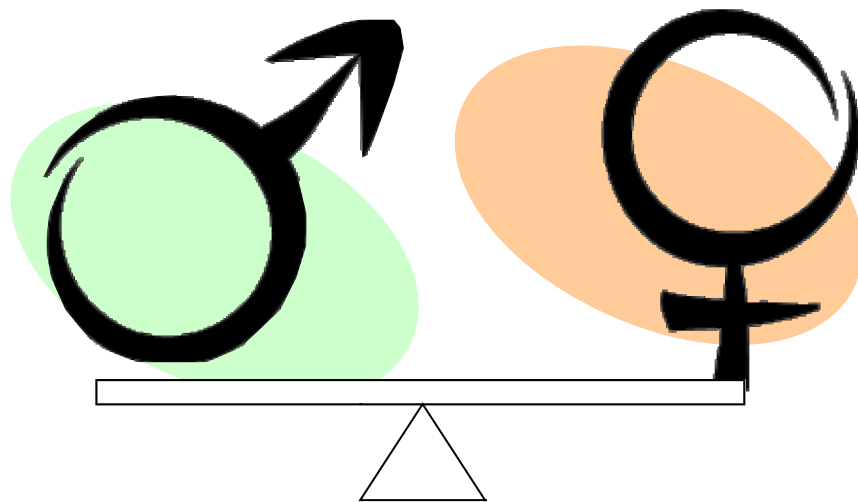


2021

Gender Statistics

The Examination Yuan

Republic of China (Taiwan)



Examination Yuan, Republic of China (Taiwan)
August 2022

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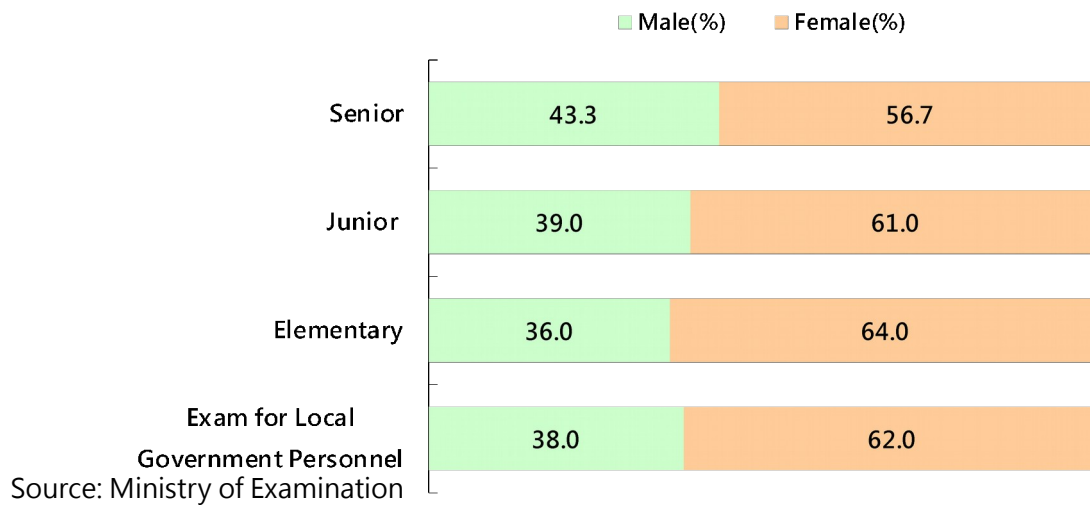
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Chapter 1 Civil Service Examinations

1.1 Overview of Civil Service Examinations

Figure 1-1 Percentages of registered candidates of Civil Service Examinations by type (2021)



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 2. Examination for Local Government Personnel are classified into grade 3, grade 4 and grade 5.

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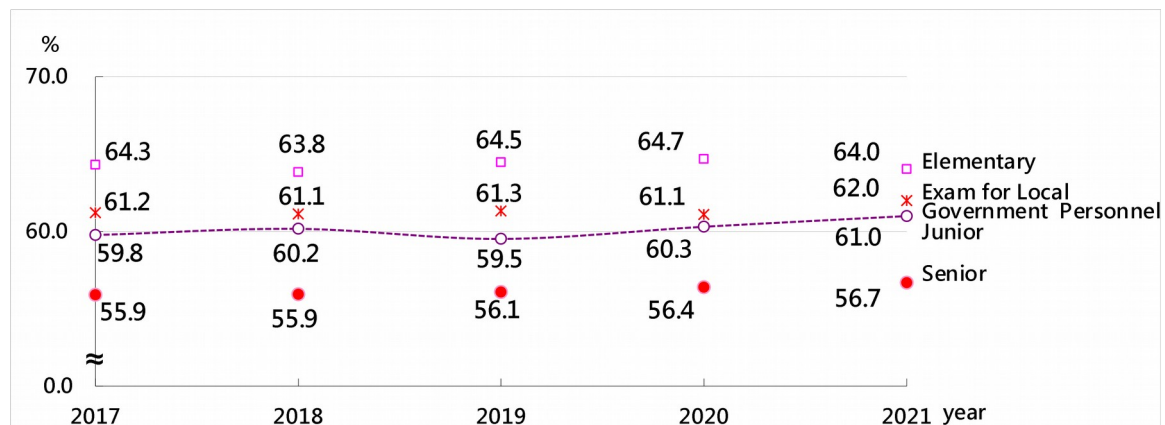
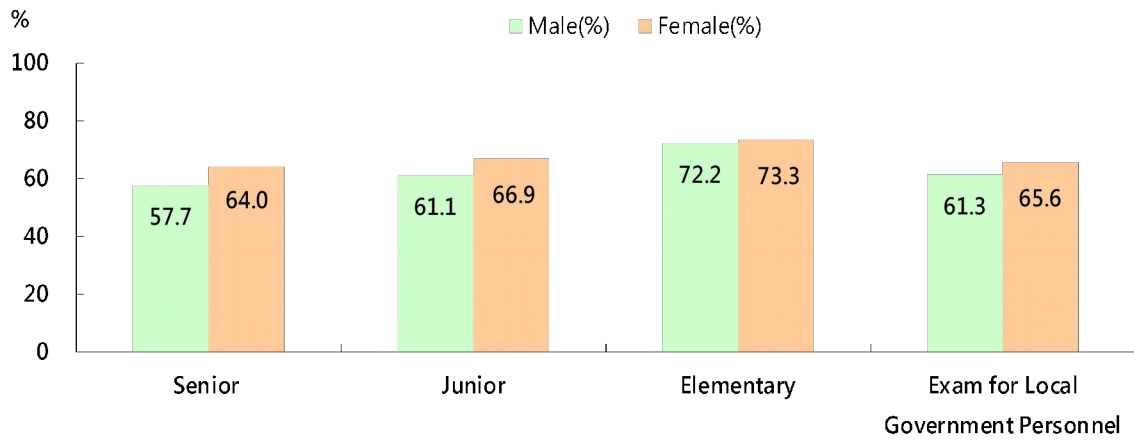


Figure 1-3 Examination attendance rate of Civil Service Examinations by

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Source: Ministry of Examination

Note: Examination attendance rate = (Number of actual examinees / Number of registered candidates) × 100%

Figure 1-4 Examination attendance rate of Civil Service Examinations by type (2017-2021)

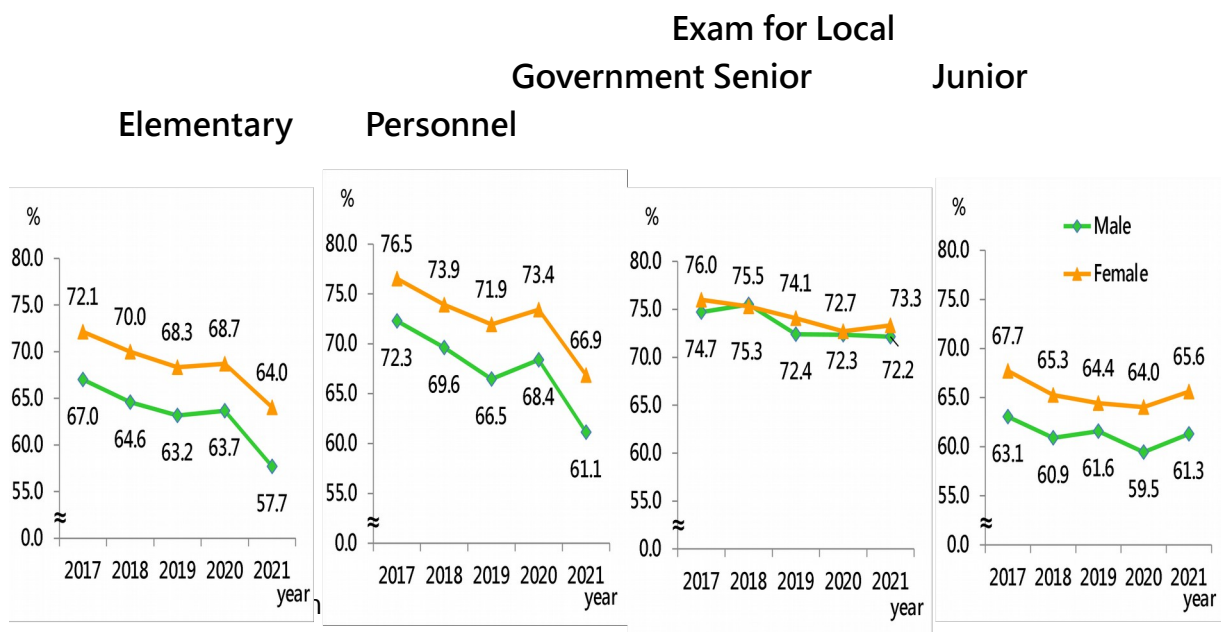


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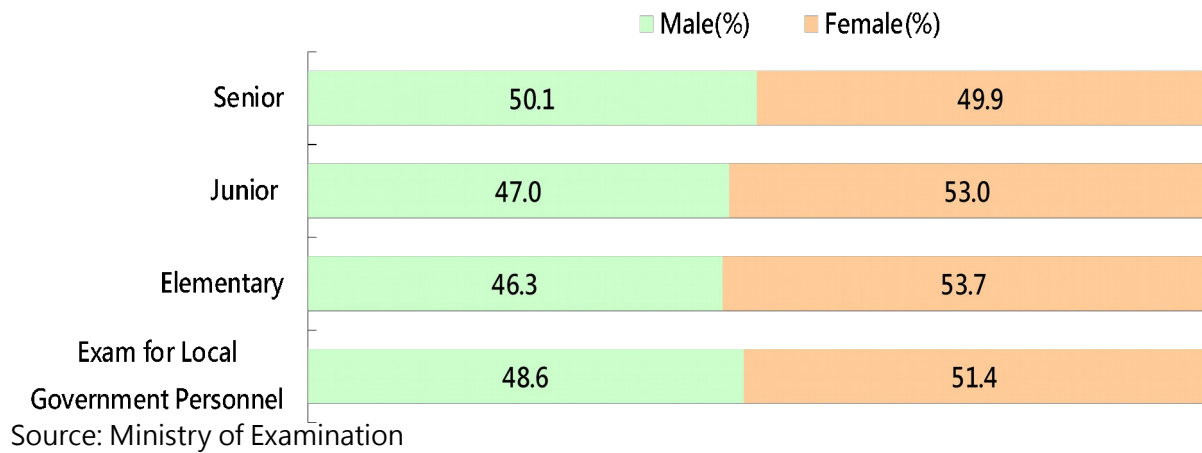
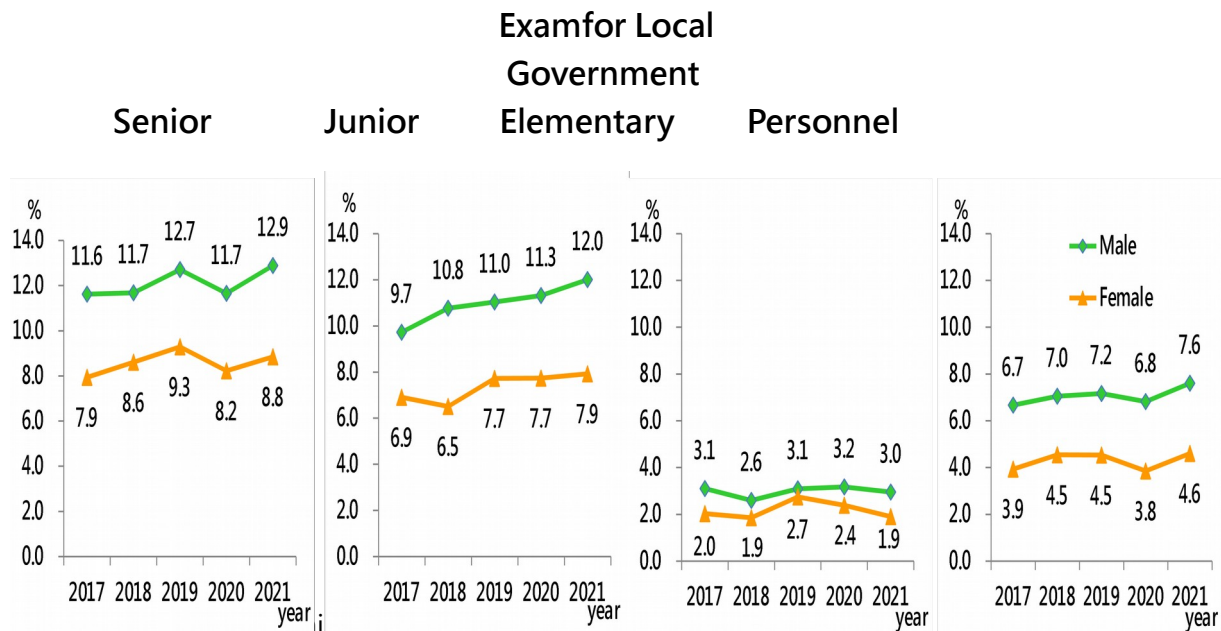


Figure 1-6 Qualification rate of Civil Service Examinations by type (2017-2021)



Note: Qualification rate = (Number of qualified examinees/Number of actual examinees) × 100%

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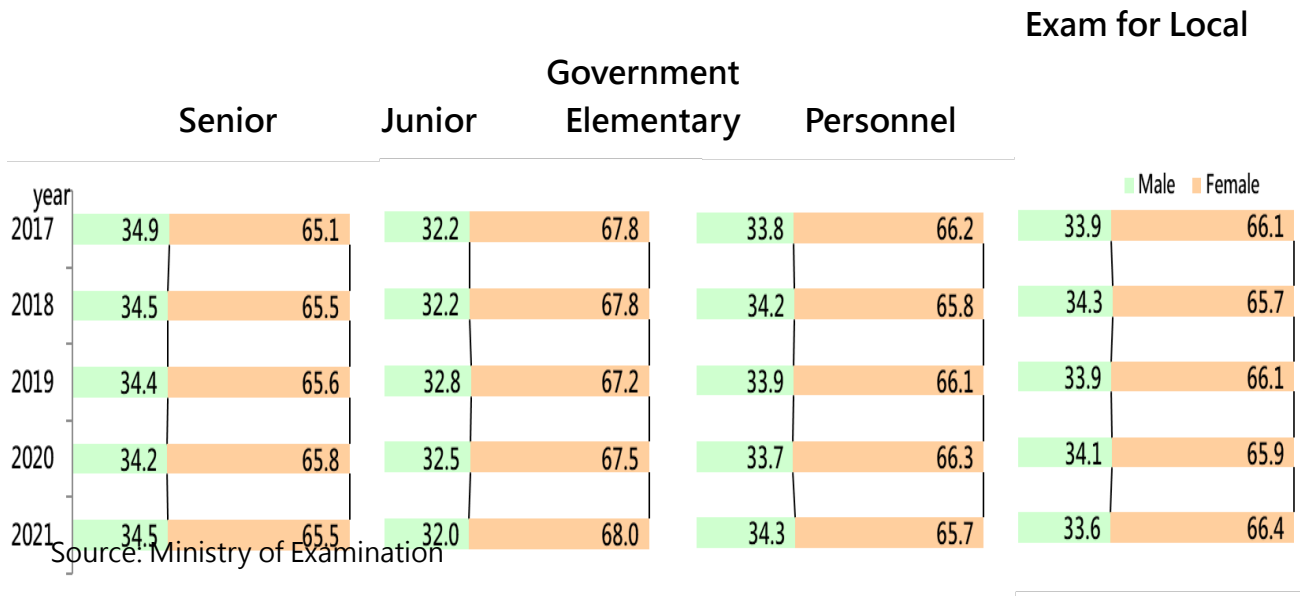


