Table 17 Training of Civil Servants

2016 - 2025 Unit：Person；Person-Times

Categories of Training	Grand Total	2016	2017	2018
總計 Grand Total	**169,527**	**17,782**	**19,132**	**19,005**
女性學員比率 (%) Percentage of Female Trainees (%)	**40.1**	39.5	38.6	37.7
汰離人數(人) Repealed (Person)				
不及格人數(人) Disqualified Population (Person)	**5,522**	519	595	616
其他事由(人) Other Reasons (Person)	**1,442**	-	-	-
平均年齡(歲) Average Age (Years)	**33**	34	33	32
1.高等普通初等考試錄取人員訓練 Training for Elementary, Junior and Senior Civil Service Examination Qualifiers	**46,750**	**5,324**	**5,249**	**4,760**
高等 Senior Examinations	**29,043**	3,318	3,248	2,959
普通 Junior Examinations	**13,801**	1,579	1,610	1,477
初等 Elementary Examinations	**3,906**	427	391	324
2.特種考試錄取人員訓練 Training for Special Civil Service Examination Qualifiers	**78,777**	**8,331**	**9,737**	**9,787**
地方政府公務人員 Local Government Civil Servants	**15,038**	1,626	1,576	1,501
司法人員 Judicial Personnel	**9,792**	816	917	696
國家安全局國家安全情報人員 National Security Agents and Intelligence Agents of National Security Bureau	**289**	32	26	32

Table 17 Training of Civil Servants

2016 - 2025 Unit：Person；Person-Times

2019	2020	2021	2022	2023	2024	2025
18,822	**19,211**	**13,040**	**14,291**	**15,029**	**16,220**	**16,995**
36.9	37.2	43.5	40.3	41.9	42.1	43.3
573	599	384	662	603	587	384
-	-	-	-	446	411	585
33	32	33	35	34	34	31
4,398	**4,656**	**4,224**	**3,840**	**3,526**	**4,976**	**5,797**
2,816	2,898	2,504	2,316	2,257	3,138	3,589
1,228	1,402	1,386	1,206	924	1,435	1,554
354	356	334	318	345	403	654
9,887	**10,122**	**5,708**	**4,727**	**6,888**	**6,530**	**7,060**
1,493	1,566	1,326	847	2,113	1,600	1,390
892	1,273	691	964	1,304	882	1,357
25	48	18	29	9	50	20

Table 17 Training of Civil Servants （Cont.1）

2016 - 2025　　Unit：Person；Person-Times

Categories of Training	Grand Total	2016	2017	2018
法務部調查局調查人員 Investigative Agents of the Investigation Bureau,Ministry of Justice	**993**	71	86	100
警察人員　Police Officers	**37,067**	3,893	4,903	5,408
外交領事及外交行政人員 Diplomatic and Consular Personnel & Diplomatic Administrative Personnel	**466**	49	52	58
退除役軍人轉任公務人員 Military Veterans Transferring to the Civil Service	**382**	92	3	83
民航人員　Civil Aviation Personnel	**306**	21	33	16
稅務人員　Taxation Personnel	**114**	67	-	32
關務人員　Customs Officers	**1,747**	131	333	259
經濟部專利商標審查人員 Patent and Trademark Application Reviewers Ministry of Economic Affairs	**1**	1	-	-
國際經濟商務人員　International Trade Officers	**78**	-	15	-
原住民族　Indigenous Peoples	**1,009**	143	118	139
身心障礙人員　The Disabled	**1,350**	197	152	142
交通事業鐵路人員 Transportation Enterprise Railways Personnel	**7,994**	960	1,322	1,089
海岸巡防人員　Coast Guard Personnel	**245**	31	24	28

Table 17 Training of Civil Servants （Cont.1）

2016 - 2025 Unit：Person；Person-Times

2019	2020	2021	2022	2023	2024	2025
68	98	99	101	123	136	111
5,340	5,659	2,305	1,570	2,115	2,394	3,480
31	50	58	38	45	40	45
7	66	-	90	4	30	7
15	23	18	45	53	41	41
-	14	-	1	-	-	-
59	173	91	201	191	189	120
-	-	-	-	-	-	-
15	-	15	-	14	10	9
110	85	83	61	82	89	99
86	43	209	112	114	179	116
1,463	774	636	517	522	707	4
44	32	13	18	13	12	30

Table 17 Training of Civil Servants （Cont. End）

2016 - 2025　　Unit：Person；Person-Times

Categories of Training	Grand Total	2016	2017	2018
司法官考試 Judges and prosecutors	**962**	67	56	71
移民行政人員 Administrative Immigration Officers	**944**	134	121	133
3.升任官等訓練 Rank Promotion Training	**43,668**	**4,065**	**4,093**	**4,415**
薦任公務人員晉升簡任官等 Junior to Senior Rank Promotion	**13,126**	1,294	1,199	1,353
委任公務人員晉升薦任官等 Elementary to Junior Rank Promotion	**17,072**	1,579	1,668	1,701
警佐警察人員晉升警正官等 Police Sergeant to Major Rank Promotion	**12,098**	1,034	1,098	1,231
交通事業人員員級晉升高員級資位 Transportation Enterprise Officer to Senior Officer Rank Promotion	**408**	71	40	44
警正警察人員晉升警監官等 Police Major to Superintendent Rank Promotion	**964**	87	88	86
4.高階文官發展性培訓 Developmental Training for Senior Civil Service	**332**	**62**	**53**	**43**
公務人員行政中立訓練 Administrative Neutrality Training	**2,855,210**	**184,353**	**273,971**	**339,510**

Source：Civil Service Protection and Training Commission.

Table 17 Training of Civil Servants （Cont. End）

2016 - 2025 Unit：Person；Person-Times

2019	2020	2021	2022	2023	2024	2025
106	99	57	90	139	114	163
133	119	89	43	47	57	68
4,496	**4,433**	**3,108**	**5,690**	**4,578**	**4,679**	**4,111**
1,415	1,381	1,248	1,500	1,429	1,383	924
1,737	1,733	1,746	1,764	1,776	1,746	1,622
1,195	1,170	-	2,248	1,231	1,430	1,461
49	41	38	34	26	32	33
100	108	76	144	116	88	71
41	**-**	**-**	**34**	**37**	**35**	**27**
291,337	**278,160**	**261,642**	**306,716**	**327,647**	**294,666**	**297,208**

Note：1.The information contained in this table is based on the year of training completed, and on the year of training elligibility repealed for evaluation disqualified and other reasons. The training elligibility repealed for evaluation other reasons is counted since 2023.

2. Except for person-times being used for Administrative Neutrality Training since 2003, all others use numbers of persons as the calculation unit.
3. In this table, the Grand Total, Percentage of Female Trainees, Disqualified Population, and Average Age exclude Administrative Neutrality Training since it uses person-times rather than numbers of persons as the calculation unit.
4. The Traing of Police Sergeant to Major Rank Promotion in 2021 has been postponed until January 2022 due to the coronavirus disease (COVID-19) pandemic.
5. Due to the coronavirus (COVID-19) pandemic, the 2020 developmental training for senior civil service was suspended, and the 2021 development training was postponed until May-November, 2022.
6. The information of Repealed in this table indicates training elligibility repealed for evaluation disqualified or other reasons during training. Training elligibility repealed for Other Reaons in this table include poor ethics and integrity, rewards and punishments after offsetting reaches one major demerit, training assessment being withheld, dropping out of training, and so forth.