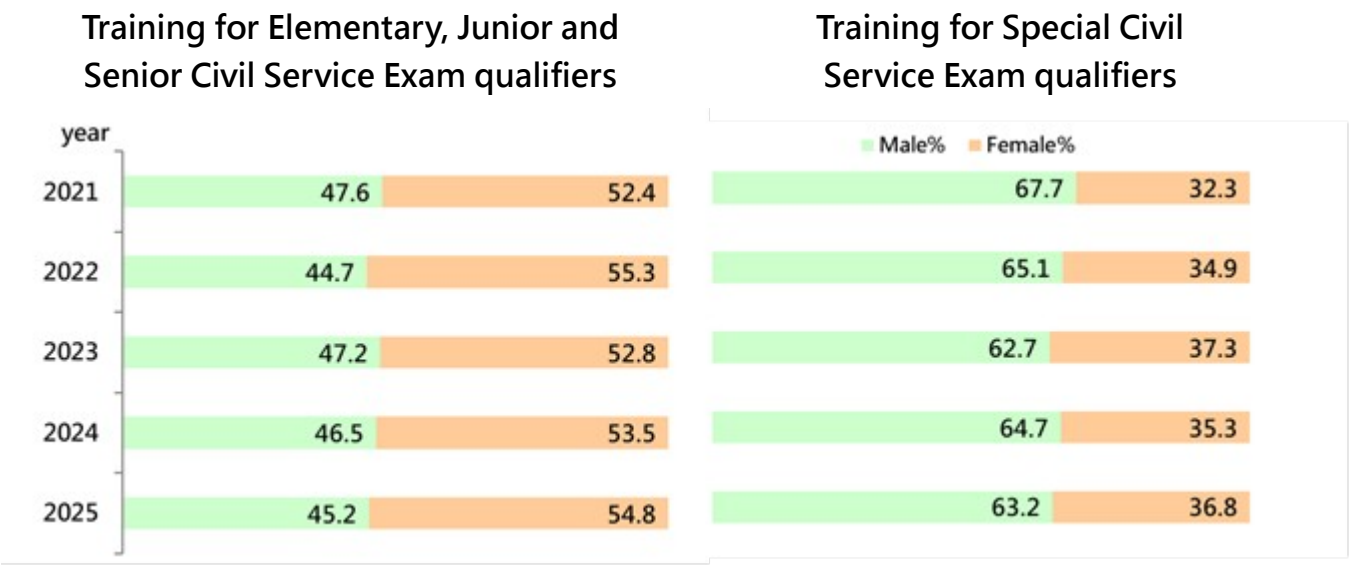
Source: Civil Service Protection and Training Commission

Note: 1.Other refers to without providing gender information.

2. The statistical period is from July 1, 2025 to December 31, 2025.

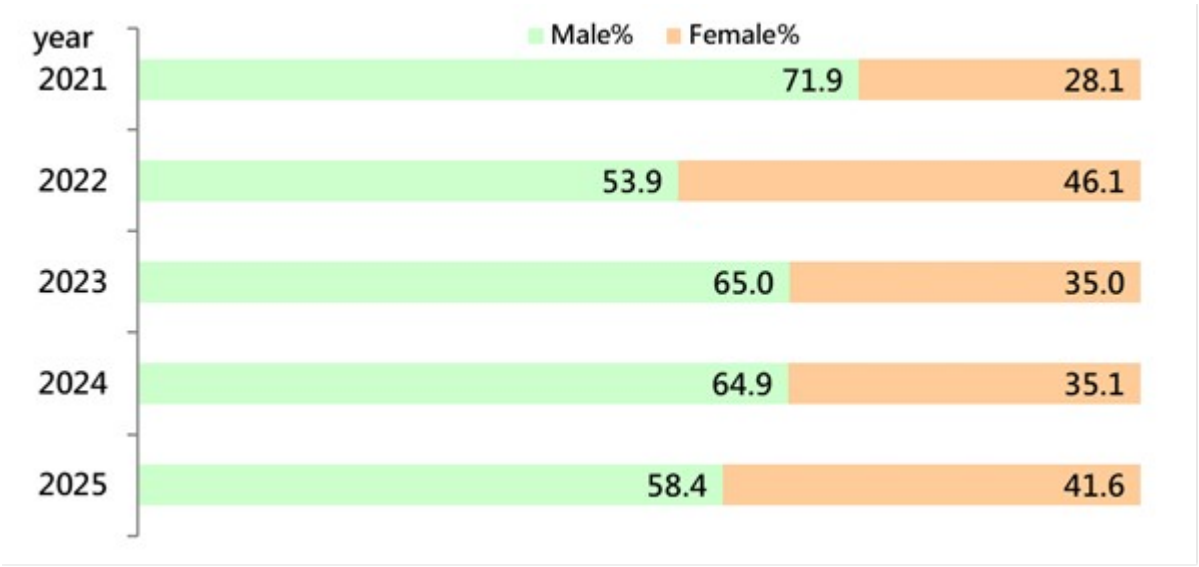
5.3 Basic training

Figure 5-5 Percentages of training for Civil Service Exam and Special Civil Service Exam qualifiers (2021-2025)



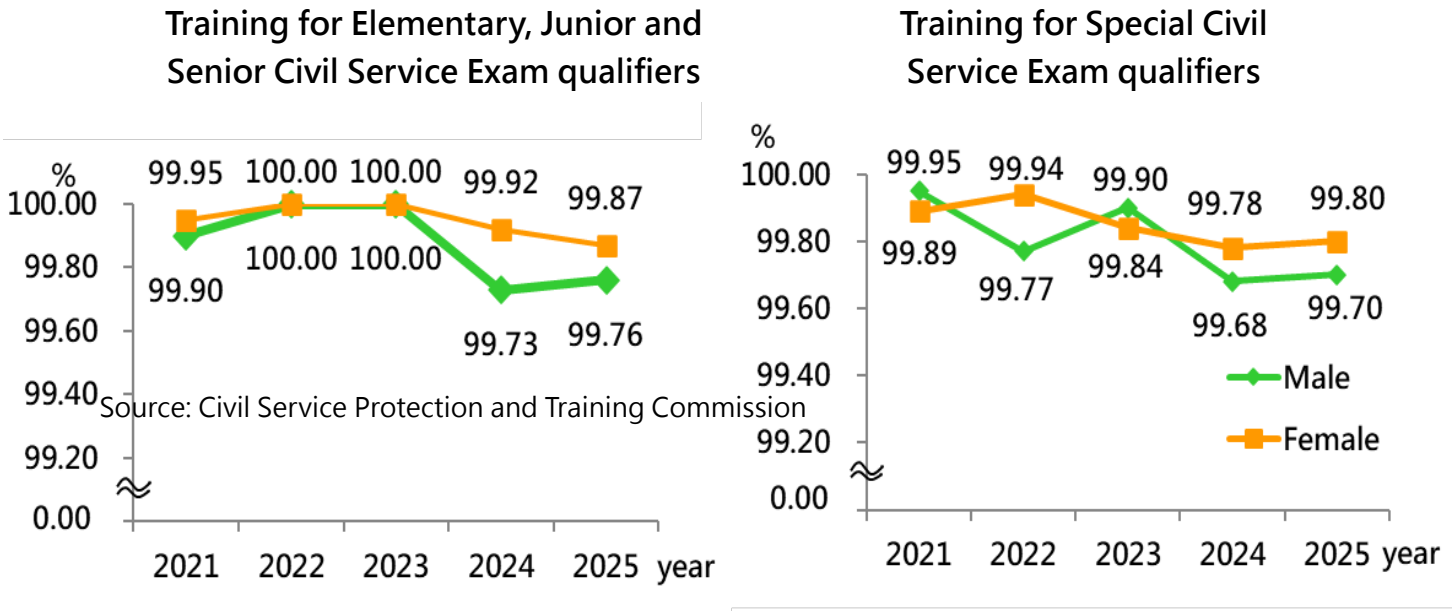
Source: Civil Service Protection and Training Commission