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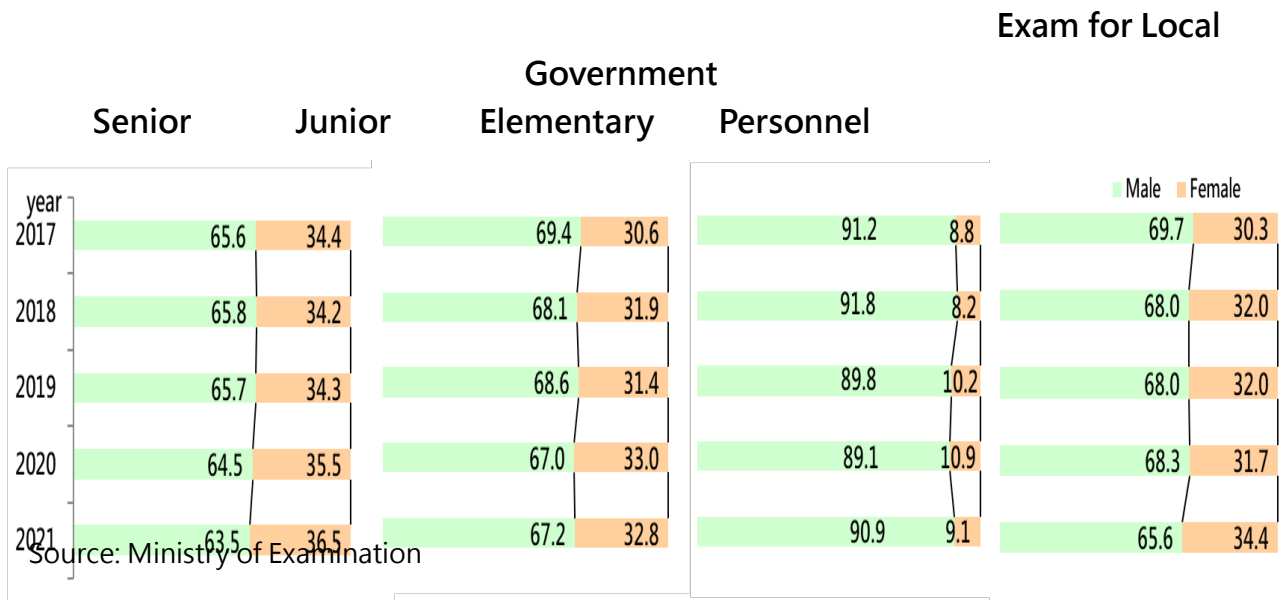


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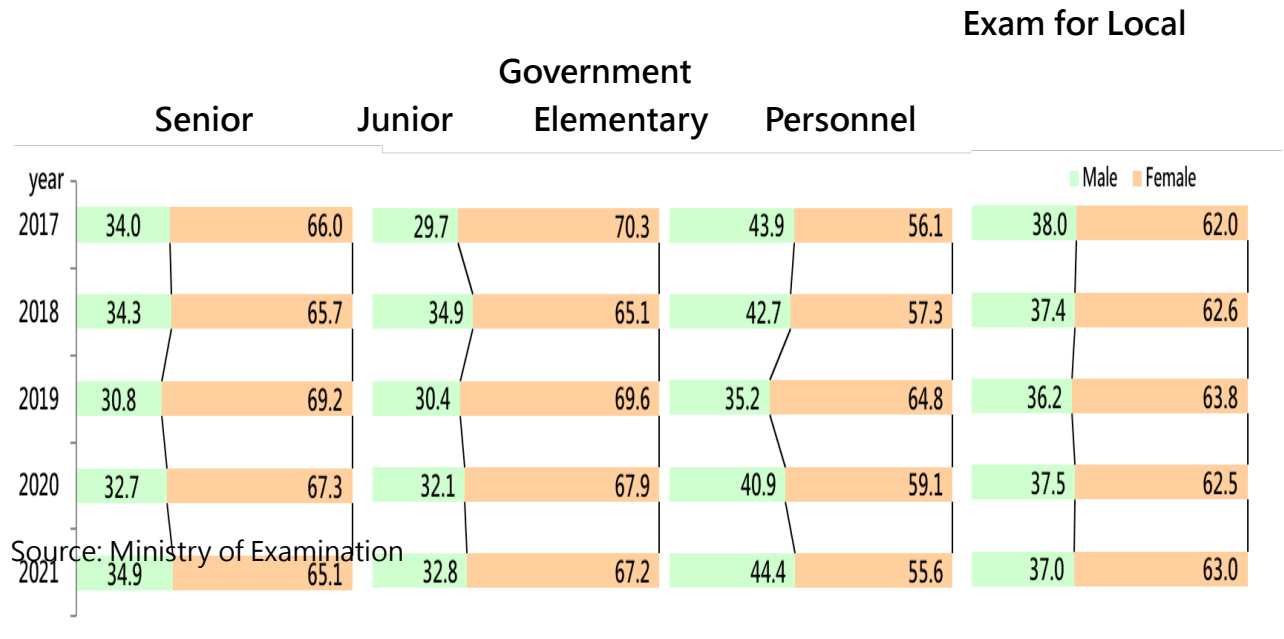


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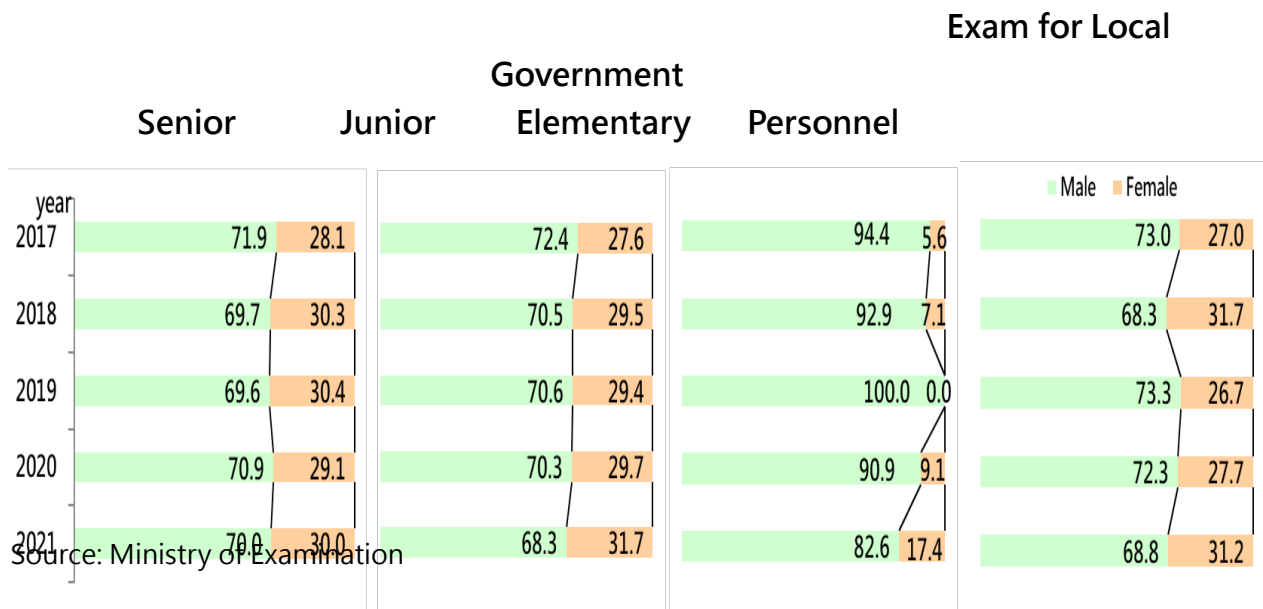


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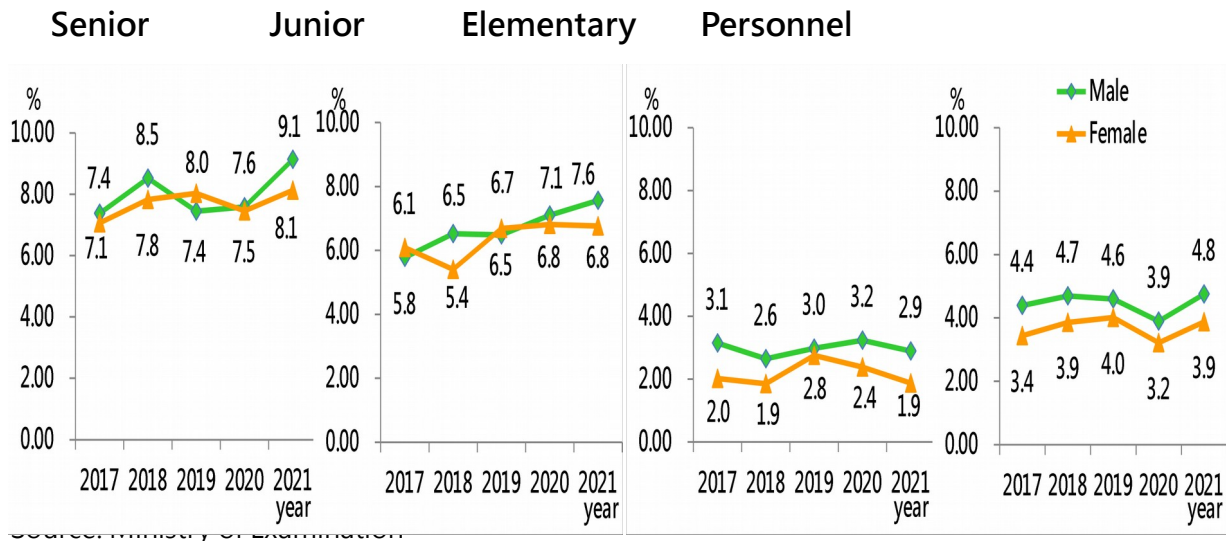
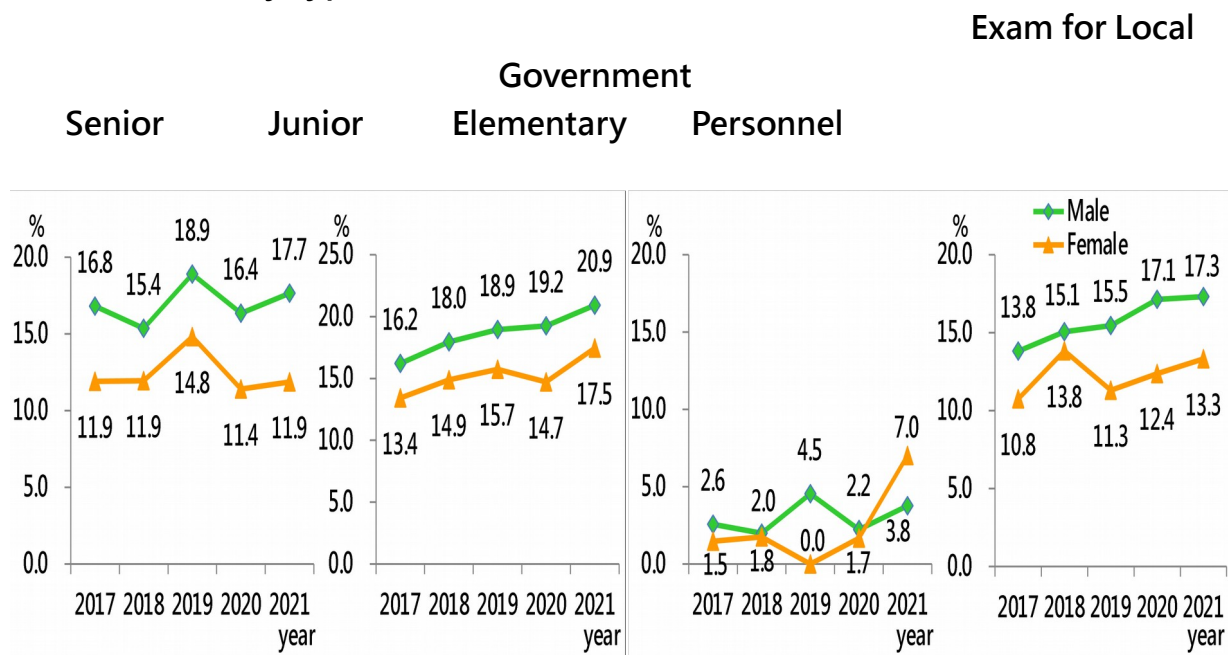


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Source: Ministry of Examination

1.3 Special Civil Service Examinations

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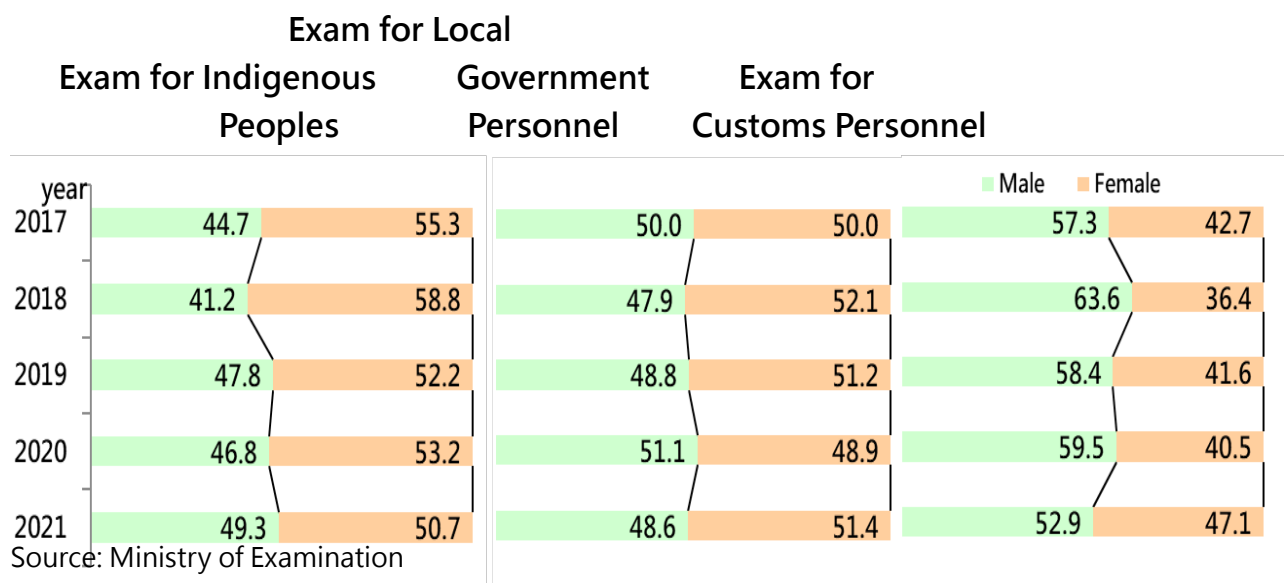


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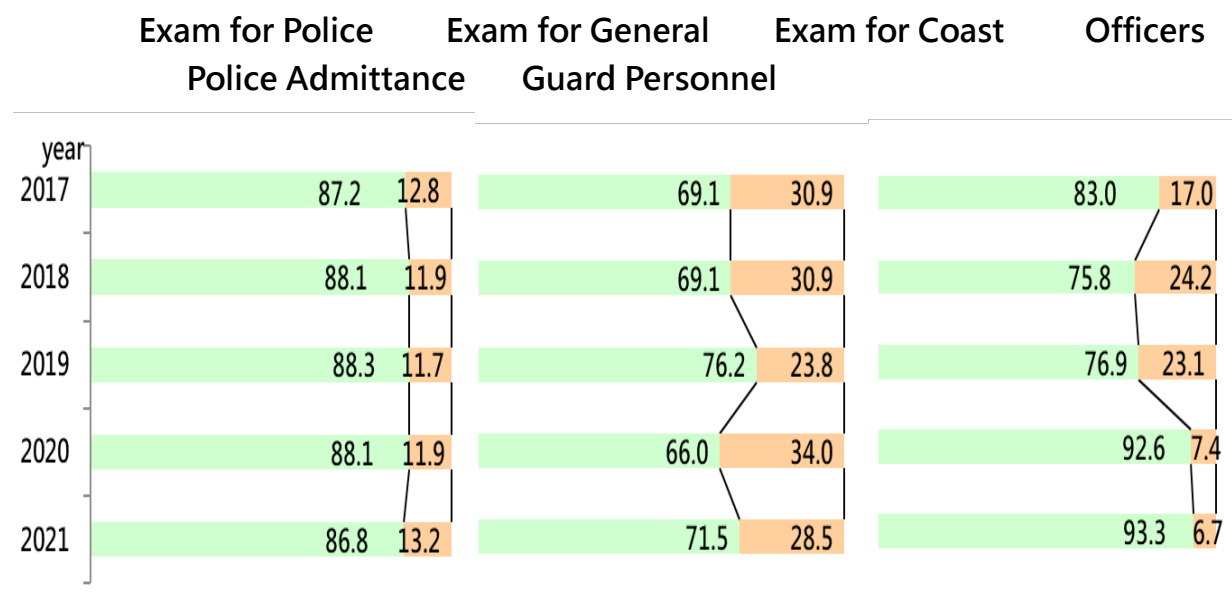
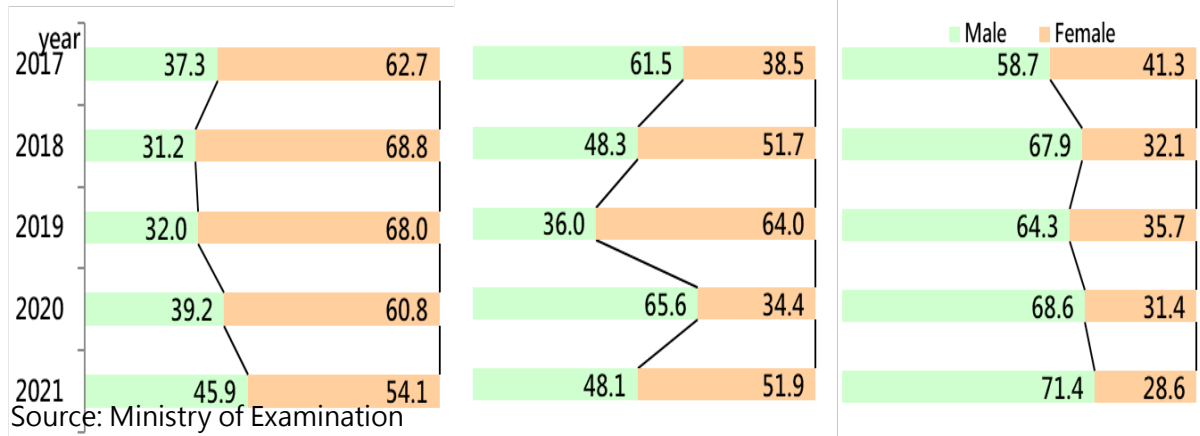


Figure 1-14 Gender Disparity in the percentages of qualified examinees of Special Civil Service Examinations in select examination names (2017-2021)(Cont.)

