

**Table 14 Civil Servants' Incentive Awards & Punishments**

2016 - 2018

Item	Routine Evaluations & Special Performance Ratings					
	Grand Total	Total	Rewards			
			Sub-Total	Major Merits	Merits	Commen-dations
<b>2016</b>	<b>3 886 055</b>	<b>3 870 967</b>	3 845 171	2 385	165 049	3 677 737
<b>2017</b>	<b>4 151 916</b>	<b>4 139 163</b>	4 116 189	2 472	143 356	3 970 361
<b>2018</b>	<b>4 386 281</b>	<b>4 374 643</b>	4 354 071	2 199	148 125	4 203 747
Elected Chief	<b>191</b>	<b>190</b>	188	2	40	146
Political Appointee	<b>1 421</b>	<b>1 375</b>	1 372	15	301	1 056
Ranking Servant and Auxiliary Employees	<b>593 113</b>	<b>588 457</b>	587 078	990	49 077	537 011
Senior Rank (Detail)	<b>33 104</b>	<b>32 559</b>	32 476	199	4 544	27 733
Junior Rank(Detail)	<b>411 699</b>	<b>408 915</b>	408 107	698	35 691	371 718
Elementary Rank(Detail)	<b>146 852</b>	<b>145 604</b>	145 126	93	8 814	136 219
Auxiliary employee	<b>1 458</b>	<b>1 379</b>	1 369	-	28	1 341
Judge 、Prosecutor	<b>63</b>	<b>3</b>	3	-	-	3
Police Officer	<b>3 711 843</b>	<b>3 707 530</b>	3 689 063	1 160	94 700	3 593 203
Categorized Position Personnel	<b>11 475</b>	<b>10 367</b>	10 199	5	498	9 696
Rank Personnel	<b>16 179</b>	<b>15 629</b>	15 193	13	961	14 219
Financial Personnel	<b>3 073</b>	<b>2 713</b>	2 694	-	35	2 659
Medical Personnel	<b>48 923</b>	<b>48 379</b>	48 281	14	2 513	45 754

**Table 14 Civil Servants' Incentive Awards & Punishments**

2016 - 2018

Unit : Person-Times

Routine Evaluations & Special Performance Ratings						
Penalties				Special Performance Ratings		
Sub-Total	Major Demerits	Demerits	Warnings	Sub-Total	Two Major Merits at One Time	Two Major Demerits at One Time
25 596	150	2 075	23 371	200	194	6
22 852	258	1 847	20 747	122	117	5
20 526	107	1 687	18 732	46	37	9
2	-	-	2	-	-	-
3	-	-	3	-	-	-
1 350	35	248	1 067	29	20	9
75	1	17	57	8	8	-
792	16	136	640	16	12	4
473	18	94	361	5	-	5
10	-	1	9	-	-	-
-	-	-	-	-	-	-
18 450	47	1 337	17 066	17	17	-
168	3	16	149	-	-	-
436	15	65	356	-	-	-
19	2	2	15	-	-	-
98	5	19	74	-	-	-

Source : Civil Servants Qualification Review Database and All Civil Database which was built by Ministry of Civil Service and Directorate-General of Personnel Administration, Executive Yuan.

Note : 1.The data of "Routine Evaluations & Special Performance Ratings" was extracted from All Civil Database and calculated based on the incentive awards & punishments of the on-the-job civil servants.

2.The data of "Disciplinary Sanctions", "Rein-statement", "Suspension During Investigation" and "Removal" was extracted from Civil Servants Qualification Review Database and calculated based on the year of occurrence.

3.The amended Public Functionary Disciplinary Sanction Act was promulgated on May 20, 2015 and entered into force on May 2, 2016. In compliance with the current system, "Removed from office", "Deprivation or reduction of pension" and "Fine" were added in the disciplinary sanctions.

**Table 14 Civil Servants' Incentive Awards & Punishments (Cont.)**

2016 - 2018

項目別  Item	Disciplinary Sanctions					
	Total	Removed from office	Revocation of Office	Deprivation or reduction of pension	Suspension	Demotion
<b>2016</b>	<b>242</b>	-	59	-	17	88
<b>2017</b>	<b>440</b>	-	48	-	12	89
<b>2018</b>	<b>182</b>	2	58	-	13	16
Elected Chief	-	-	-	-	-	-
Political Appointee	2	-	-	-	-	-
Ranking Servant and Auxiliary Employees	96	-	47	-	5	3
Senior Rank (Detail)	3	-	1	-	1	-
Junior Rank(Detail)	59	-	34	-	4	2
Elementary Rank(Detail)	34	-	12	-	-	1
Auxiliary employee	-	-	-	-	-	-
Judge、Prosecutor	3	2	-	-	-	-
Police Officer	59	-	8	-	7	10
Categorized Position Personnel	2	-	-	-	-	-
Rank Personnel	3	-	-	-	1	2
Financial Personnel	4	-	-	-	-	-
Medical Personnel	13	-	3	-	-	1

**Table 14 Civil Servants' Incentive Awards & Punishments ( Cont. )**

2016 - 2018

Unit : Person-Times

Disciplinary Sanctions				Medals	Rein- statement	Suspension During Investigation	Removal
Reduction in Salary	Fine	Demerit	Reprimand				
-	-	13	65	14 498	46	122	180
-	-	37	254	12 029	65	119	100
-	1	29	63	10 961	9	117	369
-	-	-	-	1	-	-	-
-	-	-	2	44	-	-	-
-	-	12	29	4 221	-	36	303
-	-	1	-	492	-	-	50
-	-	8	11	2 500	-	25	200
-	-	3	18	1 150	-	11	53
-	-	-	-	79	-	-	-
-	1	-	-	55	-	2	-
-	-	14	20	4 132	9	76	37
-	-	-	2	1 105	-	-	1
-	-	-	-	540	-	1	6
-	-	-	4	356	-	-	-
-	-	3	6	507	-	2	22