Figure 5-6 Percentages of retaining training qualification for Elementary, Junior and Senior Civil Service Exam qualifiers(2021-2025)



Source: Civil Service Protection and Training Commission

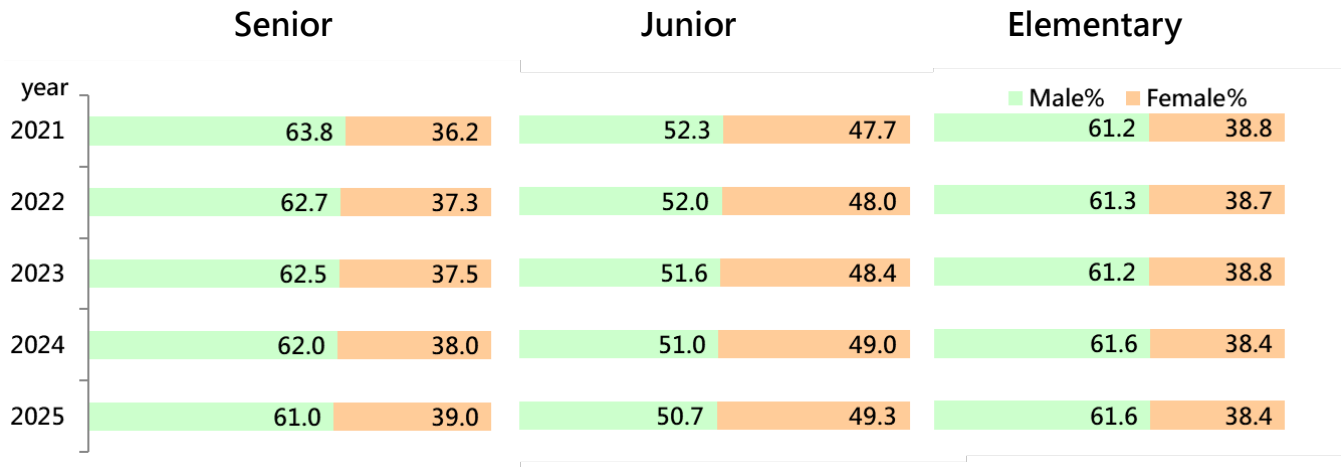
Figure 5-7 Qualification rate of training for Civil Service Exam and Special Civil Service Exam qualifiers (2021-2025)



Source: Civil Service Protection and Training Commission

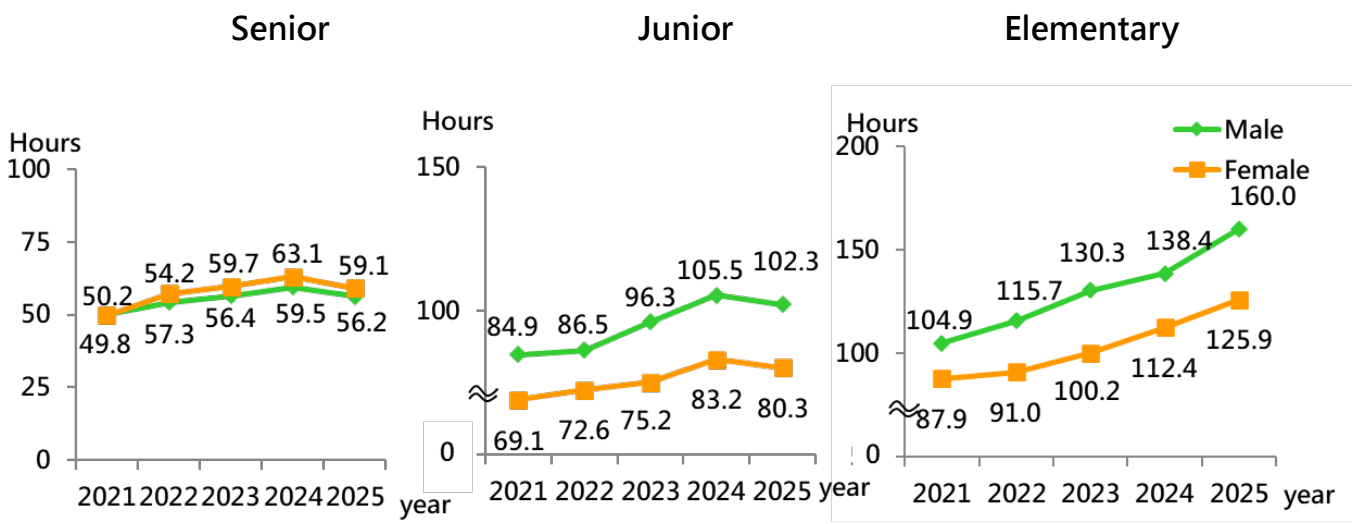
5.4 Training and Education

Figure 5-8 Percentages of training and education for civil servants by rank (2021-2025)