**Exam for Immigration
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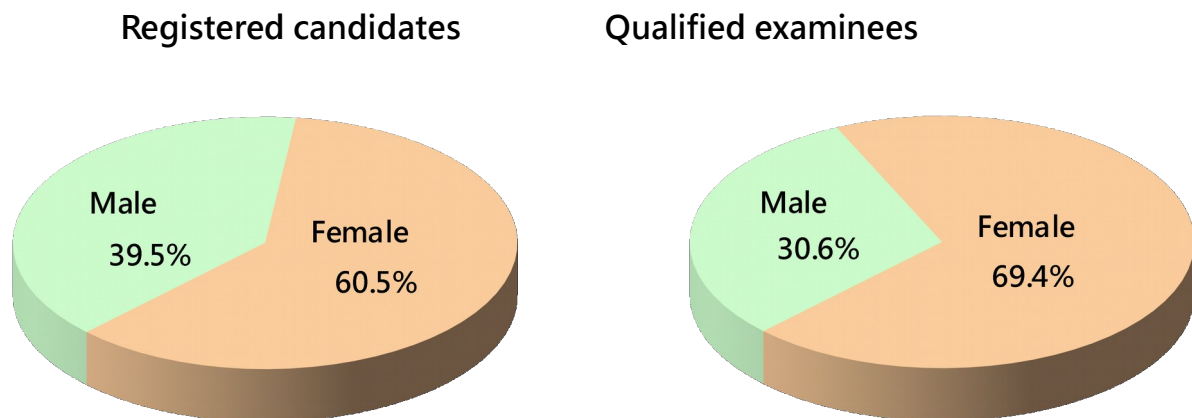
**Exam for Civil
Aviation Personnel**

**Exam for The
Disabled**



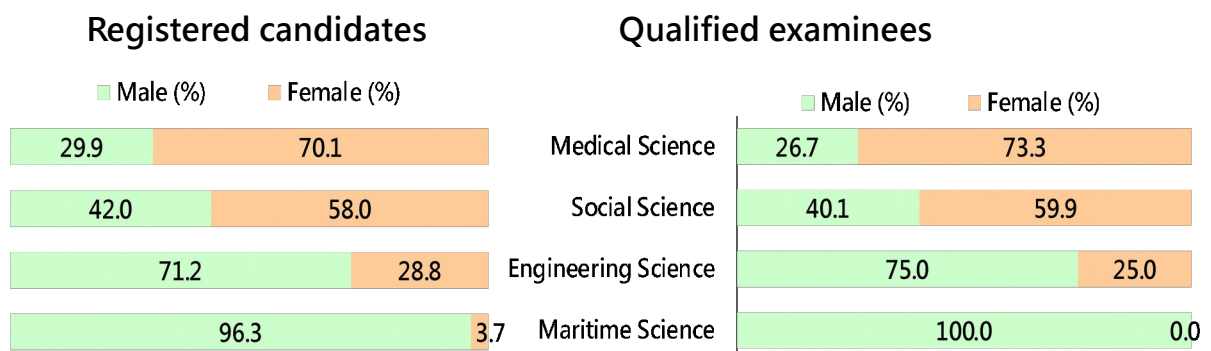
Chapter 2 Professional and Technical Examinations

Figure 2-1 Percentages of registered candidates and qualified examinees of Senior Professional and Technical Examinations (2021)



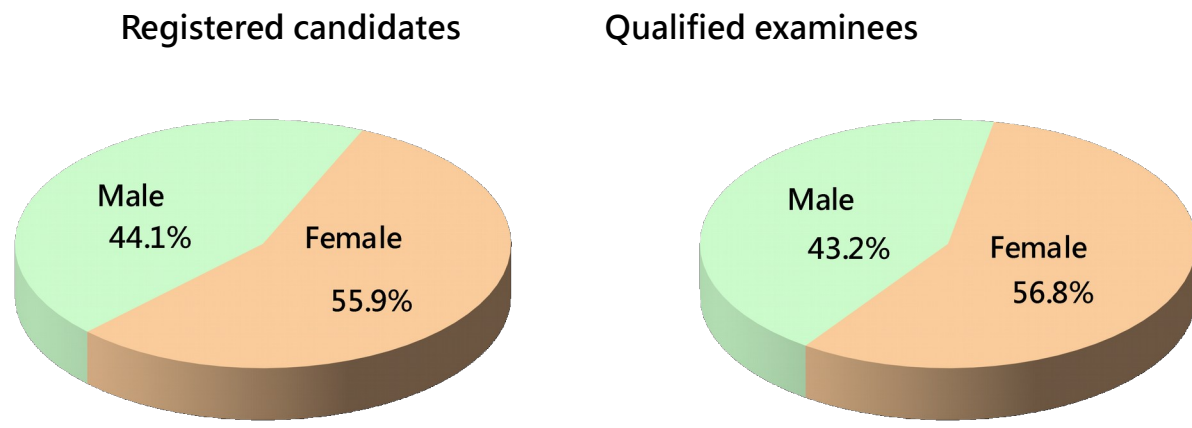
Source: Ministry of Examination

Figure 2-2 Percentages of registered candidates and qualified examinees of Senior Professional and Technical Examinations by category (2021)



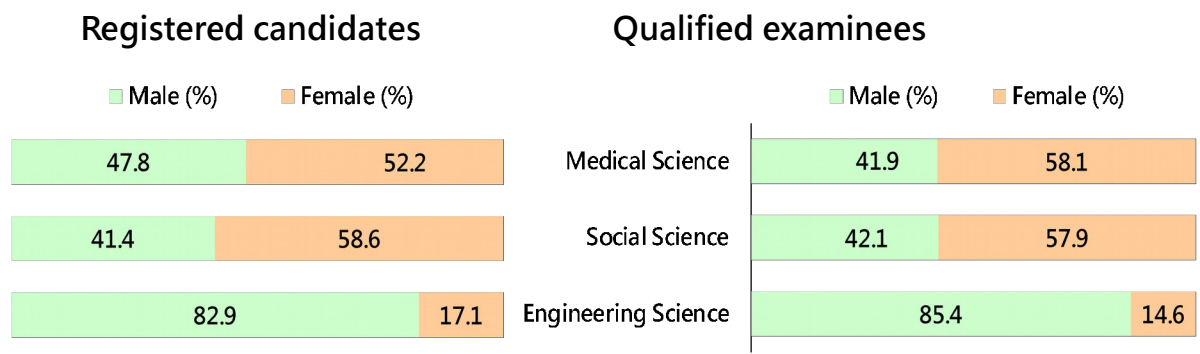
Source: Ministry of Examination

Figure 2-3 Percentages of registered candidates and qualified examinees of Junior Professional and Technical Examinations (2021)



Source: Ministry of Examination

Figure 2-4 Percentages of registered candidates and qualified examinees of Junior Professional and Technical Examinations by category (2021)

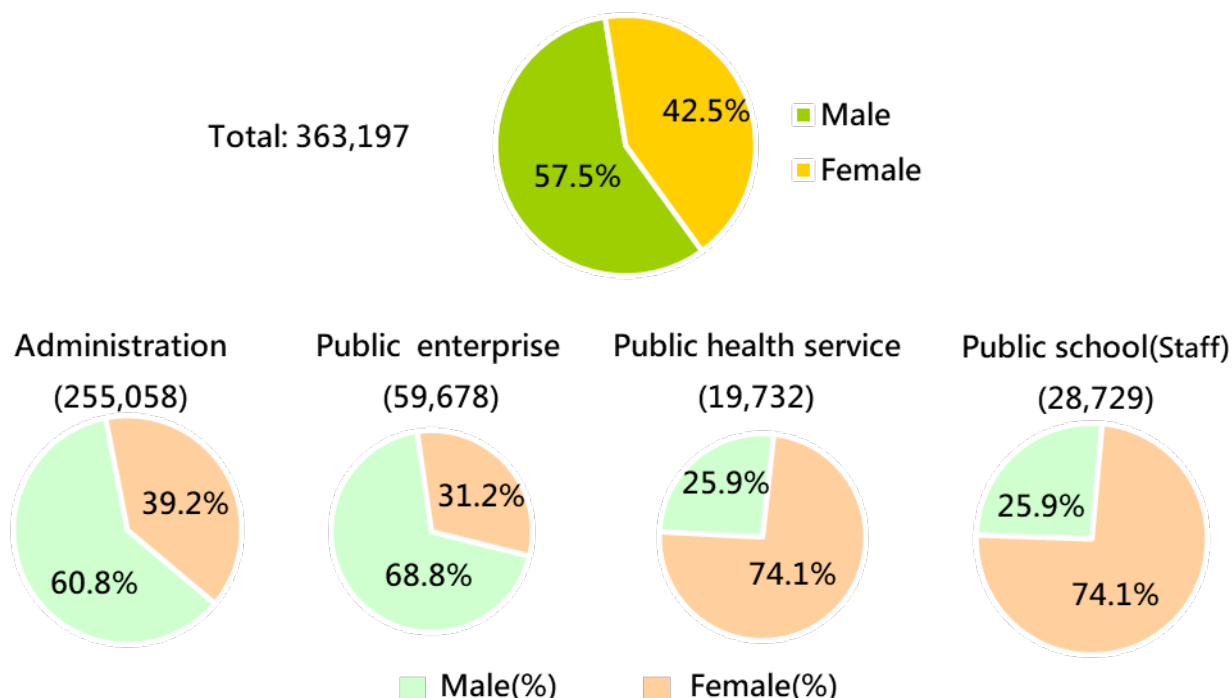


Source: Ministry of Examination

Chapter 3 Civil Servants

Figure 3-1 Civil servants by agency (end of 2021)

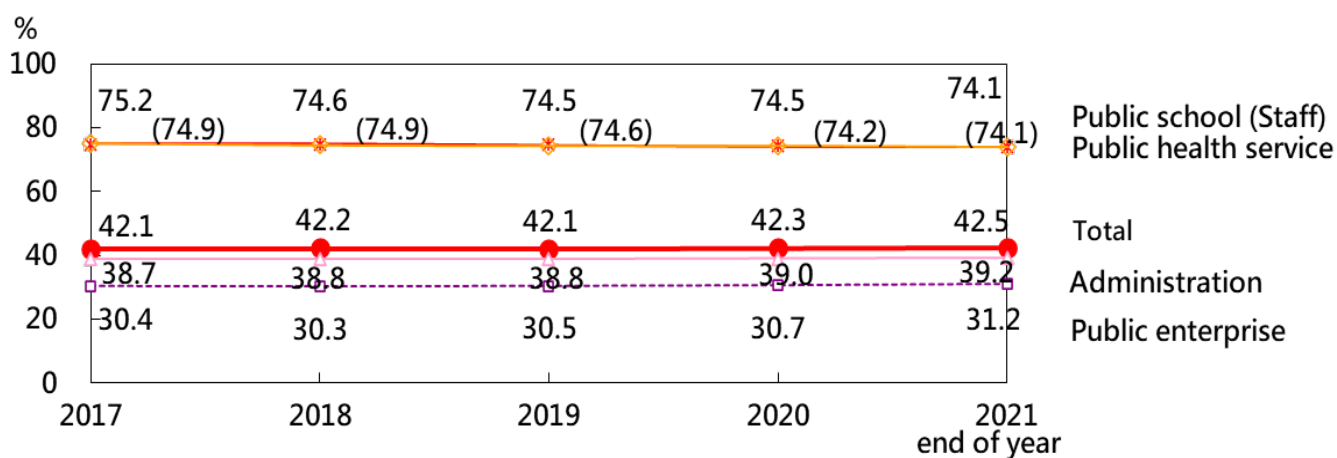
Unit: person



Source: Ministry of Civil Service

Note: Data include civilian personnel of administration, public enterprises, public health services and public schools, not including teachers, military personnel, security guards and contract employees.

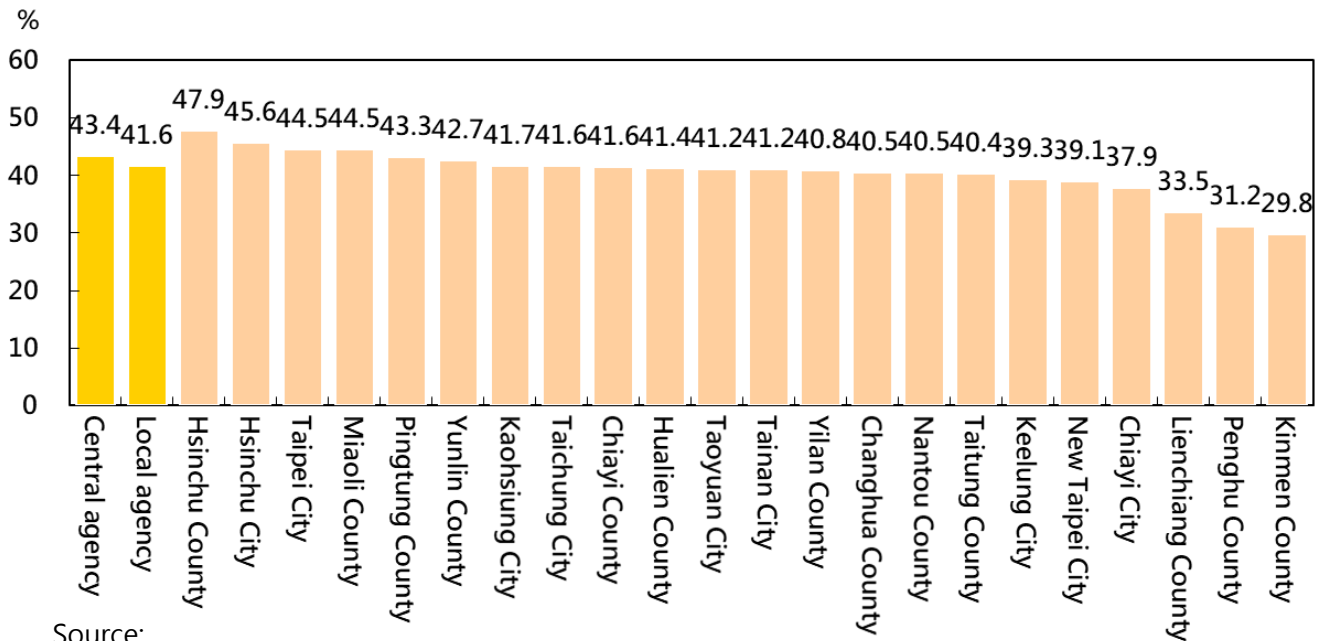
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Source: Ministry of Civil Service

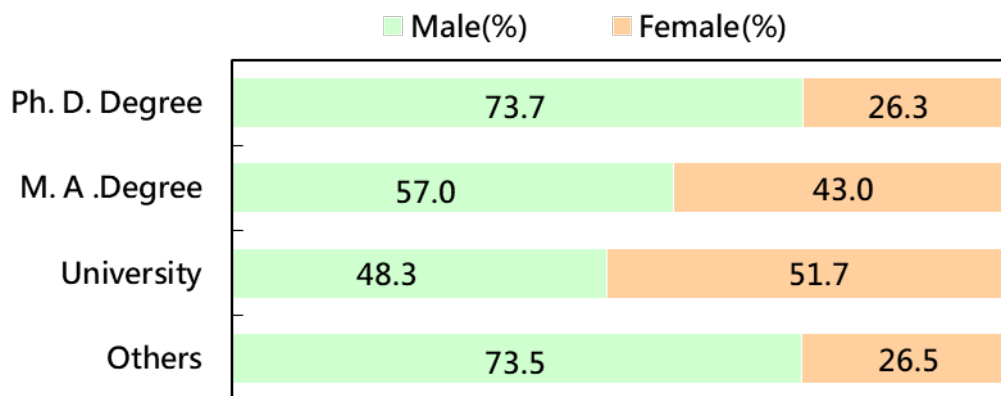
Note: The data in parentheses is public health service.

