Table 13 Civil Servants' Incentive Awards & Punishments

2023 - 2025 Unit : Person-Time

Item	Grand Total	平時考核及專案考績				
		Total	Rewards			
			Sub-Total	Major Merits	Merits	Commen-dations
2023	**5,925,762**	**5,912,870**	5,895,378	3,395	271,175	5,620,808
2024	**6,624,302**	**6,608,679**	6,589,923	3,194	272,446	6,314,283
2025	**6,793,924**	**6,775,684**	6,756,942	3,324	270,536	6,483,082
Elected Chief	**145**	**145**	145	1	33	111
Political Appointee	**1,419**	**1,365**	1,364	10	298	1,056
Ranking Servantand Auxiliary Employees	**1,434,044**	**1,423,892**	1,420,975	1,332	107,133	1,312,510
Senior Rank (Detail)	**498,042**	**496,100**	495,264	239	28,537	466,488
Junior Rank (Detail)	**752,954**	**746,353**	744,898	937	63,788	680,173
Elementary Rank (Detail)	**182,409**	**180,851**	180,228	156	14,784	165,288
Auxiliary employee	**639**	**588**	585	-	24	561
Judge、Prosecutor	**145**	**-**	-	-	-	-
Police Officer	**5,268,422**	**5,263,293**	5,248,136	1,923	158,578	5,087,635
Position Personnel	**6,999**	**6,522**	6,423	4	259	6,160
Rank Personnel	**17,468**	**17,046**	16,663	15	563	16,085
Financial Personnel	**4,668**	**4,169**	4,143	1	62	4,080
Medical Personnel	**60,614**	**59,252**	59,093	38	3,610	55,445

Source : Civil Servants Qualification Review Database and All Civil Database which were built by Ministry of Civil Service and Directorate-General of Personnel Administration, Executive Yuan.

Note : 1.The data of Routine Evaluations & Special Performance Ratings was extracted from All Civil Database and calculated based on the incentive awards & punishments of the on-the-job civil servants.
2.The data of Disciplinary Sanctions, Reinstatement, Suspension During Investigation and Removal was extracted from Civil Servants Qualification Review Database and calculated based on the year of occurrence.
3.The amended Public Functionary Disciplinary Sanction Act was promulgated on May 20, 2015 and entered into force on May 2, 2016. In compliance with the current system, Removed from office, Deprivation or reduction of pension and Fine were added in the disciplinary sanctions.

Table 13 Civil Servants' Incentive Awards & Punishments

2023 - 2025 Unit : Person-Time

Routine Evaluations & Special Performance Ratings						
Penalties				Special Performance Ratings		
Sub-Total	Major Demerits	Demerits	Warnings	Sub-Total	Two Major Merits at One Time	Two Major Demerits at One Time
17,426	180	1,777	15,469	66	61	5
18,599	210	2,040	16,349	157	111	46
18,588	205	1,924	16,459	154	103	51
-	-	-	-	-	-	-
1	-	-	1	-	-	-
2,875	95	566	2,214	42	17	25
826	22	196	608	10	3	7
1,428	51	288	1,089	27	14	13
618	22	82	514	5	-	5
3	-	-	3	-	-	-
-	-	-	-	-	-	-
15,050	92	1,238	13,720	107	86	21
99	-	11	88	-	-	-
380	13	61	306	3	-	3
25	1	7	17	1	-	1
158	4	41	113	1	-	1

Table 13 Civil Servants Incentive Awards & Punishments（Cont.）

2023 - 2025 Unit : Person-Time

Item	Disciplinary Sanctions					
	Total	Removed from office	Revocation of Office	Deprivation or reduction of pension	Suspension	Demotion
2023	**68**	-	13	-	15	28
2024	**69**	1	16	7	21	-
2025	**65**	4	9	10	22	-
Elected Chief	**-**	-	-	-	-	-
Political Appointee	**-**	-	-	-	-	-
Ranking Servantand Auxiliary Employees	**30**	**1**	**7**	**3**	**6**	**-**
Senior Rank (Detail)	**10**	-	-	1	2	-
Junior Rank (Detail)	**14**	1	4	1	3	-
Elementary Rank (Detail)	**6**	-	3	1	1	-
Auxiliary employee	**-**	-	-	-	-	-
Judge、Prosecutor	**4**	2	-	-	-	-
Police Officer	**30**	-	2	7	16	-
Position Personnel	**-**	-	-	-	-	-
Rank Personnel	**1**	1	-	-	-	-
Financial Personnel	**-**	-	-	-	-	-
Medical Personnel	**-**	-	-	-	-	-

Table 13 Civil Servants Incentive Awards & Punishments（Cont.）

2023 - 2025 Unit : Person-Time

Disciplinary Sanctions				Medals	Rein-statement	Suspension During Investigation	Removal
Reduction in Salary	Fine	Demerit	Reprimand				
-	1	8	3	**12,723**	**14**	**59**	**28**
2	20	2	-	**15,428**	**7**	**71**	**48**
3	14	3	-	**17,994**	**10**	**120**	**51**
-	-	-	-	**-**	**-**	**-**	**-**
-	-	-	-	**54**	**-**	**-**	**-**
-	**10**	**3**	**-**	**10,103**	**1**	**-**	**18**
-	7	-	-	**1,931**	**-**	**-**	**1**
-	3	2	-	**6,574**	**-**	**-**	**13**
-	-	1	-	**1,547**	**1**	**-**	**4**
-	-	-	-	**51**	**-**	**-**	**-**
2	-	-	-	**141**	**-**	**-**	**-**
1	4	-	-	**4,941**	**9**	**120**	**29**
-	-	-	-	**477**	**-**	**-**	**-**
-	-	-	-	**418**	**-**	**-**	**3**
-	-	-	-	**499**	**-**	**-**	**-**
-	-	-	-	**1,361**	**-**	**-**	**1**