Source: Civil Service Protection and Training Commission

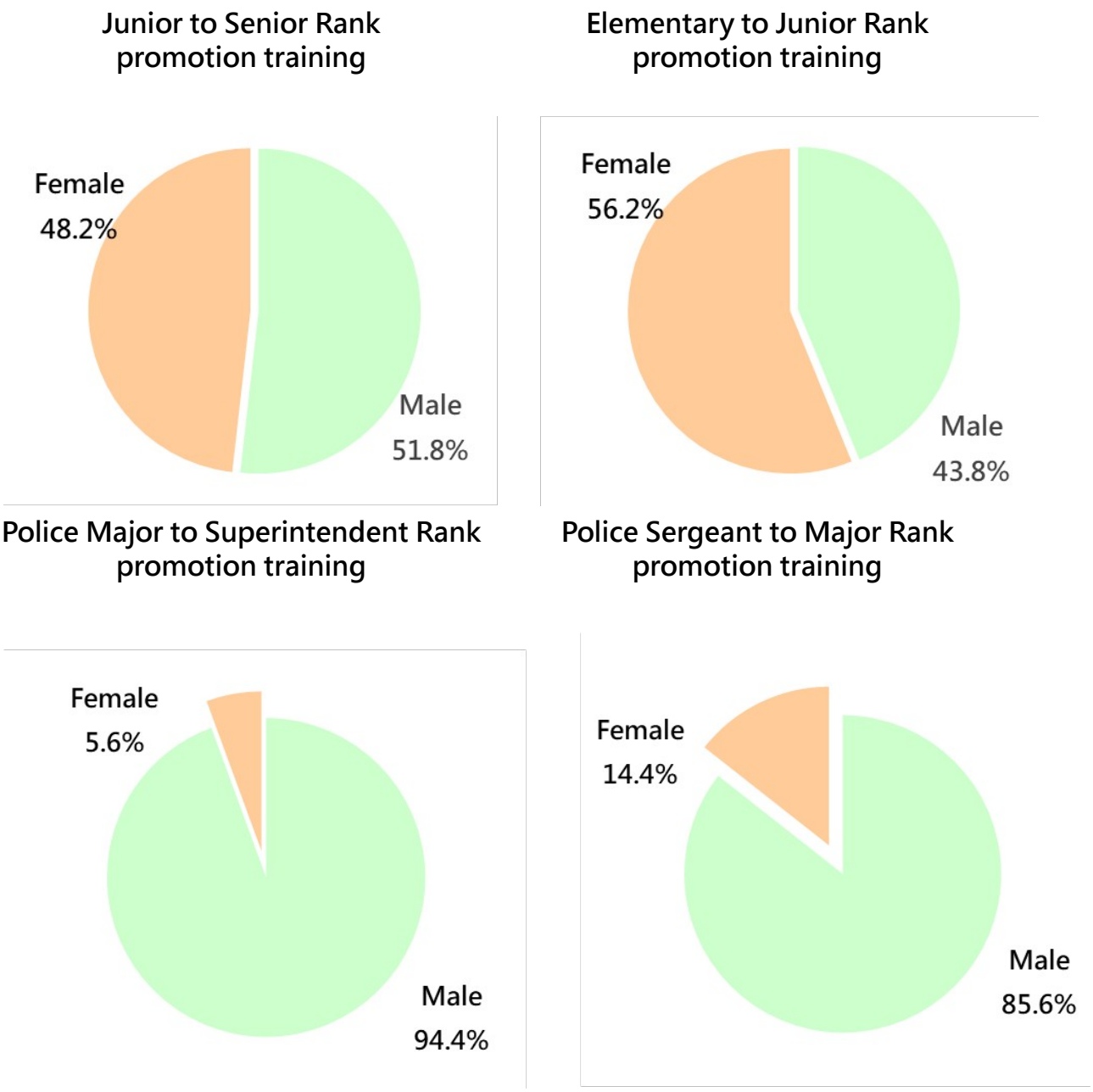
Figure 5-9 The average of training and education hours for civil servants by rank (2021-2025)



Source: Civil Service Protection and Training Commission

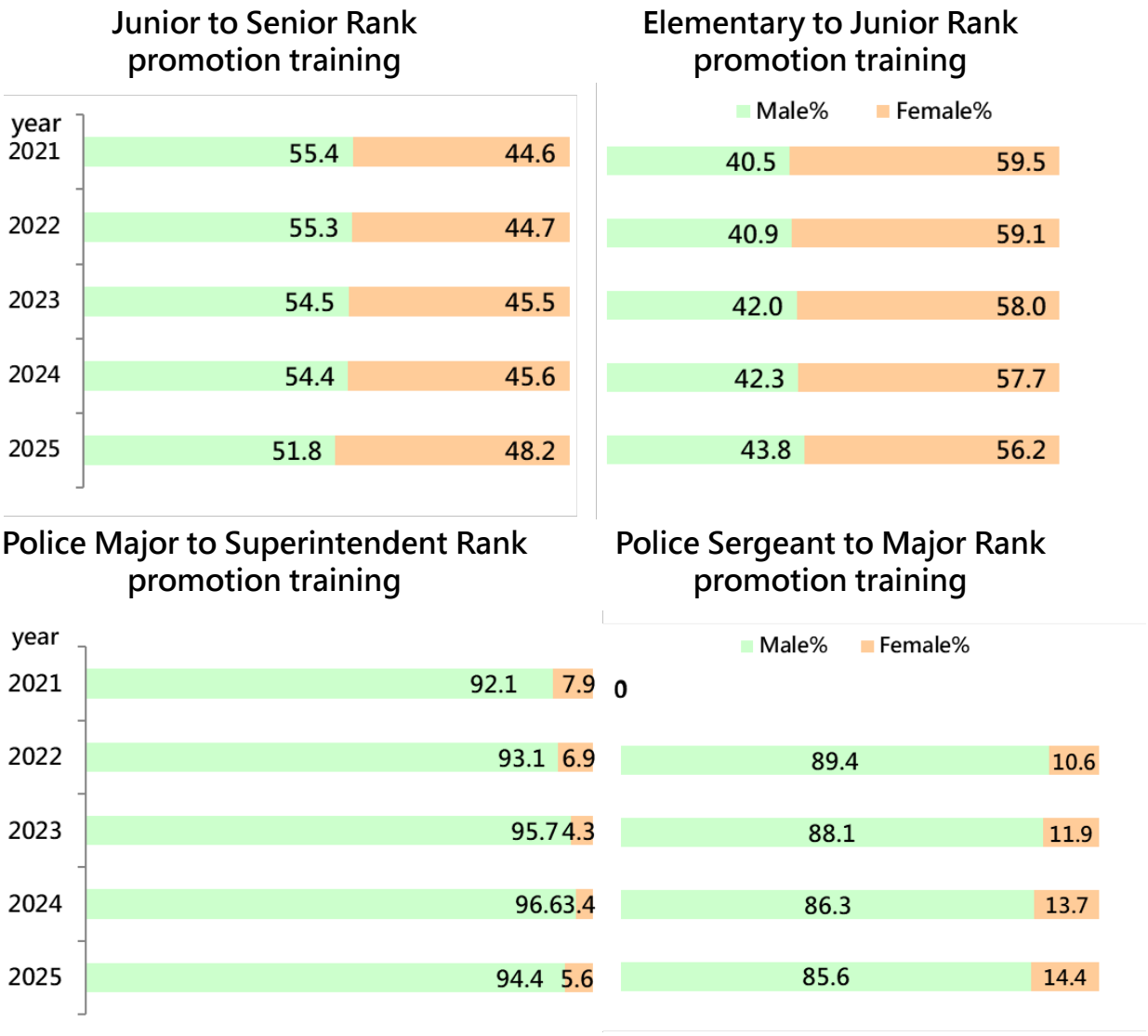
5.5 Development training

Figure 5-10 Percentages of promotion training by type (2025)



