

Table 14 Civil Servants' Incentive Awards & Punishments

2015 - 2017

Unit : Person-Times

Item	Routine Evaluations & Special Performance Ratings					
	Grand Total	Total	Rewards			
			Sub-Total	Major Merits	Merits	Commendations
2015	(r)3 510 802	3 494 987	3 462 879	2 002	178 241	3 282 636
2016	3 886 055	3 870 967	3 845 171	2 385	165 049	3 677 737
2017	4 151 916	4 139 163	4 116 189	2 472	143 356	3 970 361
Elected Chief	317	315	315	2	91	222
Political Appointee	1 503	1 484	1 483	15	369	1 099
Ranking Servant	563 177	558 434	556 836	915	46 293	509 628
Senior Rank (Detail)	28 780	28 266	28 162	182	4 217	23 763
Junior Rank(Detail)	384 612	381 846	380 992	628	33 016	347 348
Elementary Rank(Detail)	148 142	146 766	146 134	105	9 036	136 993
Auxiliary employee	1 643	1 556	1 548	-	24	1 524
Judge 、 Prosecutor	107	-	-	-	-	-
Police Officer	3 501 043	3 496 051	3 475 755	1 487	92 694	3 381 574
Categorized Position Personnel	11 372	10 482	10 274	7	504	9 763
Rank Personnel	23 687	22 721	22 025	22	1 143	20 860
Financial Personnel	3 198	2 783	2 745	-	58	2 687
Medical Personnel	47 512	46 893	46 756	24	2 204	44 528

Source : Ministry of Civil Service, Directorate-General of Personnel Administration, Executive Yuan.

Note : 1.The data of Routine Evaluations & Special Performance Ratings was calculated based on the incentive awards and punishments of the on-the-job civil servants.

2.The data of Disciplinary Sanctions, Rein-statement, Suspension During Investigation and Removal was calculated based on the year of occurrence.

3.Because illegal part-time of civil servants were invested by Ministry of Civil Service, in 2015 the data of Disciplinary Sanctions, 434 person times, is higher than that in 2014 by 93.75%.

4.The amended Public Functionary Disciplinary Sanction Act was promulgated on May 20, 2015 and entered into force on May 2, 2016. In compliance with the current system, "Removed from office", "Deprivation or reduction of pension" and "Fine" were added in the disciplinary sanctions.

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Penalties				Special Performance Ratings		
Sub-Total	Major Demerits	Demerits	Warnings	Sub-Total	Two Major Merits at One Time	Two Major Demerits at One Time
32 036	181	2 491	29 364	72	68	4
25 596	150	2 075	23 371	200	194	6
22 852	258	1 847	20 747	122	117	5
-	-	-	-	-	-	-
1	-	1	-	-	-	-
1 581	45	266	1 270	17	14	3
103	2	14	87	1	1	-
838	22	145	671	16	13	3
632	18	107	507	-	-	-
8	3	-	5	-	-	-
-	-	-	-	-	-	-
20 193	51	1 407	18 735	103	103	-
208	6	10	192	-	-	-
696	155	137	404	-	-	-
38	-	3	35	-	-	-
135	1	23	111	2	-	2

Table 14 Civil Servants' Incentive Awards & Punishments (Cont.)

2015 - 2017

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Item	Disciplinary Sanctions					
	Total	Removed from office	Revocation of Office	Deprivation or reduction of pension	Suspension	Demotion
2015	434	-	42	-	12	89
2016	242	-	59	-	17	88
2017	440	-	48	-	12	89
Elected Chief	-	-	-	-	-	-
Political Appointee	-	-	-	-	-	-
Ranking Servant	212	-	29	-	2	13
Senior Rank (Detail)	2	-	-	-	-	2
Junior Rank(Detail)	117	-	14	-	1	6
Elementary Rank(Detail)	93	-	15	-	1	5
Auxiliary employee	-	-	-	-	-	-
Judge 、 Prosecutor	4	-	-	-	-	1
Police Officer	166	-	12	-	10	73
Categorized Position Personnel	-	-	-	-	-	-
Rank Personnel	4	-	2	-	-	1
Financial Personnel	-	-	-	-	-	-
Medical Personnel	54	-	5	-	-	1

Table 14 Civil Servants' Incentive Awards & Punishments (Cont.)

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Disciplinary Sanctions				Medals	Rein- statement	Suspension During Investigation	Removal
Reduction in Salary	Fine	Demerit	Reprimand				
-	-	37	254	14 977	105	170	129
-	-	13	65	14 498	46	122	180
-	-	37	254	12 029	65	119	100
-	-	-	-	2	-	-	-
-	-	-	-	19	-	-	-
-	-	7	161	4 393	25	40	73
-	-	-	-	494	1	2	15
-	-	2	94	2 561	16	30	42
-	-	5	67	1 251	8	8	16
-	-	-	-	87	-	-	-
-	-	-	3	61	39	2	1
-	-	29	42	4 734	-	71	21
-	-	-	-	889	1	-	-
-	-	-	1	961	-	1	-
-	-	-	-	415	-	-	-
-	-	1	47	555	-	5	5