

Table 14 Civil Servants' Incentive Awards & Punishments

2019 - 2021

Unit : Person-Times

Item	Grand Total	Routine Evaluations & Special Performance Ratings				
		Total	Rewards			
			Sub-Total	Major Merits	Merits	Commendations
2019	5 051 433	5 036 852	5 015 381	2 830	197 494	4 815 057
2020	5 289 226	5 266 058	5 246 169	2 999	203 422	5 039 748
2021	5 175 773	5 164 559	5 146 752	2 187	171 682	4 972 883
Elected Chief	318	318	318	-	80	238
Political Appointee	1 211	1 196	1 193	14	272	907
Ranking Servant and Auxiliary Employees	607 011	602 814	601 240	803	48 956	551 481
Senior Rank (Detail)	37 254	36 647	36 533	167	4 929	31 437
Junior Rank(Detail)	425 585	422 981	422 054	579	35 476	385 999
Elementary Rank(Detail)	143 200	142 263	141 737	57	8 539	133 141
Auxiliary employee	972	923	916	-	12	904
Judge 、Prosecutor	65	-	-	-	-	-
Police Officer	4 482 415	4 478 080	4 462 560	1 349	117 028	4 344 183
Categorized Position Personnel	11 338	10 255	10 043	7	487	9 549
Rank Personnel	12 382	11 825	11 455	5	544	10 906
Financial Personnel	8 309	7 879	7 872	6	116	7 750
Medical Personnel	52 724	52 192	52 071	3	4 199	47 869

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Routine Evaluations & Special Performance Ratings						
Penalties				Special Performance Ratings		
Sub-Total	Major Demerits	Demerits	Warnings	Sub-Total	Two Major Merits at One Time	Two Major Demerits at One Time
21 443	144	1 690	19 609	28	23	5
19 777	146	1 530	18 101	156 (r)	151 (r)	5 (r)
17 685	150	1 453	16 082	122	113	9
-	-	-	-	-	-	-
3	1	-	2	-	-	-
1 543	31	255	1 257	31	23	8
106	4	22	80	8	7	1
907	16	144	747	20	15	5
523	11	85	427	3	1	2
7	-	4	3	-	-	-
-	-	-	-	-	-	-
15 430	100	1 088	14 242	90	90	-
212	7	28	177	-	-	-
370	7	56	307	-	-	-
7	-	2	5	-	-	-
120	4	24	92	1	-	1

Source : Civil Servants Qualification Review Database and All Civil Database which was built by Ministry of Civil Service and Directorate-General of Personnel Administration, Executive Yuan.

Note : 1.The data of "Routine Evaluations & Special Performance Ratings" was extracted from All Civil Database and calculated based on the incentive awards & punishments of the on-the-job civil servants.

2.The data of "Disciplinary Sanctions", "Rein-statement", "Suspension During Investigation" and "Removal" was extracted from Civil Servants Qualification Review Database and calculated based on the year of occurrence.

3. The amended Public Functionary Disciplinary Sanction Act was promulgated on May 20, 2015 and entered into force on May 2, 2016. In compliance with the current system, "Removed from office", "Deprivation or reduction of pension" and "Fine" were added in the disciplinary sanctions.

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Item	Disciplinary Sanctions					
	Total	Removed from office	Revocation of Office	Deprivation or reduction of pension	Suspension	Demotion
2019	284	42	20	-	124	18
2020	73	18	-	-	-	4
2021	75	1	14	-	4	21
Elected Chief	-	-	-	-	-	-
Political Appointee	1	-	-	-	-	-
Ranking Servant and Auxiliary Employees	29	1	7	-	2	7
Senior Rank (Detail)	1	-	1	-	-	-
Junior Rank(Detail)	20	1	4	-	2	5
Elementary Rank(Detail)	8	-	2	-	-	2
Auxiliary employee	-	-	-	-	-	-
Judge 、 Prosecutor	3	-	-	-	-	-
Police Officer	32	-	4	-	2	13
Categorized Position Personnel	-	-	-	-	-	-
Rank Personnel	4	-	2	-	-	1
Financial Personnel	-	-	-	-	-	-
Medical Personnel	6	-	1	-	-	-

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Disciplinary Sanctions				Medals	Rein- statement	Suspension During Investigation	Removal
Reduction in Salary	Fine	Demerit	Reprimand				
18	-	16	46	14 041	64	91	101
18	1	8	24	23 027	3	30	35
-	5	10	20	11 050	7	54	28
-	-	-	-	-	-	-	-
-	1	-	-	14	-	-	-
-	-	3	9	4 159	-	1	8
-	-	-	-	606	-	-	-
-	-	1	7	2 579	-	-	5
-	-	2	2	925	-	1	3
-	-	-	-	49	-	-	-
-	3	-	-	62	-	-	-
-	-	6	7	4 228	7	53	15
-	-	-	-	1 083	-	-	-
-	1	-	-	552	-	-	1
-	-	-	-	427	-	-	3
-	-	1	4	525	-	-	1