Source: Civil Service Protection and Training Commission

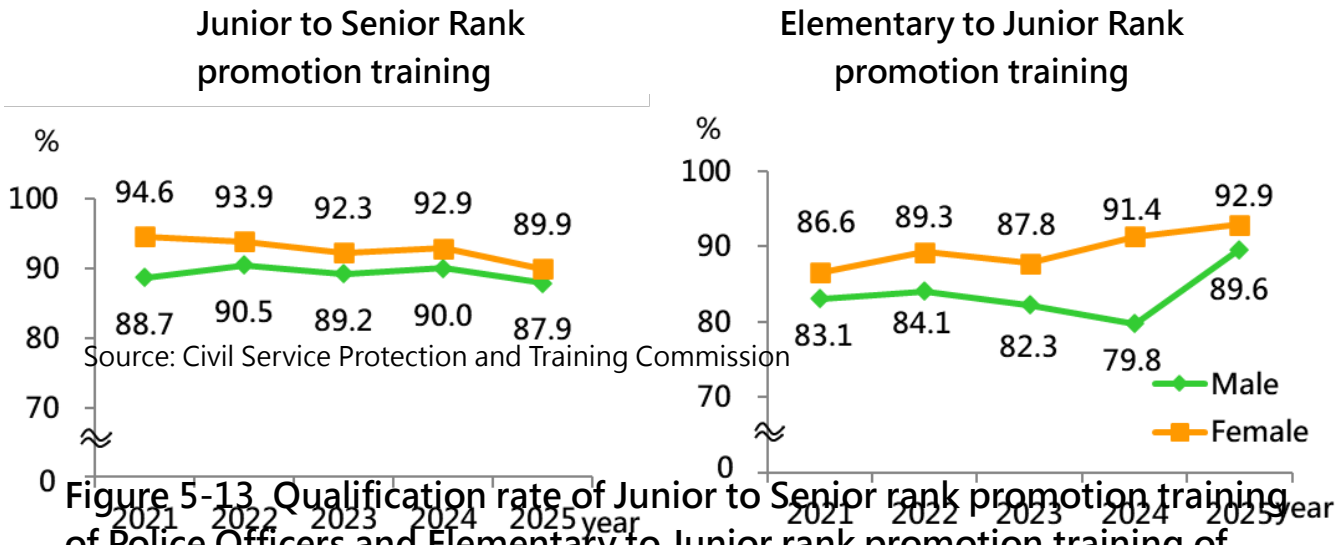
Figure 5-11 Percentages of promotion training by type (2021-2025)



Source: Civil Service Protection and Training Commission

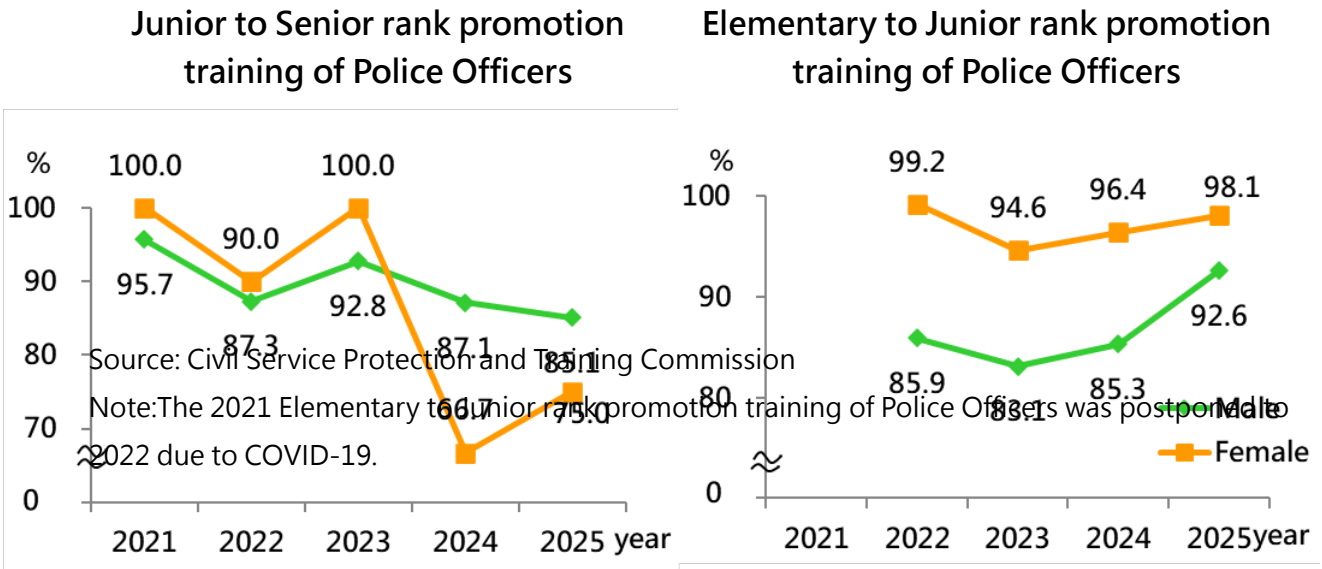
Note: Because of COVID-19, 2021 Police Sergeant to Major Rank Promotion training was held in 2022.

Figure 5-12 Qualification rate of Junior to Senior rank promotion training and Elementary to Junior rank promotion training (2021-2025)



Source: Civil Service Protection and Training Commission

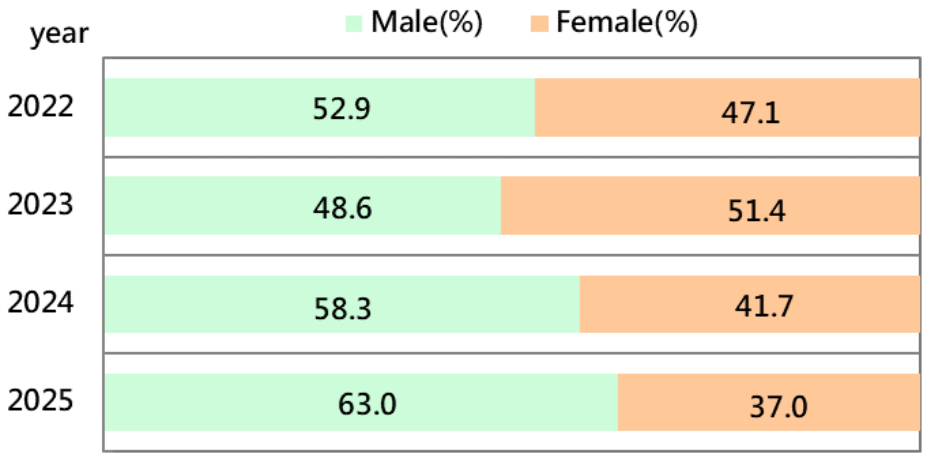
Figure 5-13 Qualification rate of Junior to Senior rank promotion training of Police Officers and Elementary to Junior rank promotion training of Police Officers (2021-2025)



Source: Civil Service Protection and Training Commission

Note:The 2021 Elementary to Junior rank promotion training of Police Officers was postponed to 2022 due to COVID-19.