Figure 3-3 Percentages of female civil servants by county(city) (end of 2021)



Source: Ministry of Civil Service

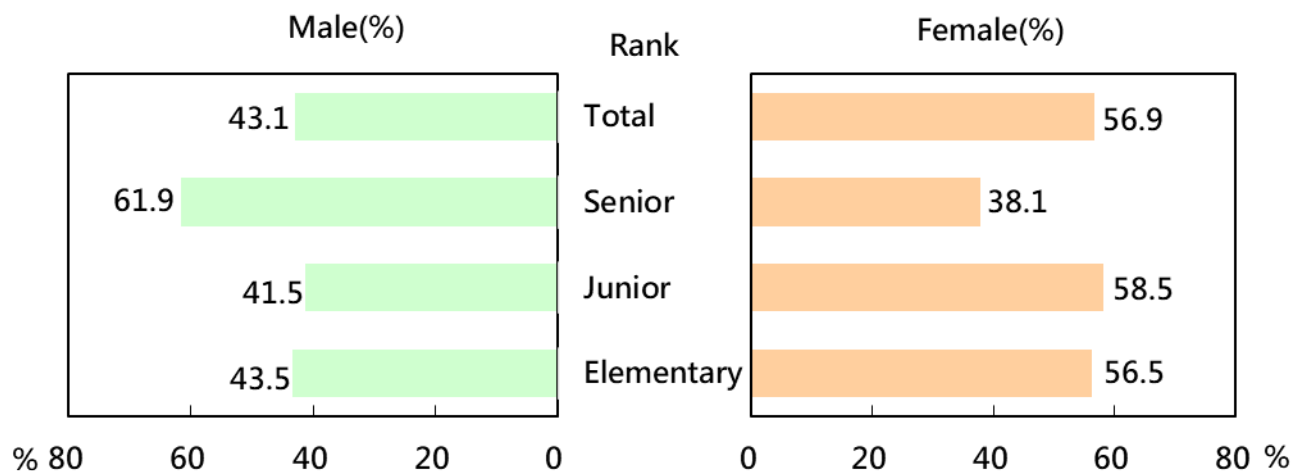
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Source: Ministry of Civil Service

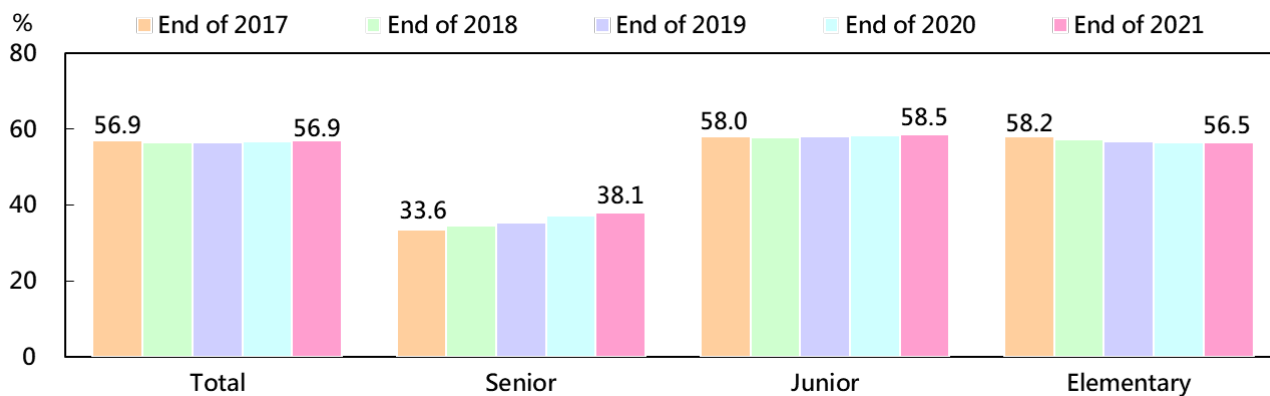
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Figure 3-5 Percentages of civil servants by rank (end of 2021)



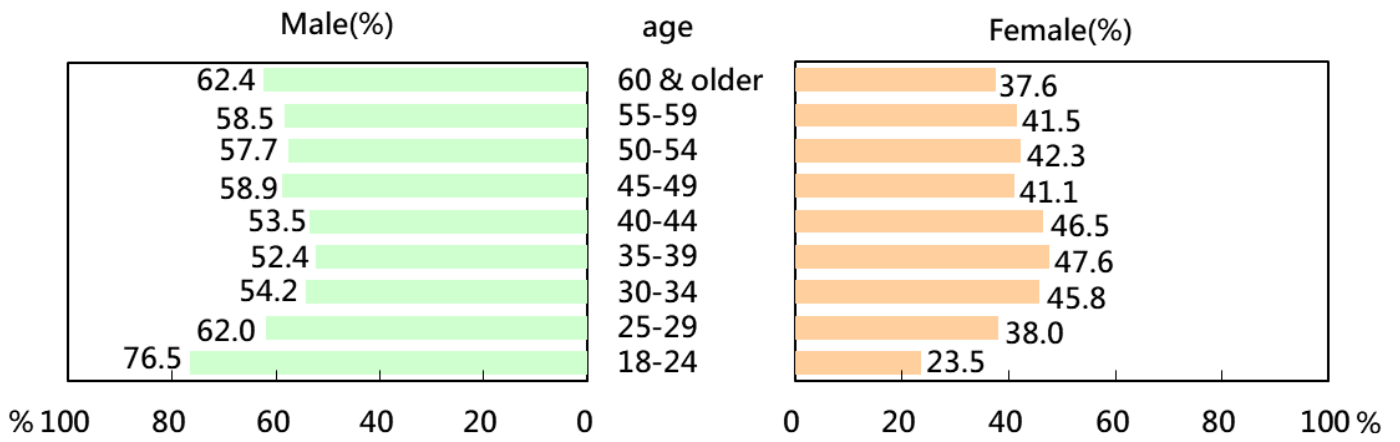
Source: Ministry of Civil Service

Figure 3-6 Percentages of female civil servants by rank (end of 2017-2021)



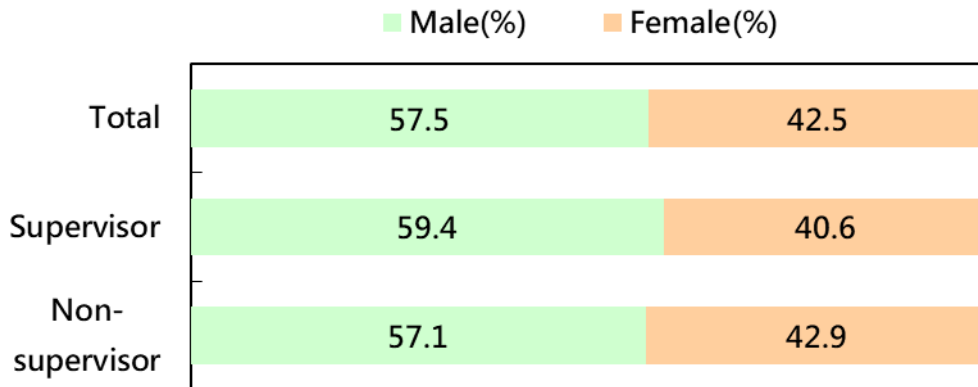
Source: Ministry of Civil Service

Figure 3-7 Percentages of civil servants by age (end of 2021)



Source: Ministry Source: Ministry of Civil Service

Figure 3-8 Percentages of civil servants as supervisors (end of 2021)



Source: Ministry of Civil Service

Figure 3-9 Percentages of indigenous civil servants by personnel category (end of 2021)

Source: Ministry of Civil Service

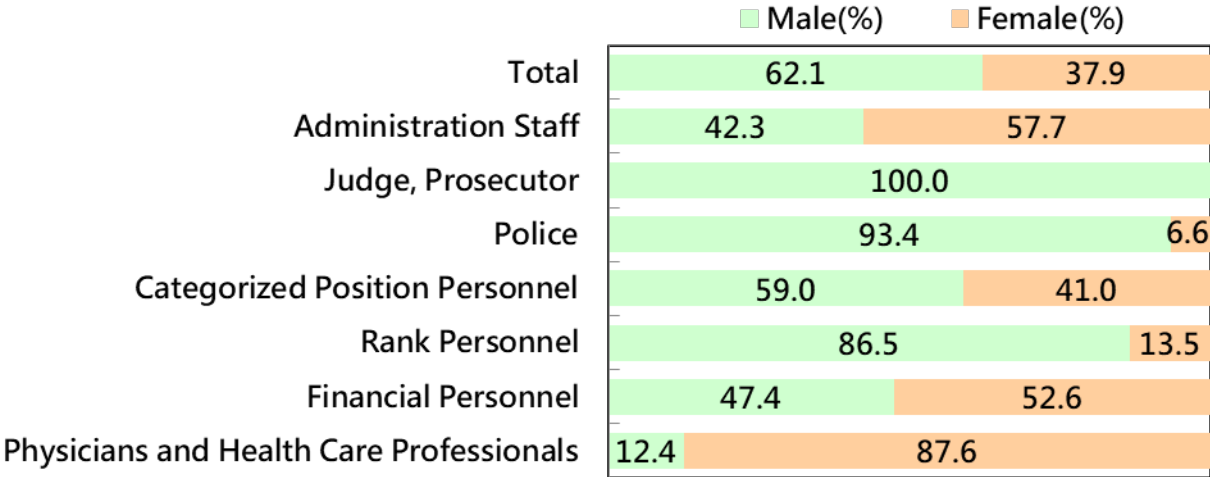
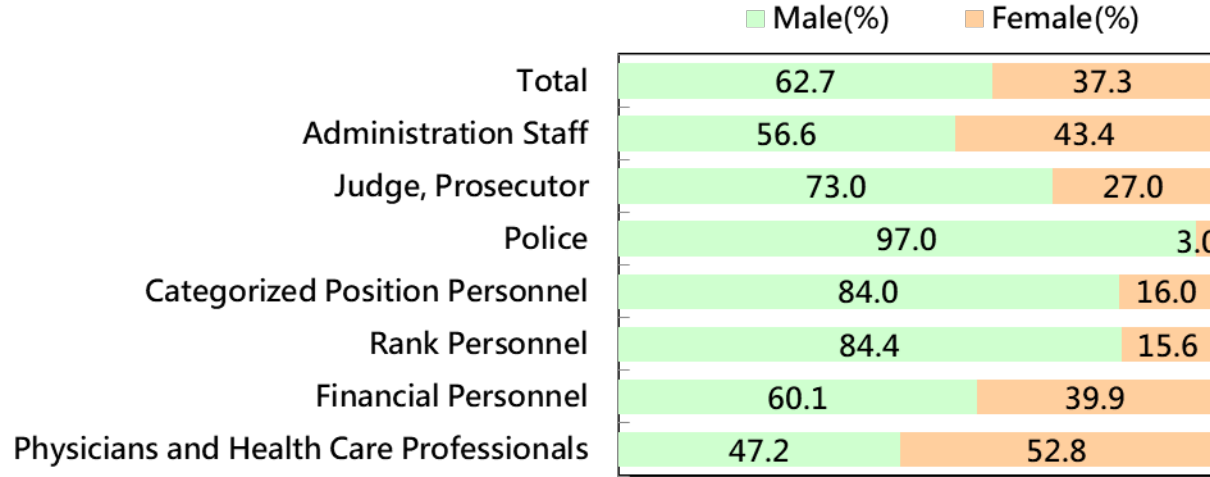


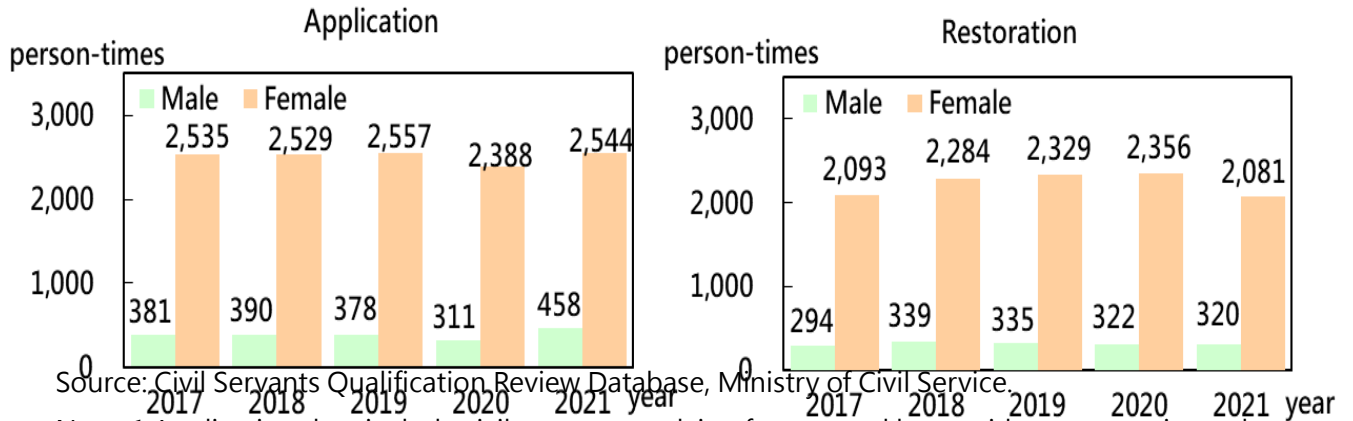
Figure 3-10 Percentages of disabled civil servants by personnel category (end of 2021)

Source: Ministry of Civil Service



Source: Ministry of Civil Service

Figure 3-11 Civil servants applying for parental leave without pay and restoration (2017-2021)

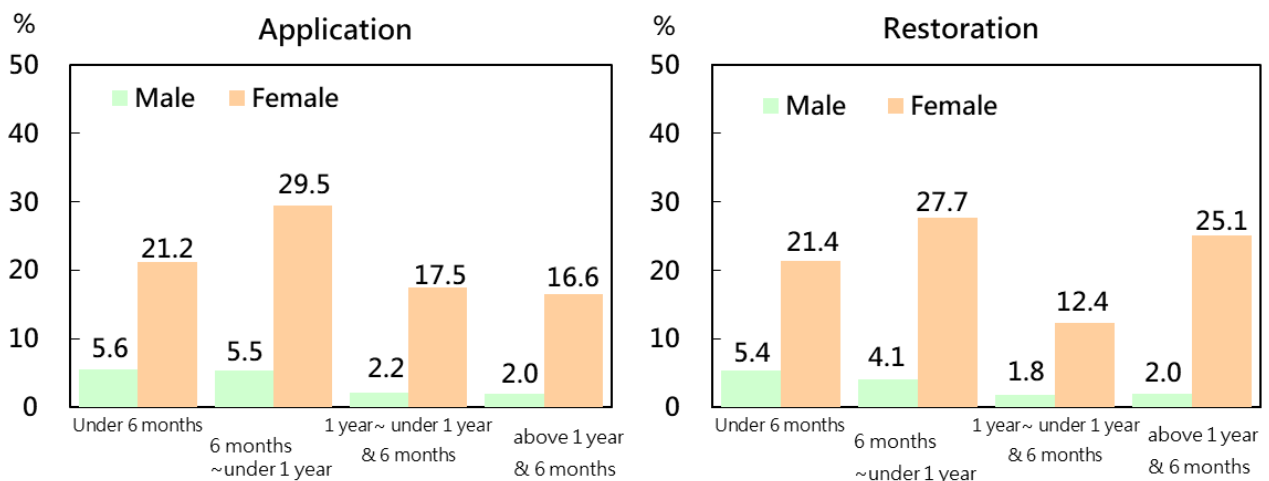


Source: Civil Servants Qualification Review Database, Ministry of Civil Service.

