

Table 14 Civil Servants' Incentive Awards & Punishments

2013 - 2015

Unit : Person-Times

Item	Grand Total	Routine Evaluations & Special Performance Ratings				
		Total	Rewards			
			Sub-Total	Major Merits	Merits	Commendations
2013	3 236 429	3 221 937	3 176 949	1 854	134 224	3 040 871
2014	(r)3 311 943	3 297 751	3 259 378	1 803	138 765	3 118 810
2015	(r)3 510 802	3 494 987	3 462 879	2 002	178 241	3 282 636
Elected Chief	(r) 209	208	208	1	46	161
Political Appointee	(r) 824	731	731	9	167	555
Ranking Servant	(r) 612 593	606 345	604 315	1 070	80 892	522 353
Senior Rank (Detail)	(r) 28 735	28 067	27 963	153	4 272	23 538
Junior Rank(Detail)	(r) 401 982	398 207	397 013	724	54 307	341 982
Elementary Rank(Detail)	(r) 179 207	177 525	176 834	192	22 227	154 415
Auxiliary employee	(r) 2 669	2 546	2 505	1	86	2 418
Judge 、Prosecutor	(r) 114	2	-	-	-	-
Police Officer	(r)2 816 513	2 810 402	2 780 938	873	92 391	2 687 674
Categorized Position Personnel	(r) 10 367	9 425	9 266	4	573	8 689
Rank Personnel	(r) 18 657	17 442	17 171	36	1 305	15 830
Financial Personnel	(r) 6 460	6 150	6 100	-	151	5 949
Medical Personnel	(r) 45 065	44 282	44 150	9	2 716	41 425

Source : Ministry of Civil Service, Directorate-General of Personnel Administration, Executive Yuan.

Note : The data was calculated based on the incentive awards and punishments of the on-the-job civil servants.

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Routine Evaluations & Special Performance Ratings						
Penalties				Special Performance Ratings		
Sub-Total	Major Demerits	Demerits	Warnings	Sub-Total	Two Major Merits at One Time	Two Major Demerits at One Time
44 833	177	2 832	41 824	155	146	9
38 298	138	2 683	35 477	75	70	5
32 036	181	2 491	29 364	72	68	4
-	-	-	-	-	-	-
-	-	-	-	-	-	-
2 014	74	322	1 618	16	14	2
99	7	16	76	5	5	-
1 183	35	189	959	11	9	2
691	30	111	550	-	-	-
41	2	6	33	-	-	-
2	-	-	2	-	-	-
29 410	94	2 070	27 246	54	53	1
159	3	16	140	-	-	-
270	8	56	206	1	1	-
50	-	1	49	-	-	-
131	2	26	103	1	-	1

Table 14 Civil Servants' Incentive Awards & Punishments (Cont.)

2013 - 2015

Unit : Person-Times

Item	Disciplinary Sanctions				
	Total	Revocation of Office	Suspension	Demotion	Reduction in Salary
2013	222	26	24	76	1
2014	224	40	19	95	-
2015	434	42	12	89	-
Elected Chief	-	-	-	-	-
Political Appointee	-	-	-	-	-
Ranking Servant	207	23	2	13	-
Senior Rank (Detail)	2	-	-	2	-
Junior Rank(Detail)	114	10	1	6	-
Elementary Rank(Detail)	91	13	1	5	-
Auxiliary employee	-	-	-	-	-
Judge 、 Prosecutor	4	-	-	1	-
Police Officer	165	12	10	73	-
Categorized Position Personnel	-	-	-	-	-
Rank Personnel	4	2	-	1	-
Financial Personnel	-	-	-	-	-
Medical Personnel	54	5	-	1	-

Table 14 Civil Servants' Incentive Awards & Punishments (Cont.)

2013 - 2015

Unit : Person-Times

Disciplinary Sanctions		Medals	Rein- statement	Suspension During Investigation	Removal
Demerit	Reprimand				
81	14	13 848	82	185	155
58	12	13 266	76	178	448
37	254	14 977	105	170	129
-	-	1	-	-	-
-	-	93	-	-	-
7	162	5 871	41	58	71
-	-	647	5	2	12
2	95	3 575	20	35	31
5	67	1 526	16	21	28
-	-	123	-	-	-
-	3	104	3	1	-
29	41	5 732	57	104	53
-	-	942	-	-	-
-	1	1 207	-	1	3
-	-	310	-	-	-
1	47	717	4	6	2