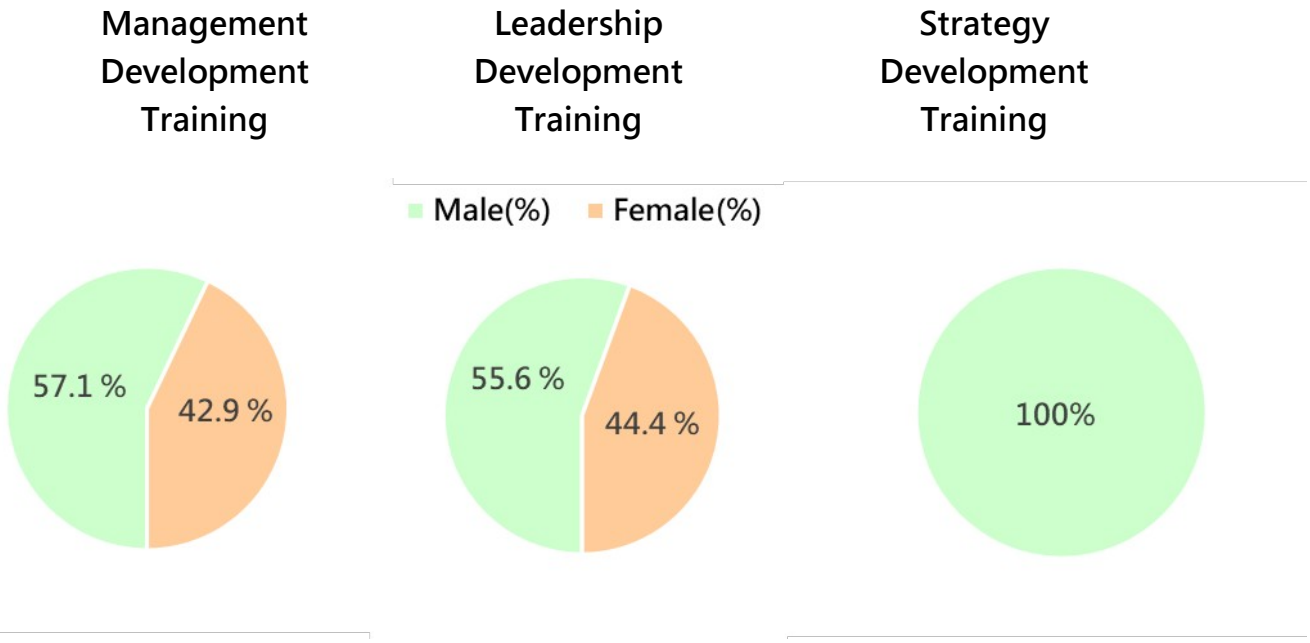
Figure 5-14 Percentages of developing training for Senior civil servants (2021-2025)



Source: Civil Service Protection and Training Commission

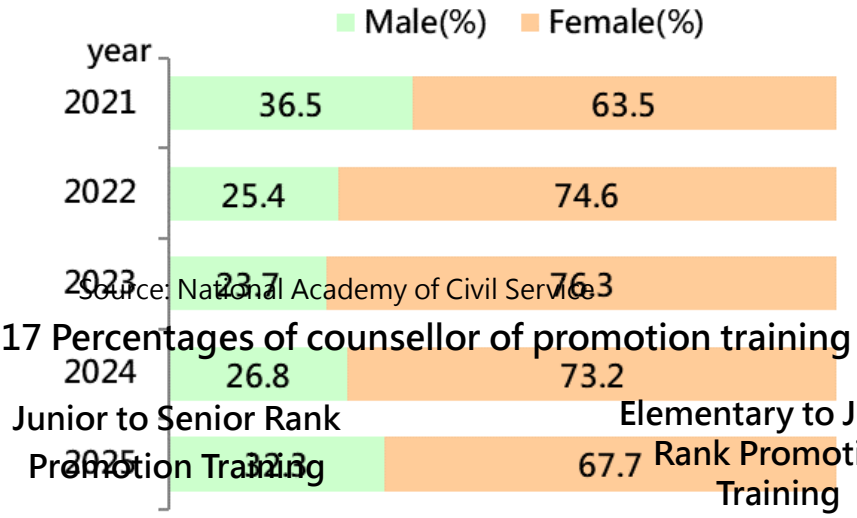
Note: The 2021 Developing training for Senior civil servants was postponed to 2022.

Figure 5-15 Percentages of developing training for Senior civil servants by type (2025)



Source: Civil Service Protection and Training Commission

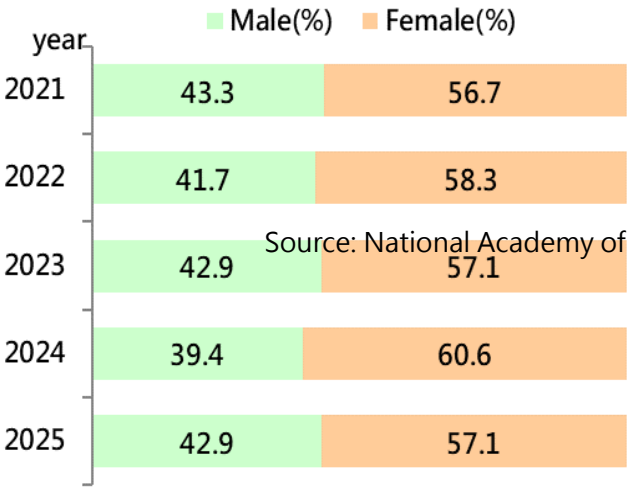
Figure 5-16 Percentages of counsellor of training for Civil Service Exam and Special Civil Service Exam qualifiers (2021-2025)



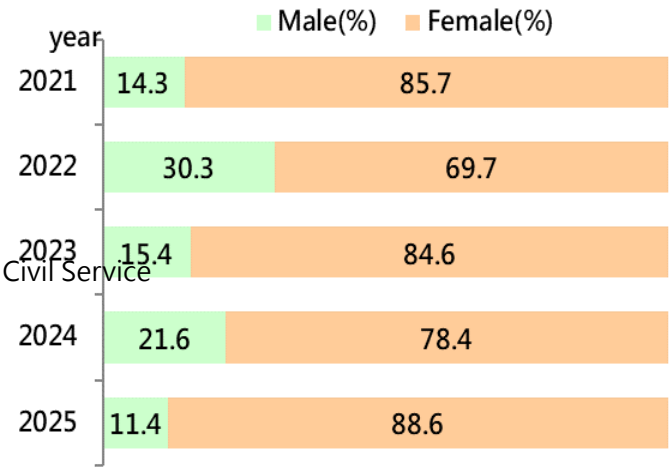
Source: National Academy of Civil Service