Note: 1. Application data include civil servants applying for parental leave without pay registered by Ministry of Civil Service in each year, not including teachers and public enterprise personnel without Ministry of Civil Service qualification review.

2. Restoration data refer to civil servants restoring from parental leave without pay reviewed by Ministry of Civil Service each year.

Figure 3-12 Percentages of civil servants applying for parental leave without pay and restoration by the period of leave (2021)

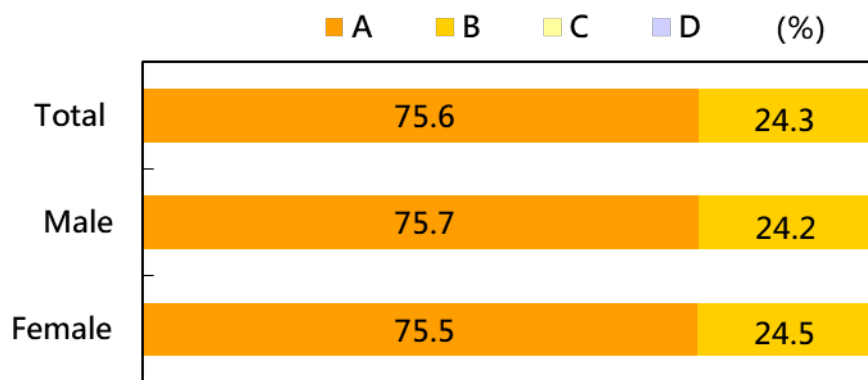


Source: Civil Servants Qualification Review Database, Ministry of Civil Service.

Note: Number of application persons in 2021 =100; Number of restoration persons in 2021 =100

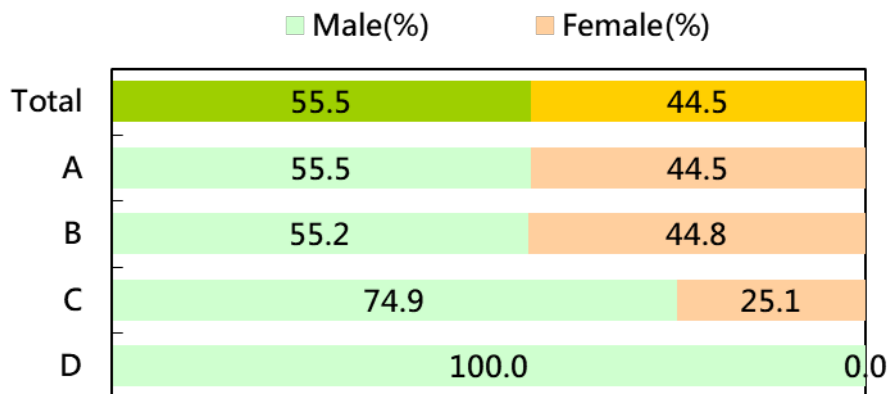
Chapter 4 Screening and Review Results of Civil Servants Performance Evaluation

Figure 4-1 Percentages of screening and review results of civil servants performance evaluation by gender (2020)



Source: Civil Servants Performance Rating Database, Ministry of Civil Service.

Figure 4-2 Percentages of screening and review results of civil servants performance evaluation by ranking (2020)



Source: Civil Servants Performance Rating Database, Ministry of Civil Service.

Figure 4-3 Percentages of screening and review results of civil servants performance evaluation by rank (2020)

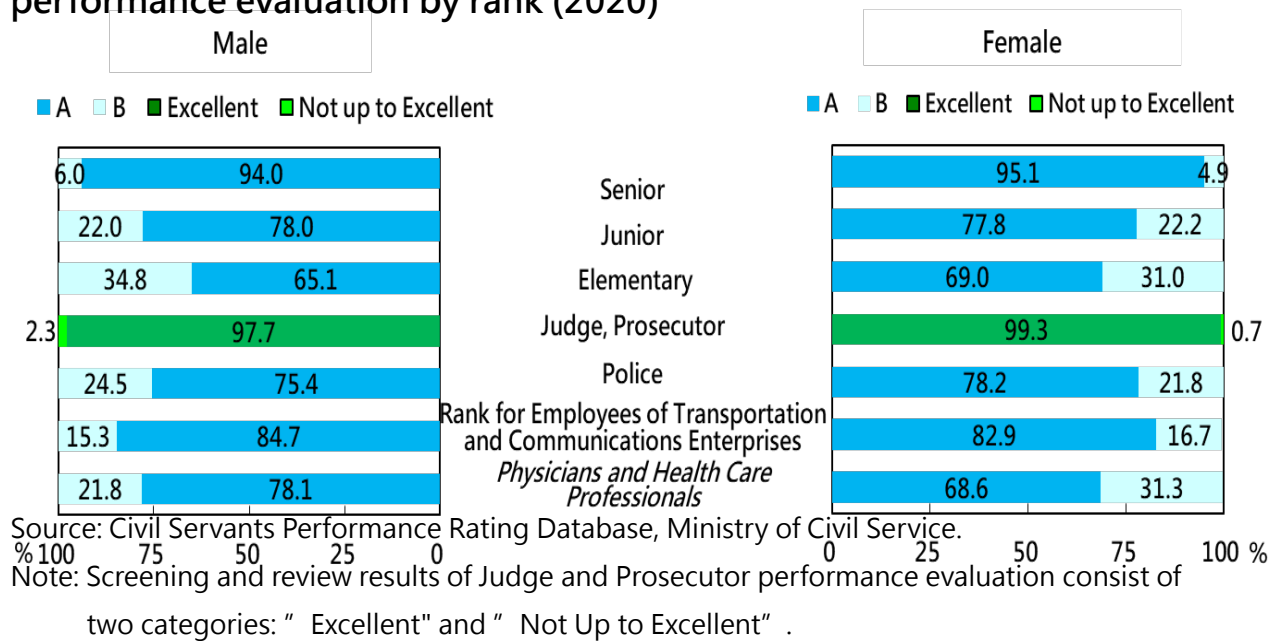
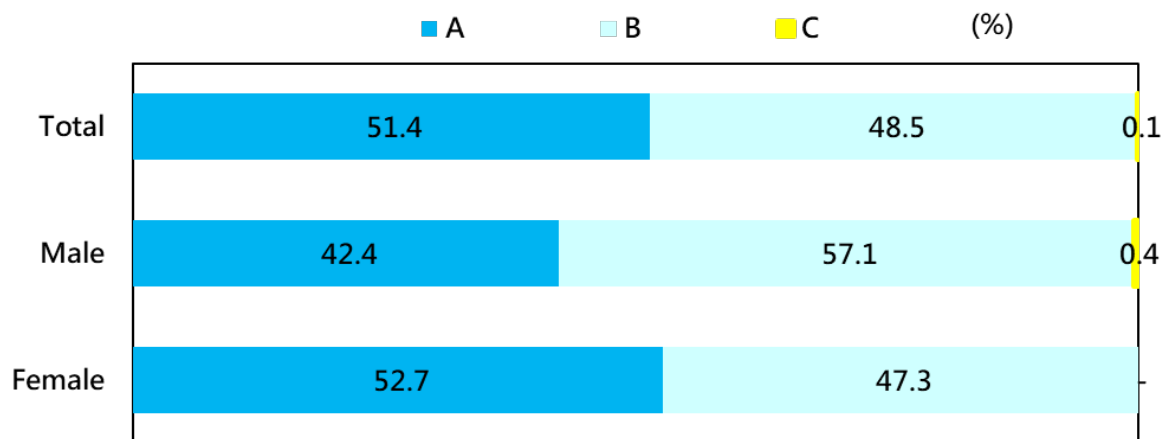


Figure 4-4 Percentages of performance evaluation results for civil servants restoring from parental leave without pay (2020)



Source: Civil Servants Performance Rating Database, Ministry of Civil Service.

Figure 4-5 Number of civil servants receiving Distinguished Achievement Award by agency (2021)

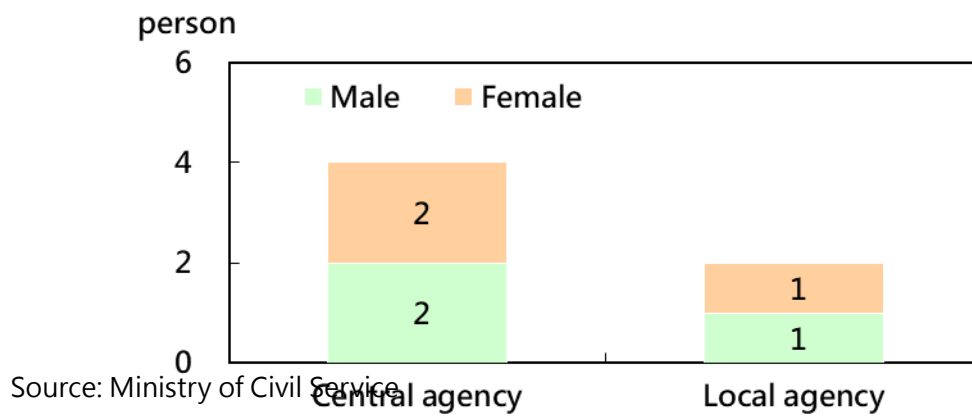


Figure 4-6 Number of civil servants receiving Distinguished Achievement Award by rank (2021)

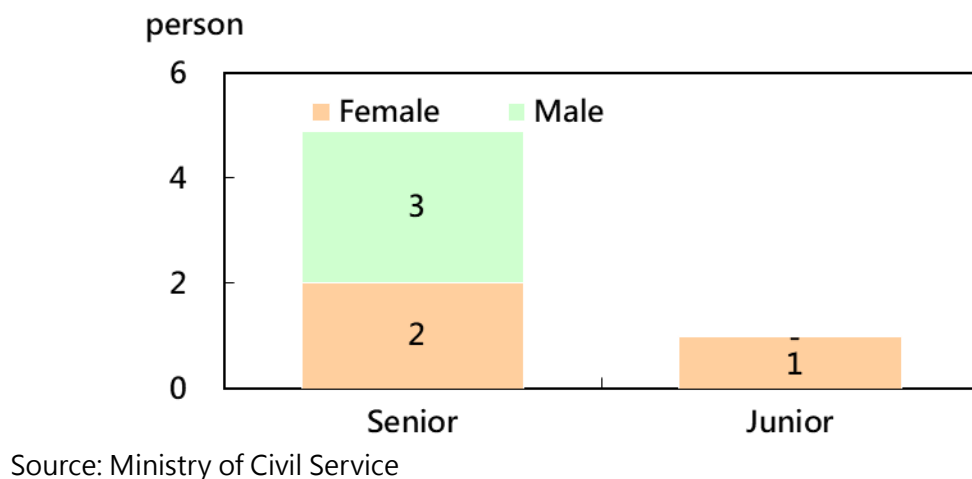


Figure 4-7 Percentages of civil servants receiving Model Civil Servants Award by agency (2021)

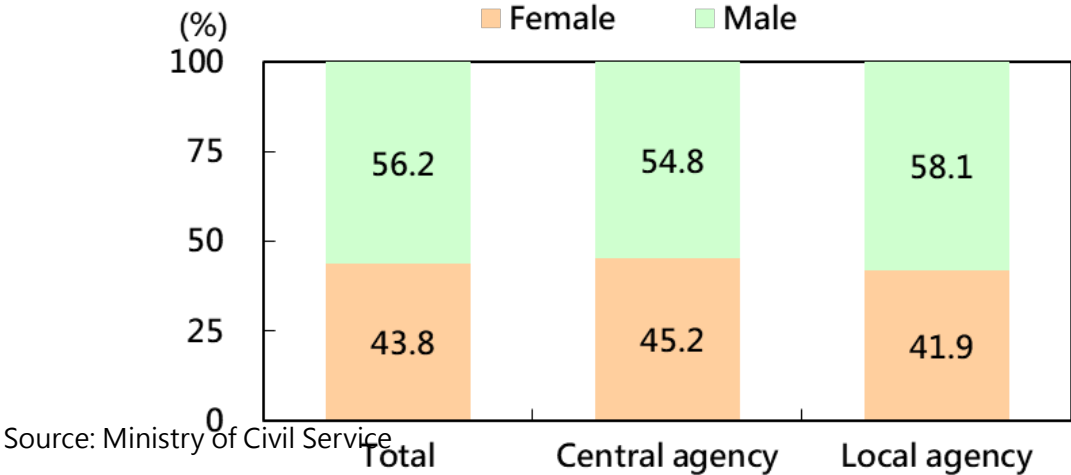
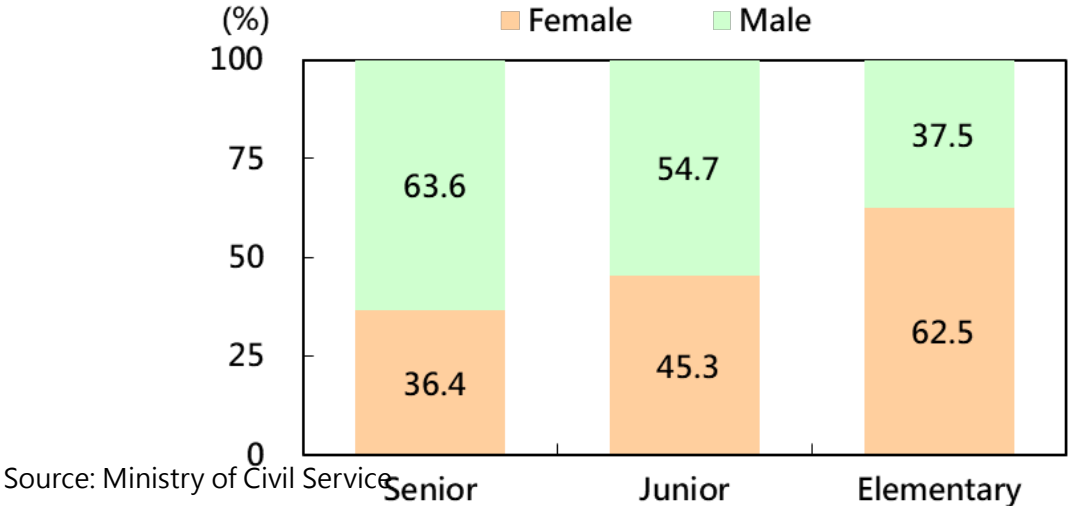


Figure 4-8 Percentages of civil servants receiving Model Civil Servants Award by rank (2021)



Chapter 5 Training and Development for Civil Servants

nts

5.1 Basic training

Figure 5-1 Percentages of training for Civil Service Exam and Special Civil Service Exam qualifiers (2017-2021)

