

Table 14 Civil Servants' Incentive Awards & Punishments

2014 - 2016

Unit : Person-Times

Item	Grand Total	Routine Evaluations & Special Performance Ratings				
		Total	Rewards			
			Sub-Total	Major Merits	Merits	Commendations
2014	(r)3 311 943	3 297 751	3 259 378	1 803	138 765	3 118 810
2015	(r)3 510 802	3 494 987	3 462 879	2 002	178 241	3 282 636
2016	3 886 055	3 870 967	3 845 171	2 385	165 049	3 677 737
Elected Chief	345	344	343	-	90	253
Political Appointee	1 330	1 247	1 244	10	270	964
Ranking Servant	620 533	614 138	612 339	1 069	79 723	531 547
Senior Rank (Detail)	30 634	29 889	29 790	162	4 240	25 388
Junior Rank(Detail)	415 851	411 985	410 926	735	54 499	355 692
Elementary Rank(Detail)	171 911	170 239	169 625	172	20 916	148 537
Auxiliary employee	2 137	2 025	1 998	-	68	1 930
Judge 、 Prosecutor	22	1	1	-	-	1
Police Officer	3 180 889	3 175 548	3 152 266	1 263	80 468	3 070 535
Categorized Position Personnel	10 402	9 506	9 374	4	491	8 879
Rank Personnel	21 701	20 562	20 112	19	1 200	18 893
Financial Personnel	2 767	2 366	2 357	-	54	2 303
Medical Personnel	48 066	47 255	47 135	20	2 753	44 362

Source : Ministry of Civil Service, Directorate-General of Personnel Administration, Executive Yuan.

Note : 1.The data of Routine Evaluations & Special Performance Ratings was calculated based on the incentive awards and punishments of the on-the-job civil servants.

2.The data of Disciplinary Sanctions, Rein-statement, Suspension During Investigation and Removal was calculated based on the year of occurrence.

3.Because illegal part-time of civil servants were invested by Ministry of Civil Service, in 2015 the data of Disciplinary Sanctions, 434 person times, is higher than that in 2014 by 93.75%.

4.The amended Public Functionary Disciplinary Sanction Act was promulgated on May 20, 2015 and entered into force on May 2, 2016. In compliance with the current system, "Removed from office", "Deprivation or reduction of pension" and "Fine" were added in the disciplinary sanctions.

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Routine Evaluations & Special Performance Ratings						
Penalties				Special Performance Ratings		
Sub-Total	Major Demerits	Demerits	Warnings	Sub-Total	Two Major Merits at One Time	Two Major Demerits at One Time
38 298	138	2 683	35 477	75	70	5
32 036	181	2 491	29 364	72	68	4
25 596	150	2 075	23 371	200	194	6
1	-	-	1	-	-	-
1	-	-	1	2	2	-
1 775	57	291	1 427	24	22	2
89	2	18	69	10	10	-
1 045	31	172	842	14	12	2
614	22	97	495	-	-	-
27	2	4	21	-	-	-
-	-	-	-	-	-	-
23 112	79	1 656	21 377	170	170	-
132	2	13	117	-	-	-
448	12	92	344	2	-	2
9	-	1	8	-	-	-
118	-	22	96	2	-	2

Table 14 Civil Servants' Incentive Awards & Punishments (Cont.)

2014 - 2016

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Item	Disciplinary Sanctions					
	Total	Removed from office	Revocation of Office	Deprivation or reduction of pension	Suspension	Demotion
2014	224	-	40	-	19	95
2015	434	-	42	-	12	89
2016	242	-	59	-	17	88
Elected Chief	-	-	-	-	-	-
Political Appointee	-	-	-	-	-	-
Ranking Servant	104	-	39	-	6	18
Senior Rank (Detail)	7	-	1	-	1	1
Junior Rank(Detail)	61	-	28	-	4	9
Elementary Rank(Detail)	36	-	10	-	1	8
Auxiliary employee	-	-	-	-	-	-
Judge 、 Prosecutor	-	-	-	-	-	-
Police Officer	112	-	14	-	11	69
Categorized Position Personnel	-	-	-	-	-	-
Rank Personnel	3	-	3	-	-	-
Financial Personnel	-	-	-	-	-	-
Medical Personnel	23	-	3	-	-	1

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Disciplinary Sanctions				Medals	Rein- statement	Suspension During Investigation	Removal
Reduction in Salary	Fine	Demerit	Reprimand				
-	-	58	12	13 266	76	178	448
-	-	37	254	14 977	105	170	129
-	-	13	65	14 498	46	122	180
-	-	-	-	1	-	-	-
-	-	-	-	83	-	-	-
-	-	4	37	6 106	13	37	135
-	-	-	4	693	1	3	41
-	-	2	18	3 698	7	20	80
-	-	2	15	1 603	5	14	14
-	-	-	-	112	-	-	-
-	-	-	-	20	-	-	1
-	-	8	10	5 078	30	82	39
-	-	-	-	896	-	-	-
-	-	-	-	1 133	1	-	2
-	-	-	-	401	-	-	-
-	-	1	18	780	2	3	3