Figure 5-17 Percentages of counsellor of promotion training (2021-2025)

Junior to Senior Rank Promotion Training



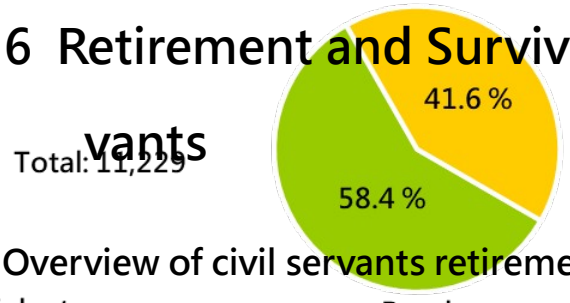
Elementary to Junior Rank Promotion Training



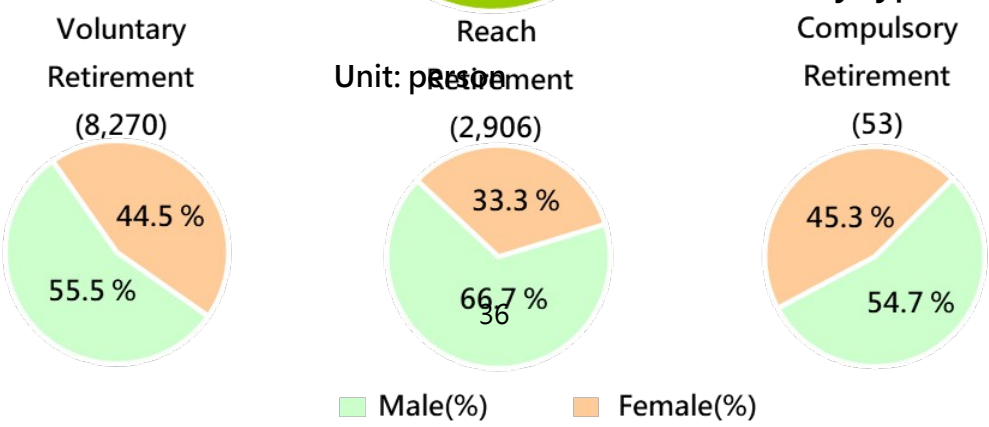
Source: National Academy of Civil Service

Chapter 6 Retirement and Survivor Relief of Civil Servants

Figure 6-1 Overview of civil servants retirement review by type (2025)

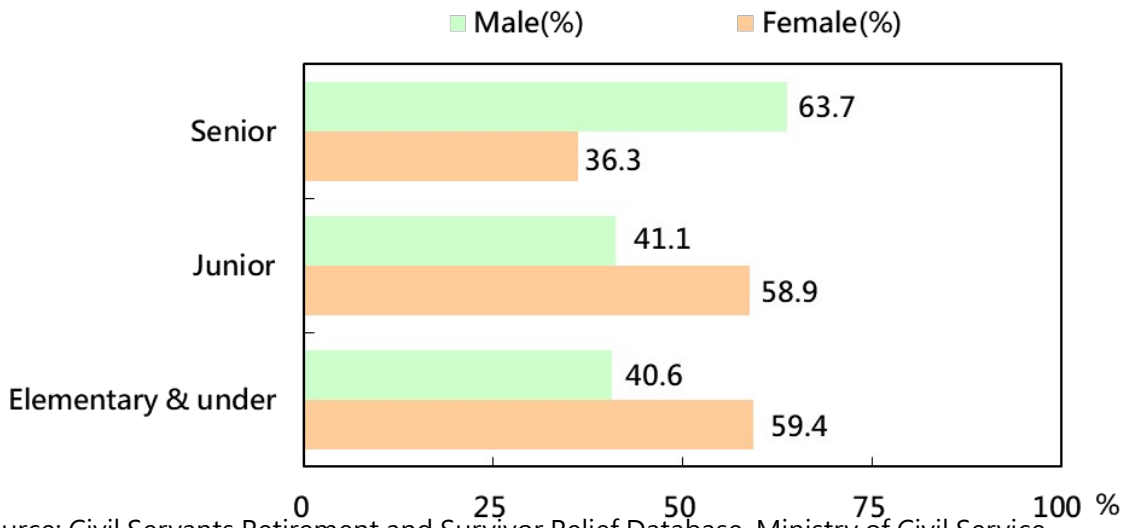


Unit: person



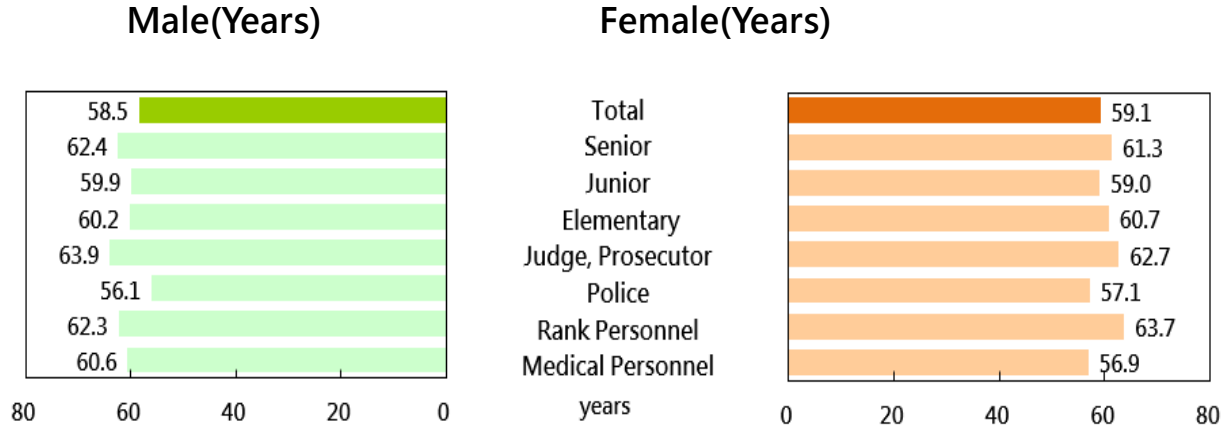
Source: Civil Servants Retirement and Survivor Relief Database, Ministry of Civil Service

Figure 6-2 Percentages of civil servants retirement review by rank (2025)