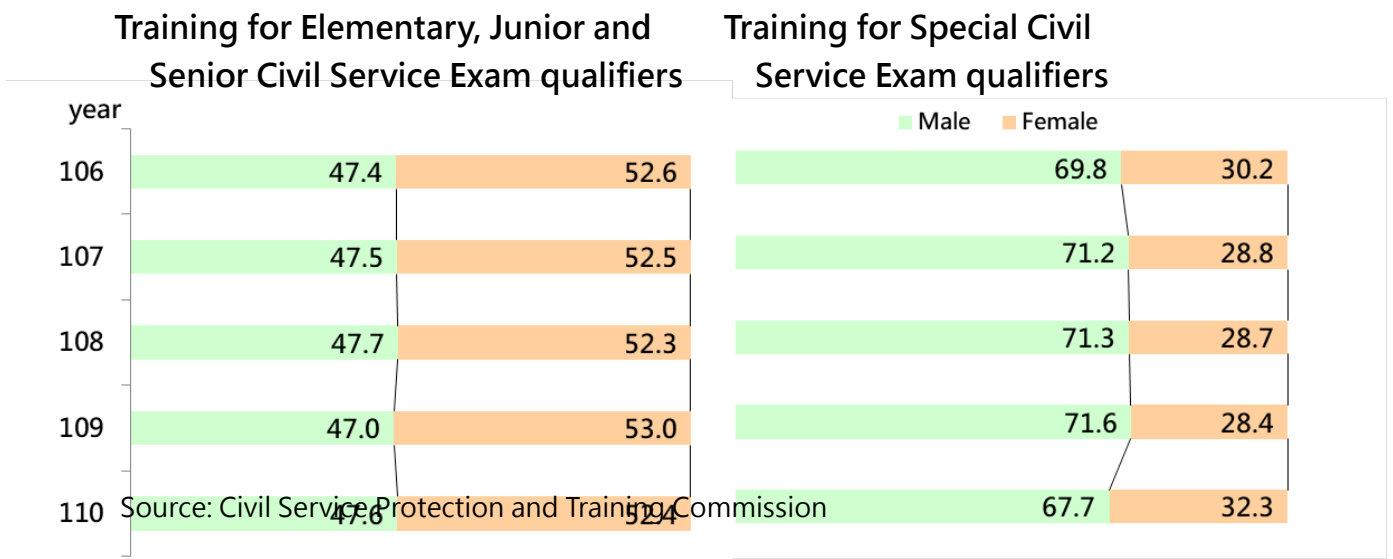
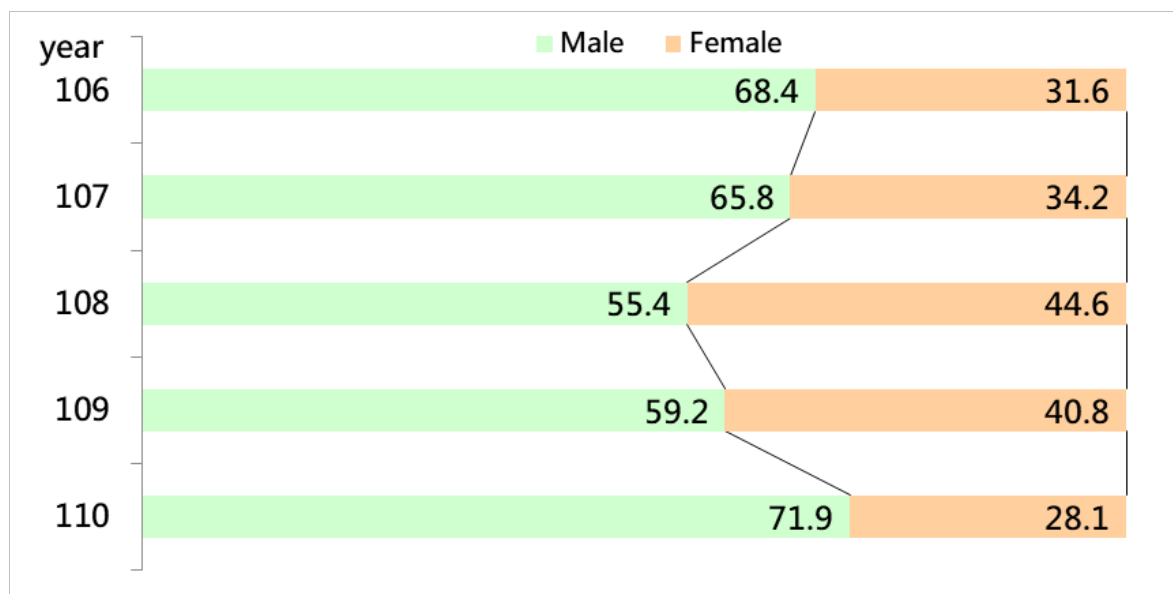
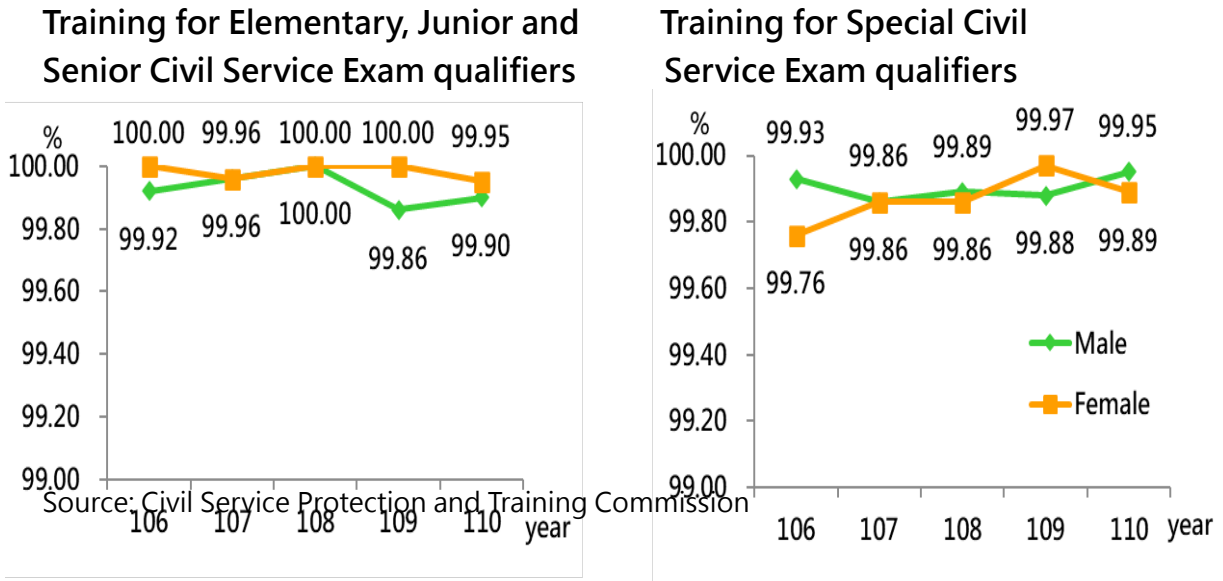


Figure 5-2 Percentages of retaining training qualification for Elementary, Junior and Senior Civil Service Exam qualifiers(2017-2021)



Source: Civil Service Protection and Training Commission

Figure 5-3 Qualification rate of training for Civil Service Exam and Special Civil Service Exam qualifiers (2017-2021)



5.2 On-the-job training

Figure 5-4 Percentages of on-the-job training for civil servants by rank (2017-2021)

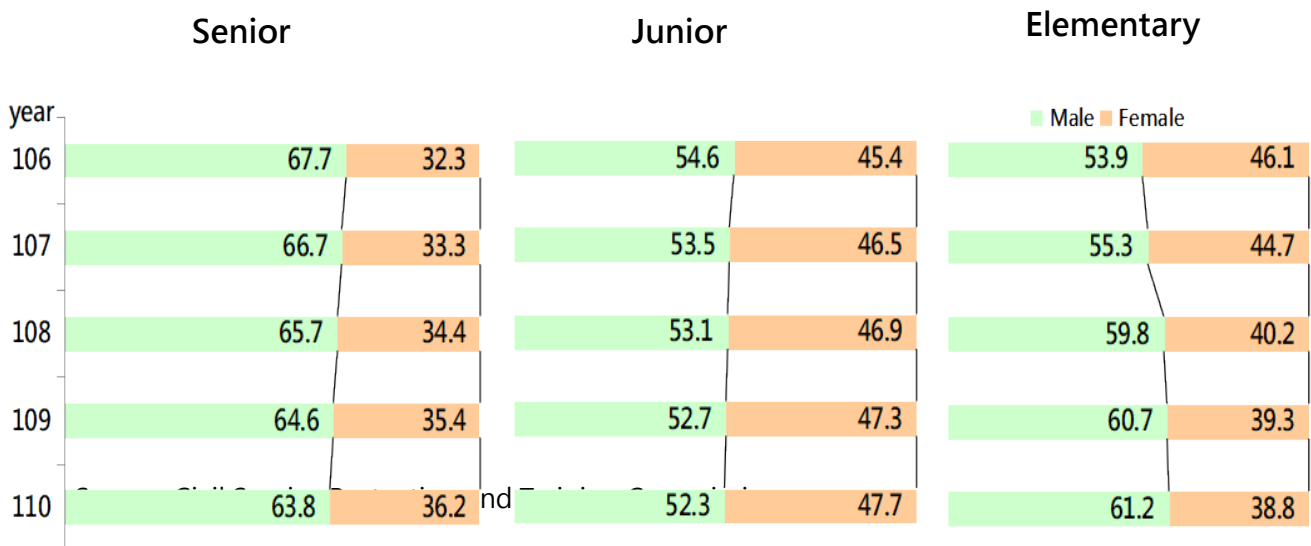
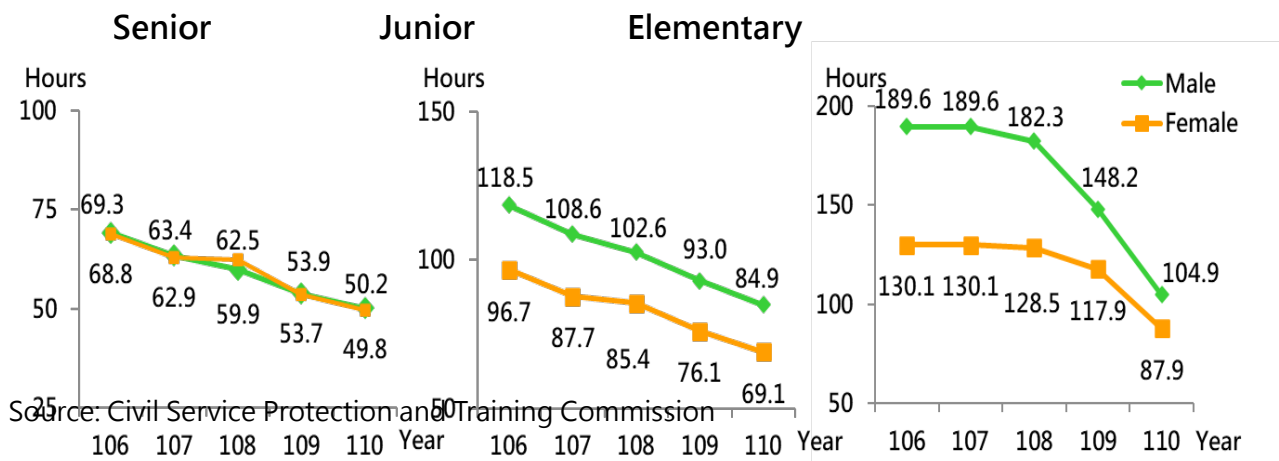
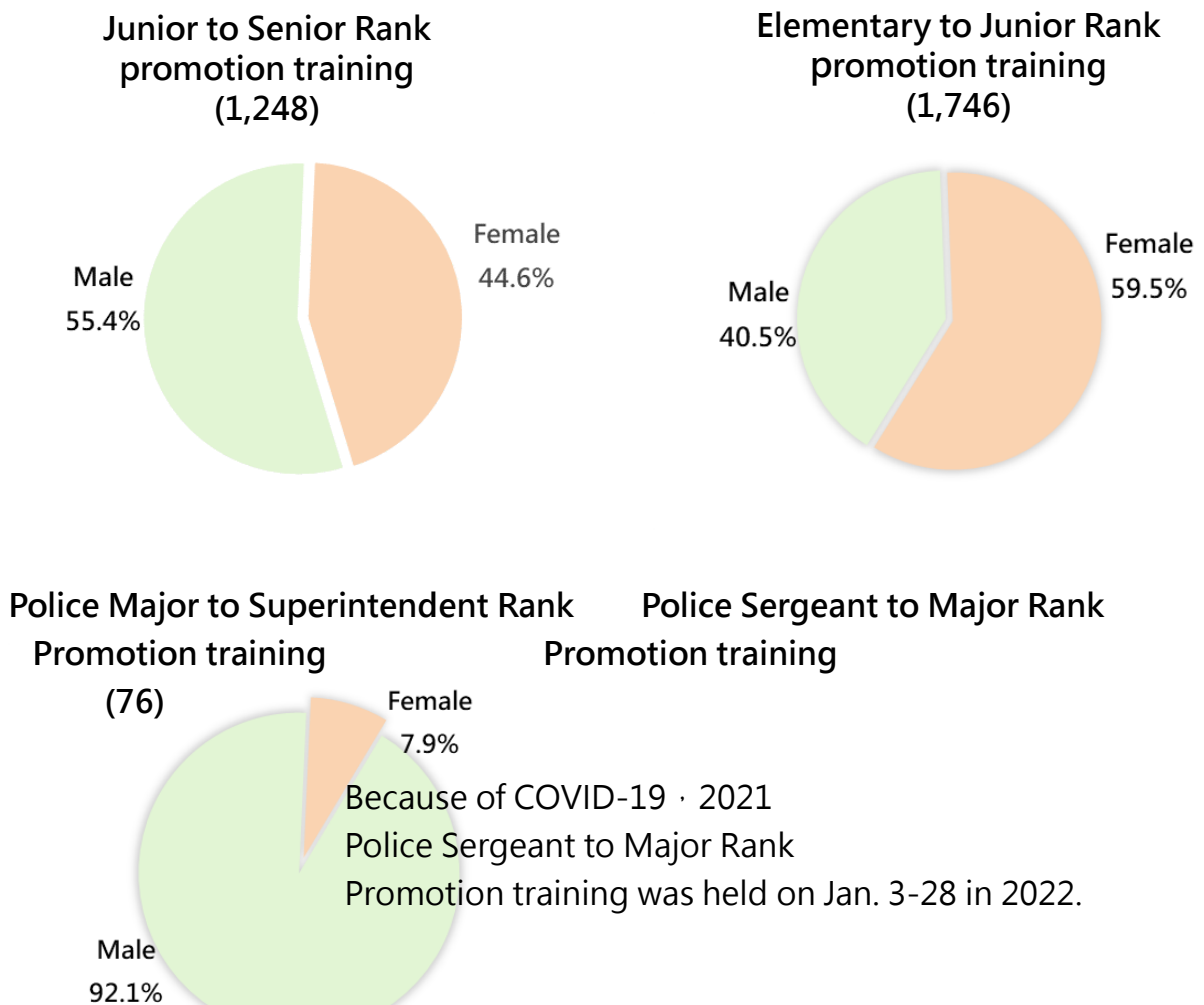


Figure 5-5 The average of on-the-job training hours for civil servants by rank (2017-2021)



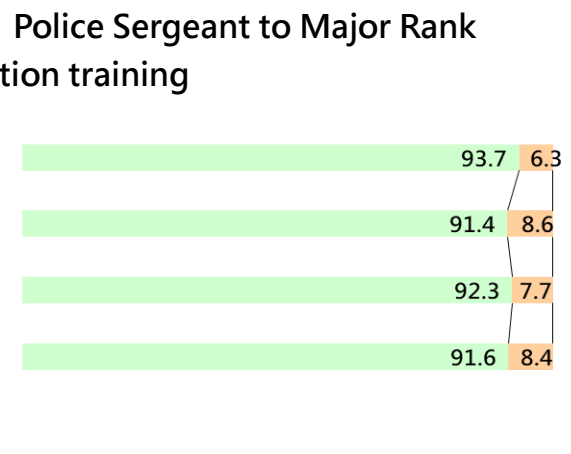
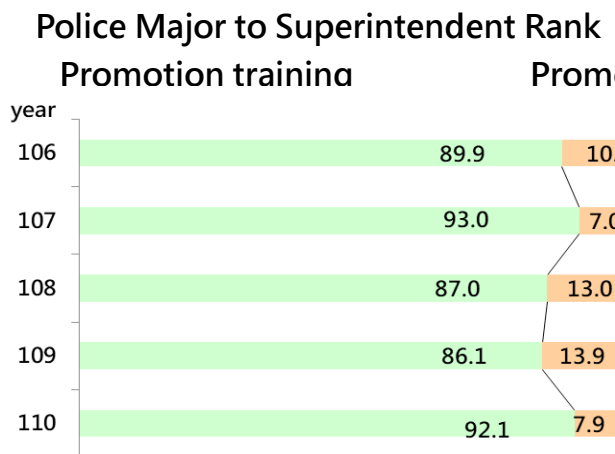
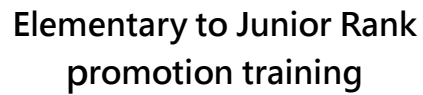
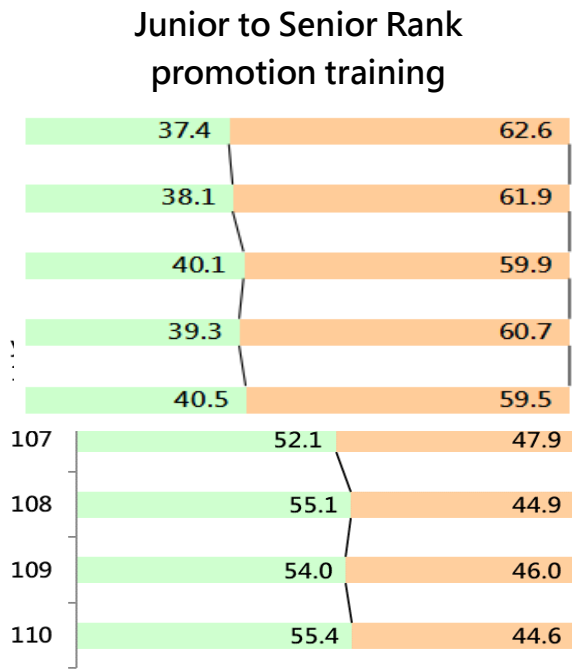
5.3 Development training