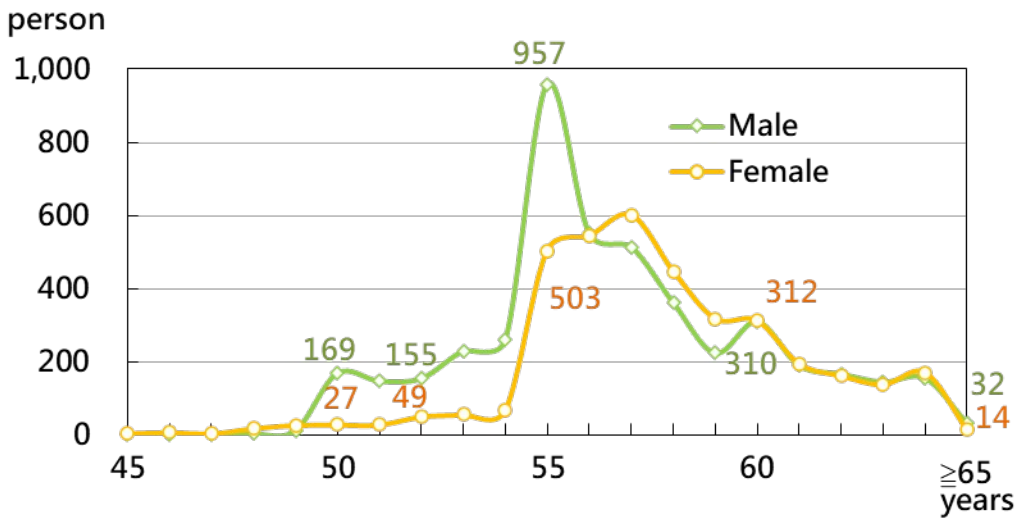
Source: Civil Servants Retirement and Survivor Relief Database, Ministry of Civil Service

Figure 6-3 Average age of civil servants retirement review by rank (2025)



Source: Civil Servants Retirement and Survivor Relief Database, Ministry of Civil Service

Figure 6-4 Number of civil servants voluntary retirement review by age (2025)



Source: Civil Servants Retirement and Survivor Relief Database, Ministry of Civil Service

Note:The reach retirement's age of civil servants is 65 years old except for judges and prosecutors (majority of 70 years old).

Figure 6-5 Percentages of civil servants survivor relief review by type (2021-2025)

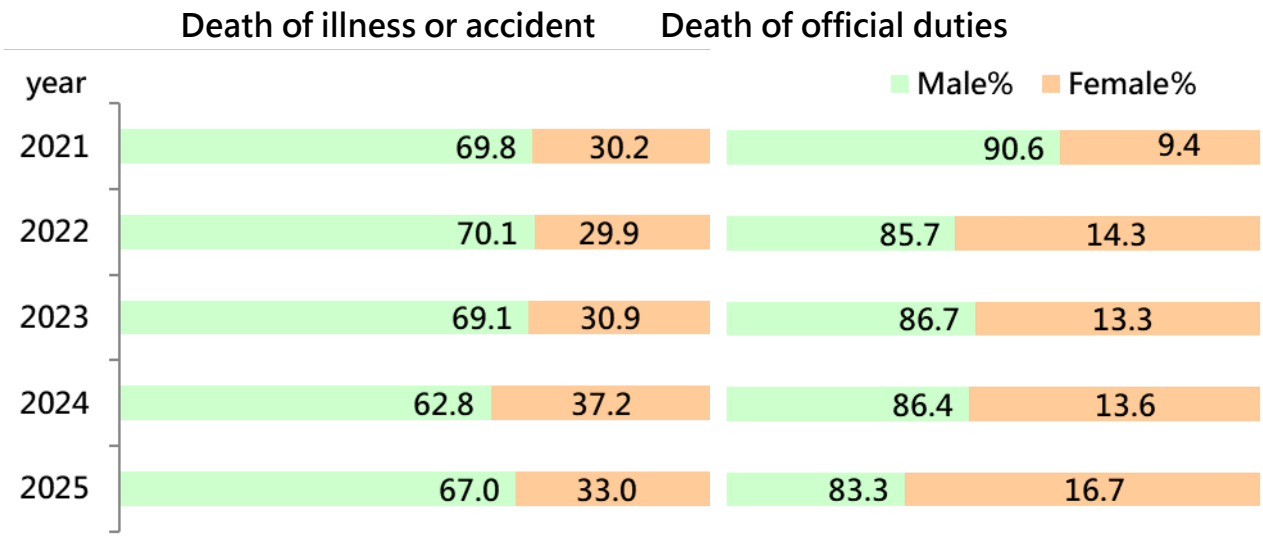
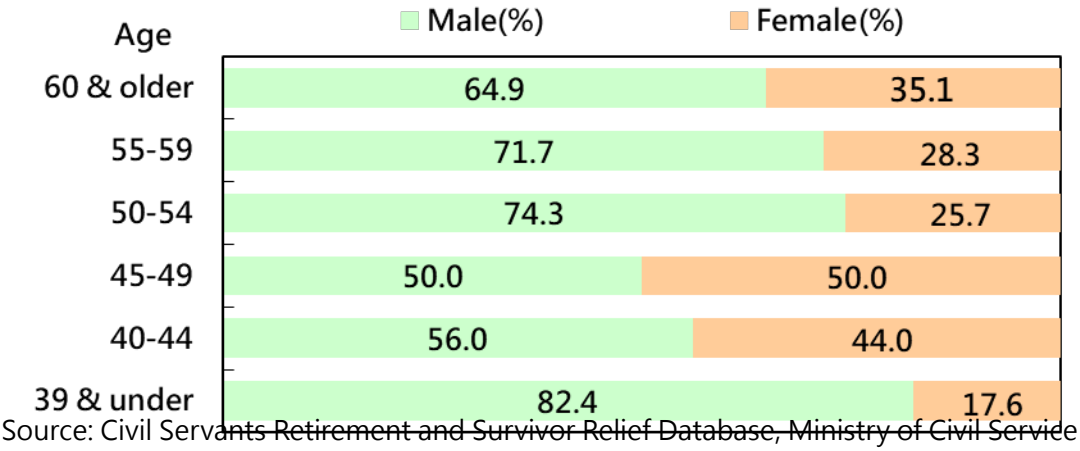


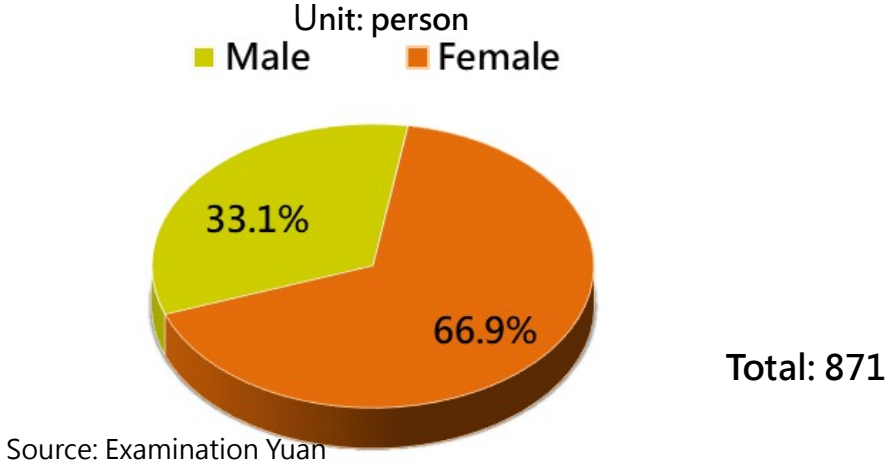
Figure 6-6 Percentages of civil servants survivor relief review by age (2025)



Source: Civil Servants Retirement and Survivor Relief Database, Ministry of Civil Service

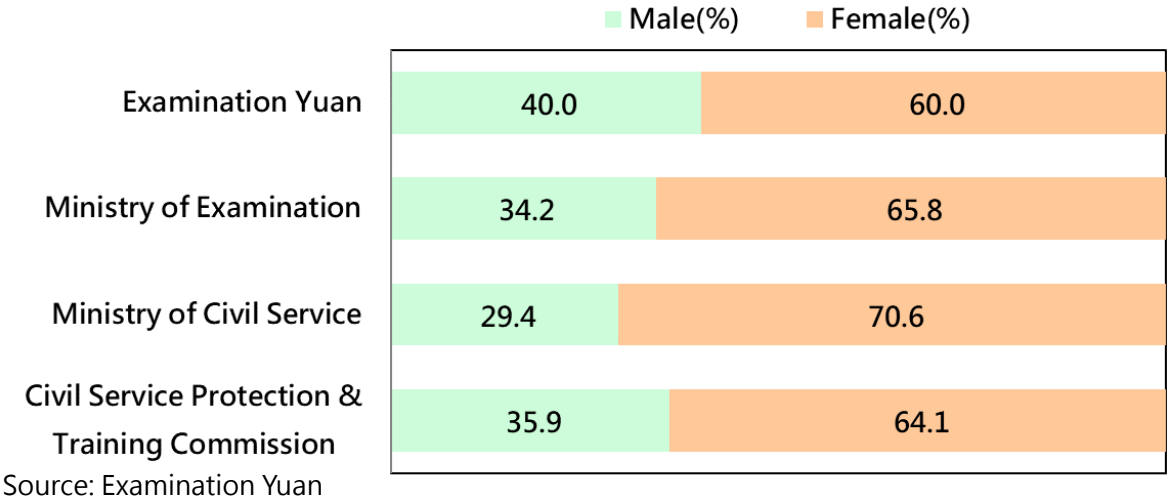
Chapter 7 Personnel of Examination Yuan and Subordinate Agencies

Figure 7-1 Overview of employees of Examination Yuan and subordinate agencies by gender (end of 2025)



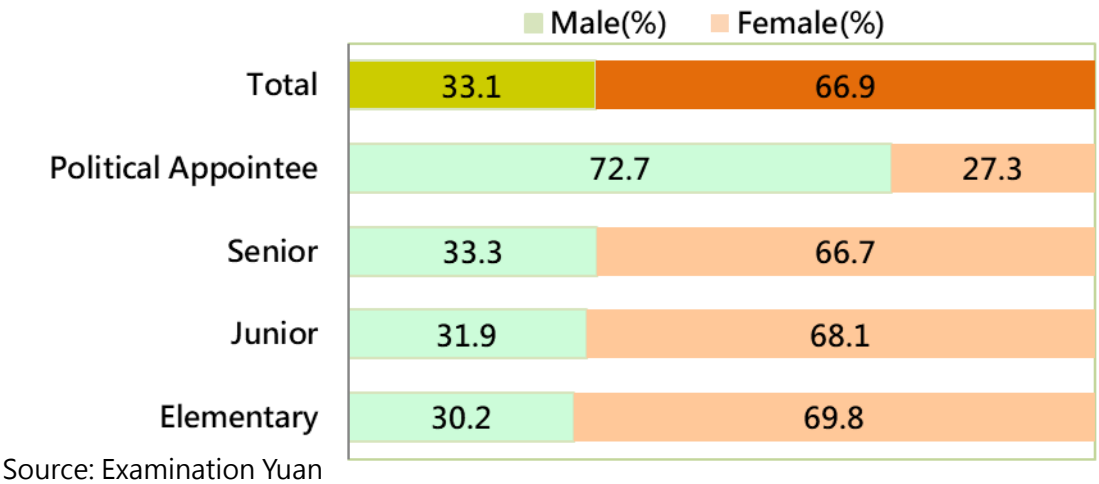
Source: Examination Yuan

Figure 7-2 Percentages of personnel of Examination Yuan and subordinate agencies by agency (end of 2025)



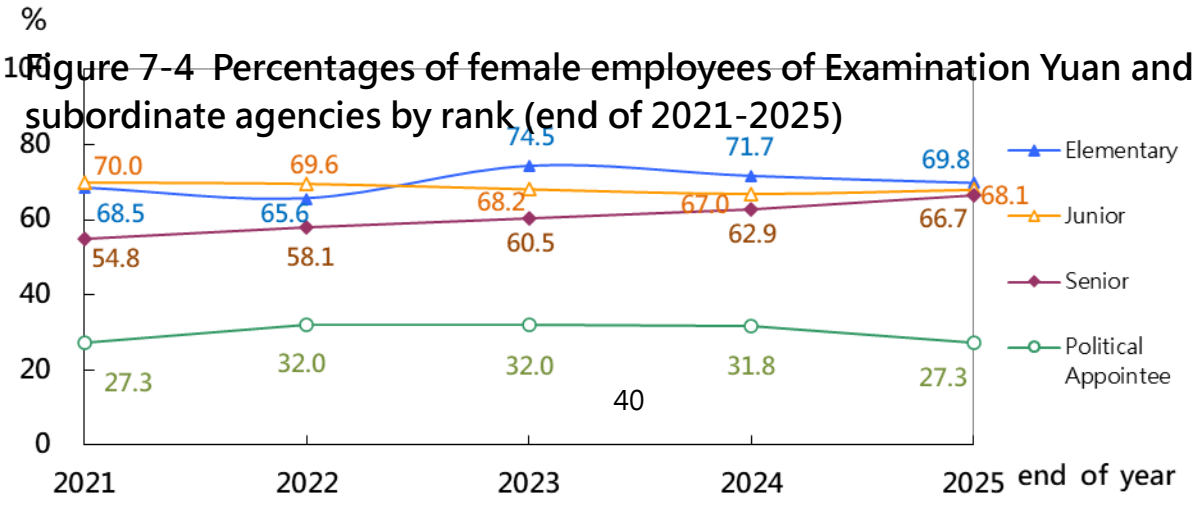
Source: Examination Yuan

Figure 7-3 Percentages of personnel of Examination Yuan and subordinate agencies by rank (end of 2025)



Source: Examination Yuan

Figure 7-4 Percentages of female employees of Examination Yuan and subordinate agencies by rank (end of 2021-2025)



Source: Examination Yuan