Figure 5-6 Percentages of promotion training by type (2021) Unit: person; %



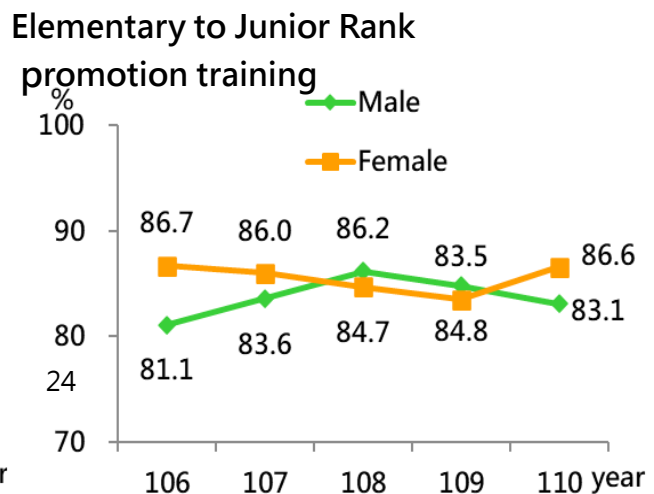
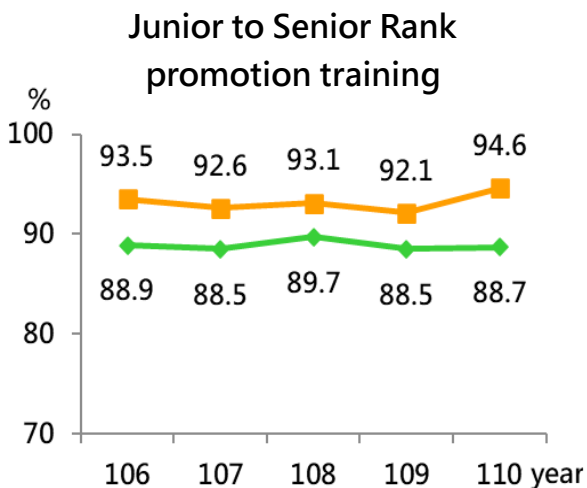
Source: Civil Service Protection and Training Commission

Figure 5-7 Percentages of promotion training by type (2017-2021)



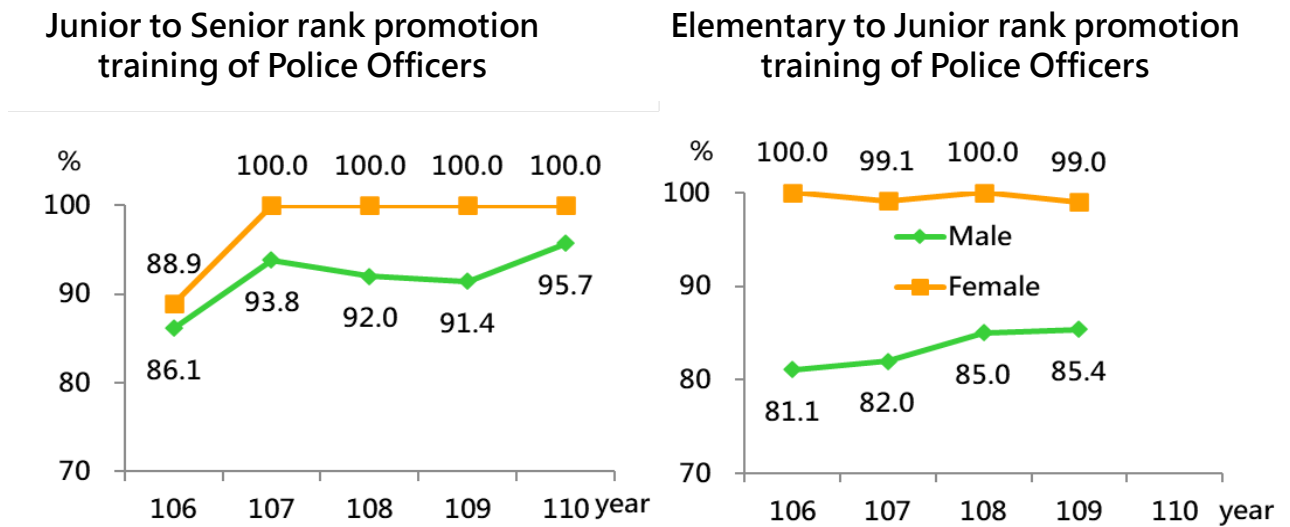
Note: Because of COVID-19, 2021 Police Sergeant to Major Rank Promotion training was held on Jan. 3-28 in 2022.

Figure 5-8 Qualification rate of Junior to Senior rank promotion training and Elementary to Junior rank promotion training (2017-2021)



Source: Civil Service Protection and Training Commission

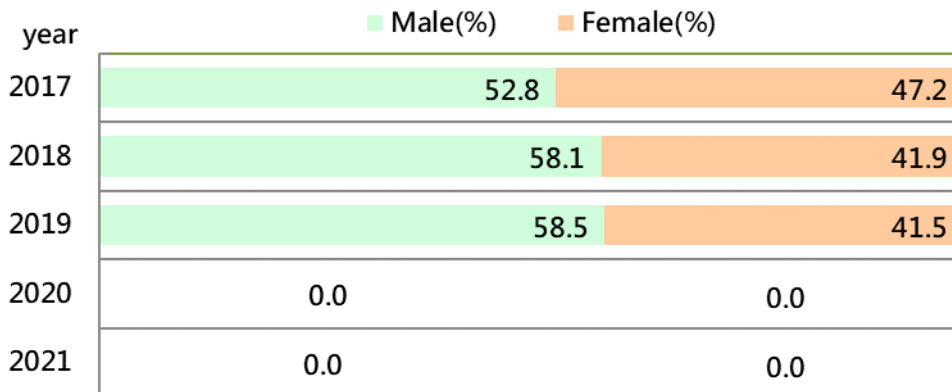
Figure 5-9 Qualification rate of Junior to Senior rank promotion training of Police Officers and Elementary to Junior rank promotion training of Police Officers (2017-2021)



Source: Civil Service Protection and Training Commission

Note: The 2021 Elementary to Junior rank promotion training of Police Officers has been postponed to 2022 due to COVID-19.

Figure 5-10 Percentages of developing training for Senior civil servants (2017-2021)

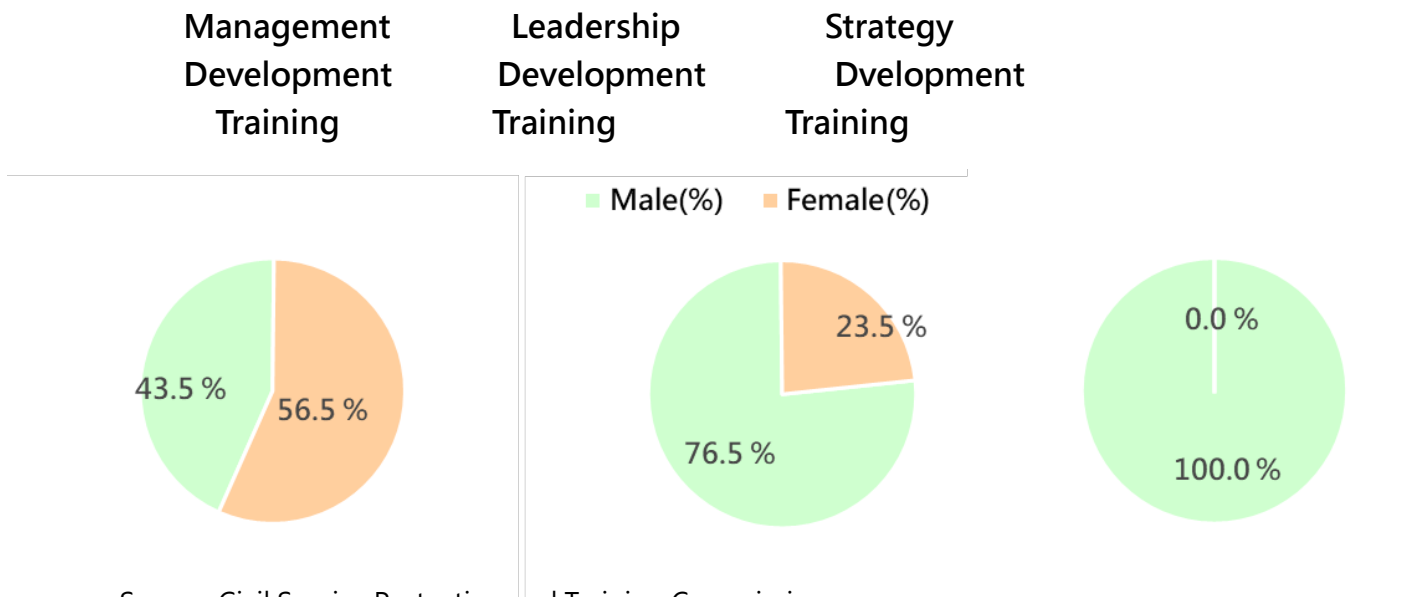


Source: Civil Service Protection and Training Commission

Note: Developing training for Senior civil servants was suspended in 2020 due to COVID-19. The

2021 training has been postponed to 2022.

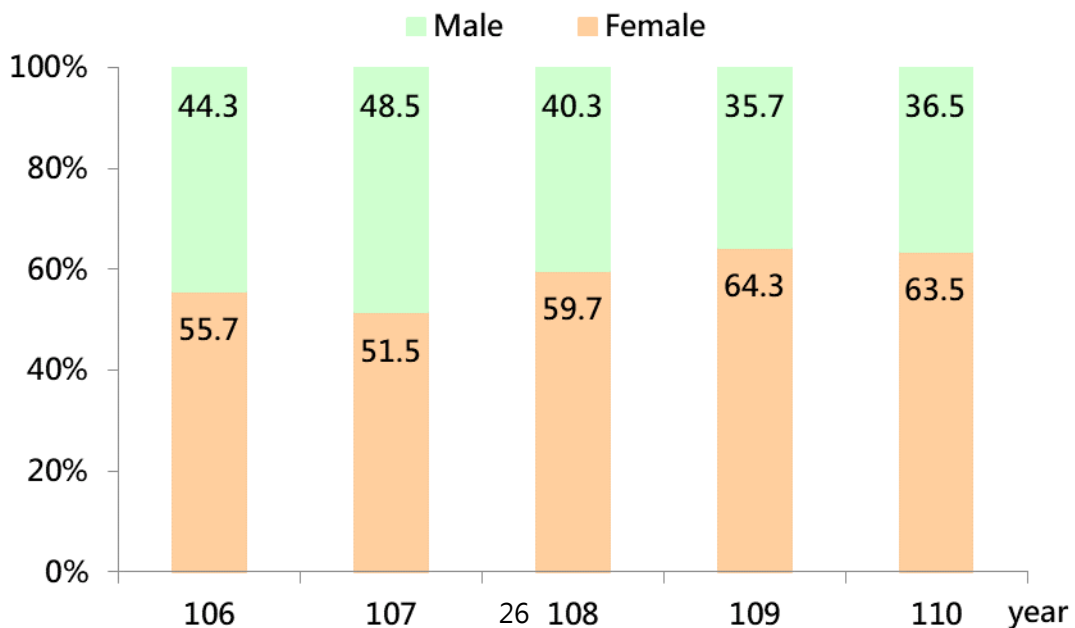
Figure 5-11 Percentages of developing training for Senior civil servants by type (2019)



Source: Civil Service Protection and Training Commission

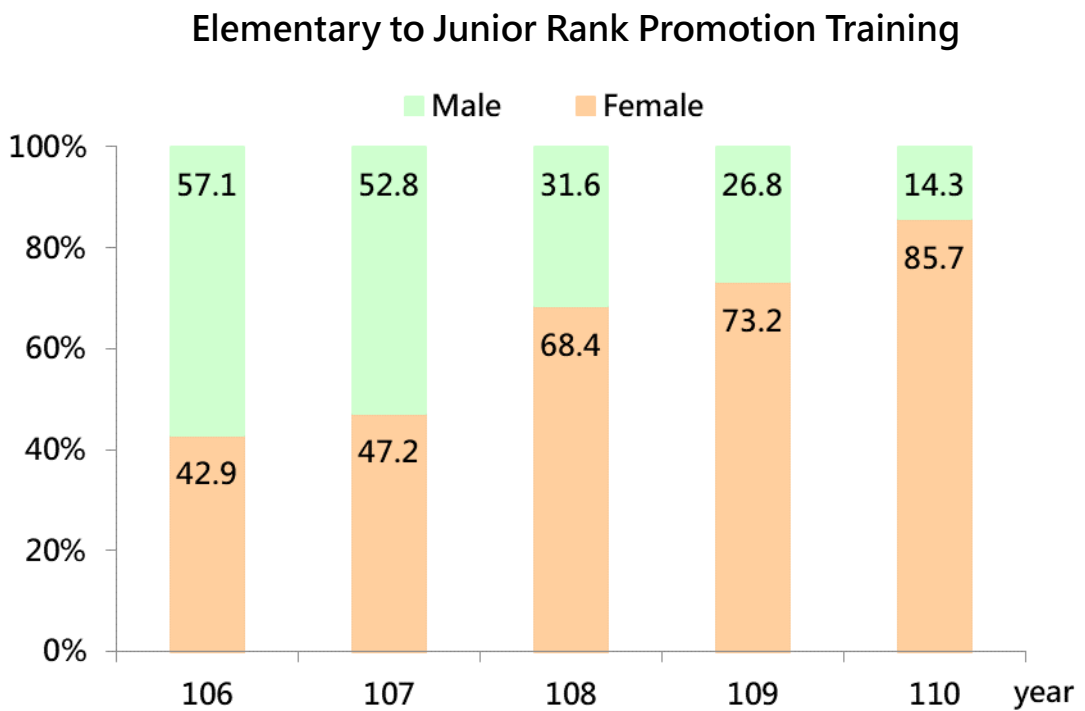
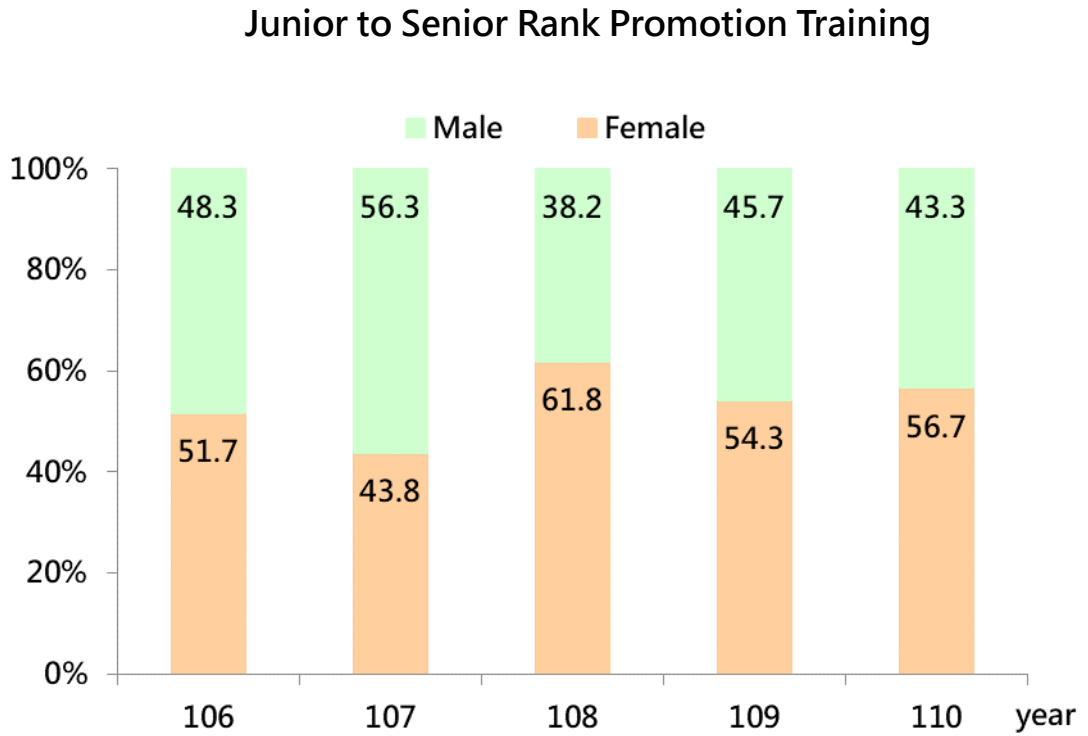
Note: Developing training for Senior civil servants was suspended in 2020 due to COVID-19. The 2021 training has been postponed to 2022.

Figure 5-12 Percentages of counsellor of training for Civil Service Exam and Special Civil Service Exam qualifiers (2017-2021)



Source: National Academy of Civil Service

Figure 5-13 Percentages of counsellor of promotion training (2017-2021)



Source: National Academy of Civil Service

Chapter 6 Retirement and Survivor Relief of Civil Servants

Figure 6-1 Overview of civil servants retirement review by type (2021)

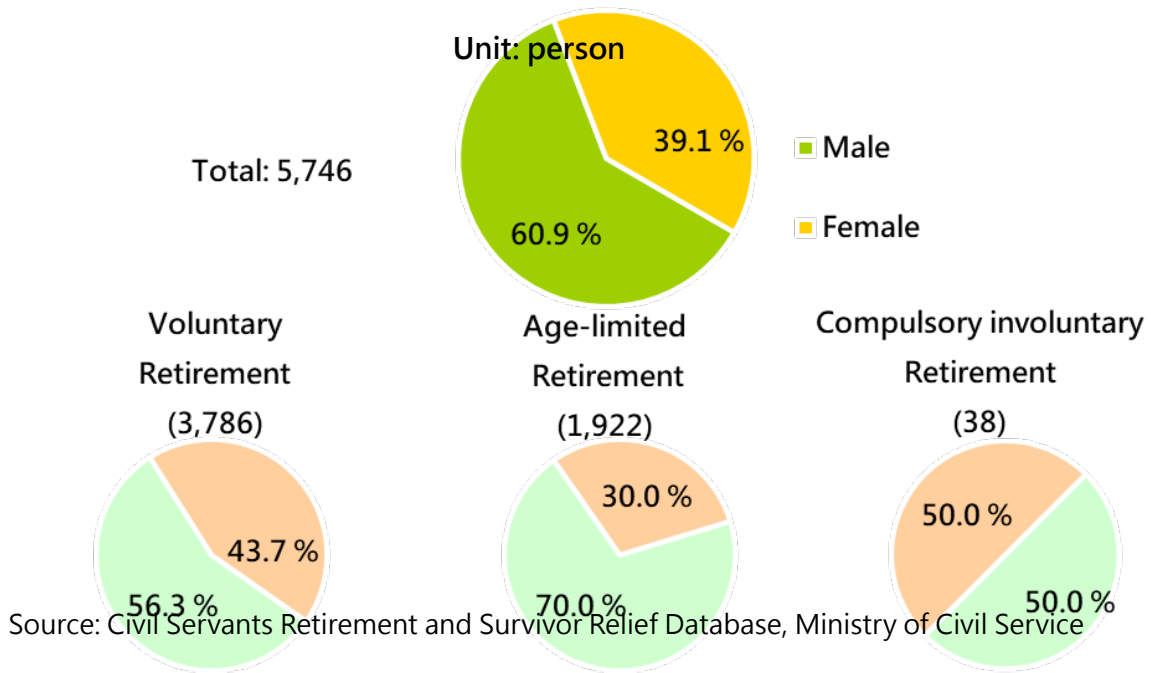


Figure 6-2 Percentages of civil servants retirement review by rank (2021)

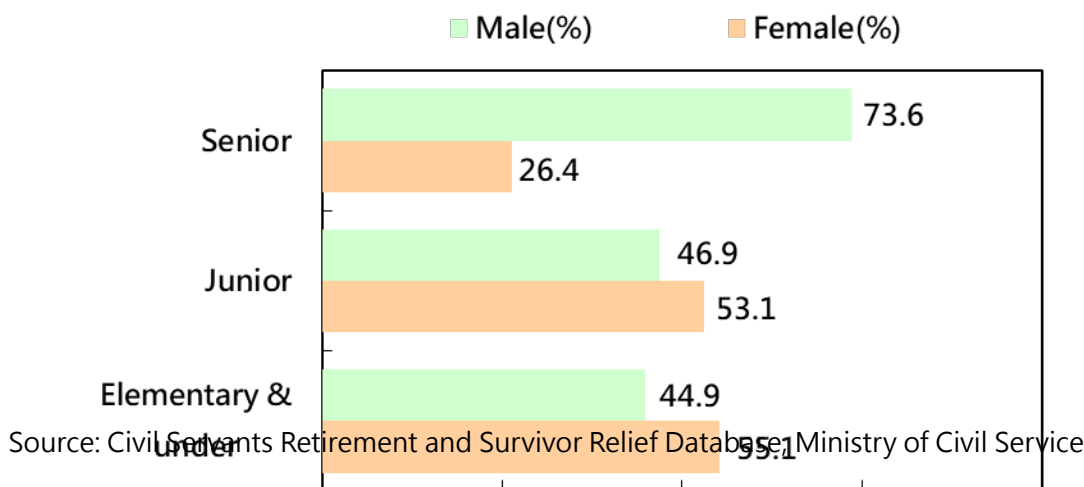


Figure 6-3 Average age of civil servants retirement review by rank

(2021)

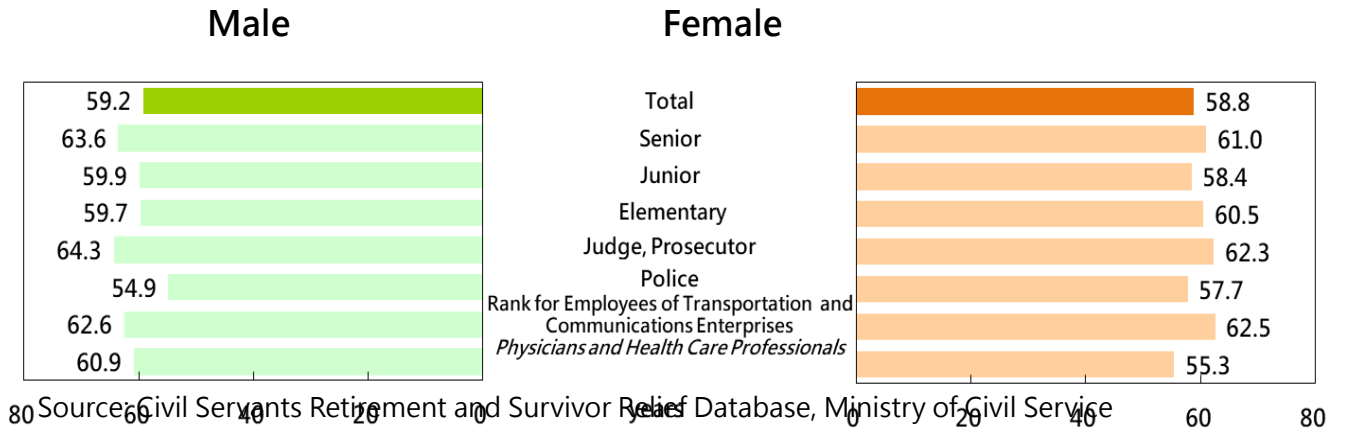
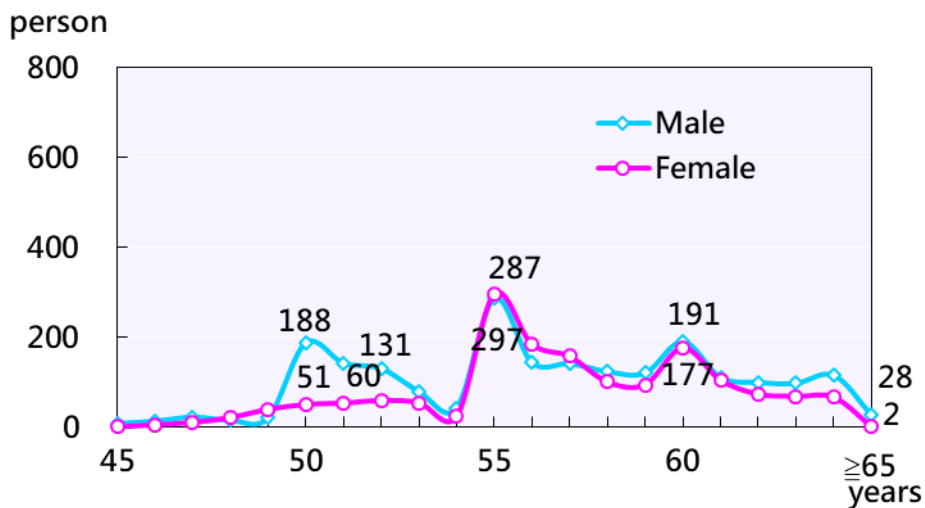


Figure 6-4 Number of civil servants voluntary retirement review by age (2021)



Source: Civil Servants Retirement and Survivor Relief Database, Ministry of Civil Service
 Note: The reach retirement's age of civil servants is 65 years old except for judges and prosecutors (majority of 70 years old).

Figure 6-5 Percentages of civil servants survivor relief review by type (2017-2021)

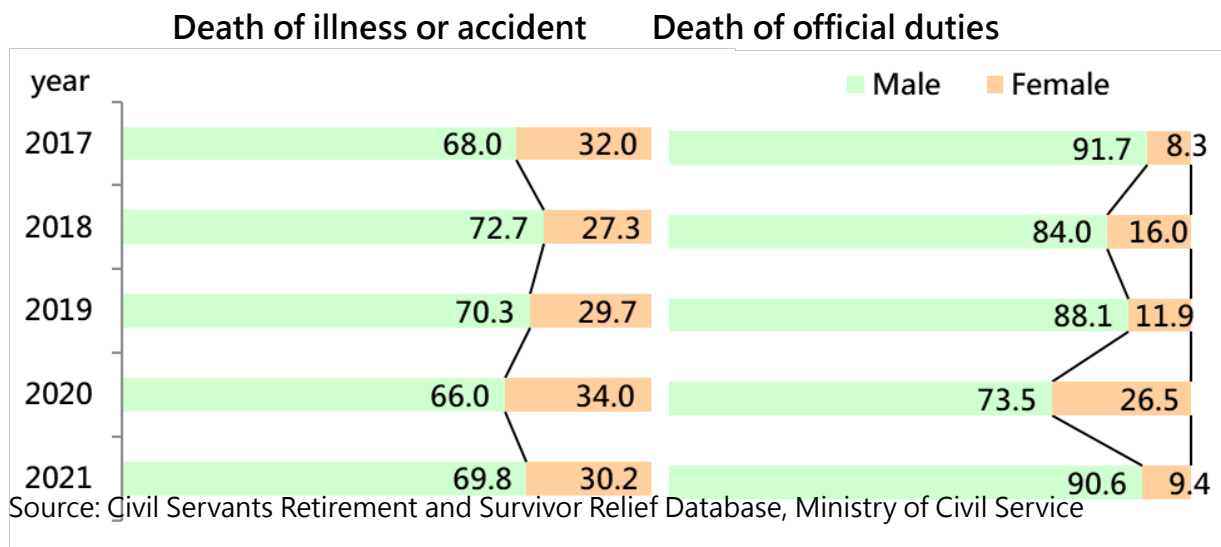
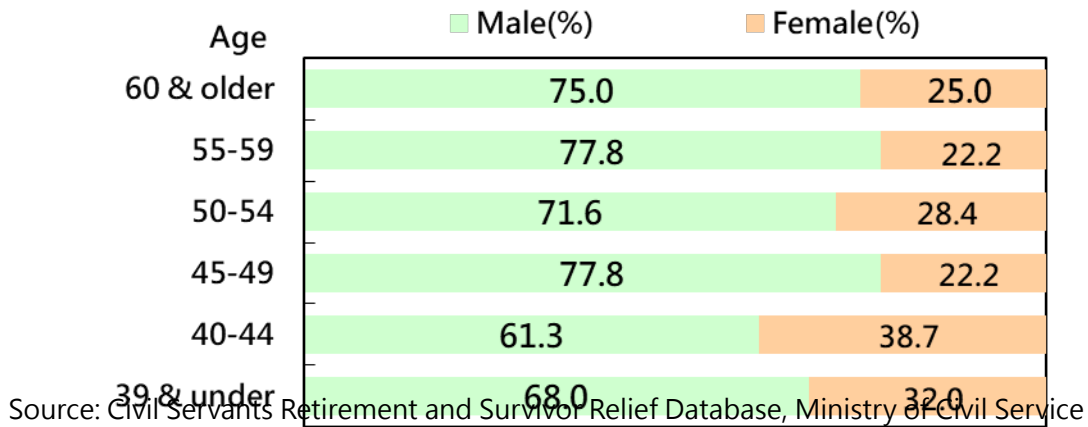
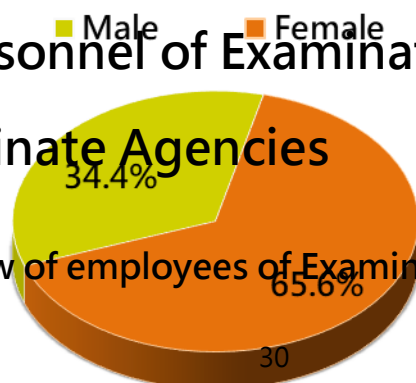


Figure 6-6 Percentages of civil servants survivor relief review by age (2021)



Chapter 7 Personnel of Examination Yuan and Subordinate Agencies

Figure 7-1 Overview of employees of Examination Yuan and



subordinate agencies by gender (end of 2021)
Unit: person

Total: 835

Source: Examination Yuan

Figure 7-2 Percentages of personnel of Examination Yuan and subordinate agencies by agency (end of 2021)

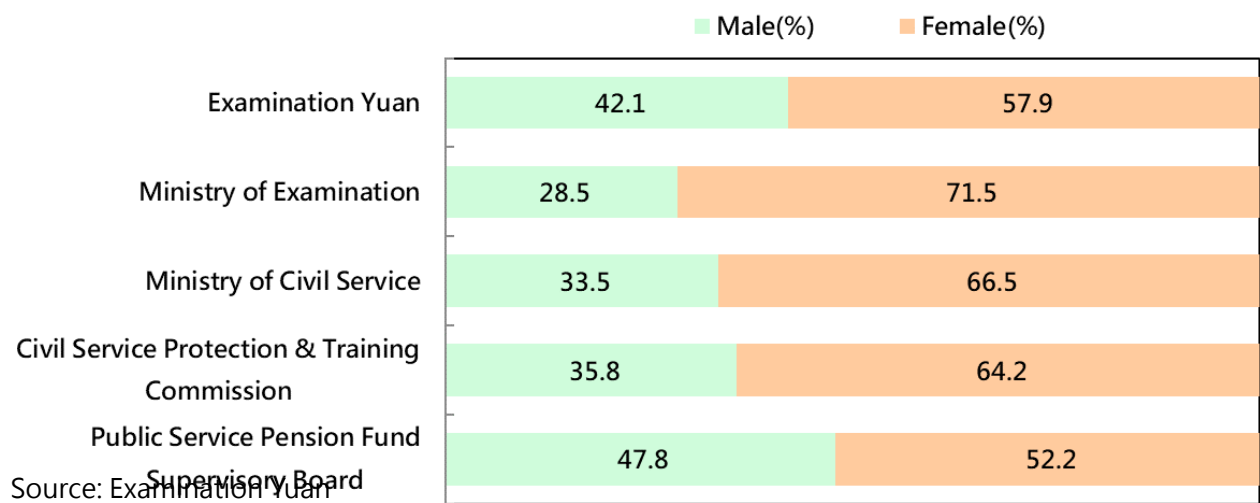
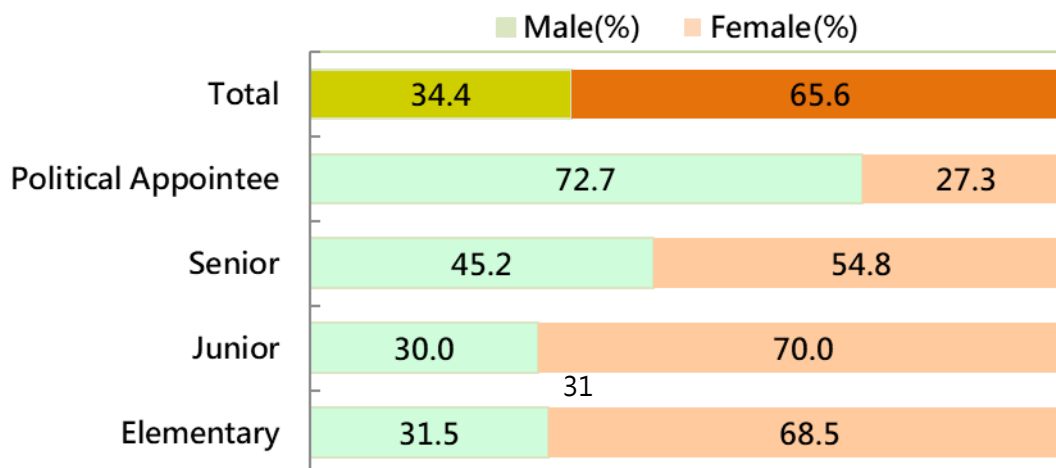


Figure 7-3 Percentages of personnel of Examination Yuan and subordinate agencies by rank (end of 2021)



Source: Examination Yuan

Figure 7-4 Percentages of female employees of Examination Yuan and subordinate agencies by rank (end of 2017-2021)

