

### Table 14 Civil Servants' Incentive Awards & Punishments

2012 - 2014

Unit : Person-Times

Item	Routine Evaluations & Special Performance Ratings					
	Grand Total	Total	Rewards			
			Sub-Total	Major Merits	Merits	Commendations
<b>2012</b>	<b>3 447 449</b>	<b>3 433 653</b>	3 386 037	2 960	181 534	3 201 543
<b>2013</b>	<b>3 236 429</b>	<b>3 221 937</b>	3 176 949	1 854	134 224	3 040 871
<b>2014</b>	<b>(r)3 311 943</b>	<b>3 297 751</b>	3 259 378	1 803	138 765	3 118 810
Elected Chief	<b>603</b>	<b>601</b>	601	2	154	445
Political Appointee	<b>1 166</b>	<b>1 036</b>	1 025	17	331	677
Ranking Servant	<b>(r) 520 680</b>	<b>514 495</b>	512 577	736	46 979	464 862
Senior Rank (Detail)	<b>(r) 27 407</b>	<b>26 547</b>	26 439	150	4 032	22 257
Junior Rank(Detail)	<b>(r) 345 052</b>	<b>341 412</b>	340 356	499	32 901	306 956
Elementary Rank(Detail)	<b>(r) 145 914</b>	<b>144 342</b>	143 616	87	10 006	133 523
Auxiliary employee	<b>(r) 2 307</b>	<b>2 194</b>	2 166	-	40	2 126
Judge 、Prosecutor	<b>(r) 56</b>	<b>1</b>	1	-	-	1
Police Officer	<b>(r)2 717 591</b>	<b>2 711 962</b>	2 676 124	1 001	87 073	2 588 050
Categorized Position Personnel	<b>(r) 9 900</b>	<b>9 499</b>	9 354	10	446	8 898
Rank Personnel	<b>(r) 16 203</b>	<b>15 420</b>	15 060	28	1 220	13 812
Financial Personnel	<b>(r) 5 572</b>	<b>5 196</b>	5 168	-	125	5 043
Medical Personnel	<b>(r) 40 172</b>	<b>39 541</b>	39 468	9	2 437	37 022

Source : Ministry of Civil Service, Directorate-General of Personnel Administration, Executive Yuan.

Note : The data was calculated based on the incentive awards and punishments of the on-the-job civil servants.

**Table 14 Civil Servants' Incentive Awards & Punishments**

2012 - 2014

Unit : Person-Times

<b>Routine Evaluations &amp; Special Performance Ratings</b>						
Penalties				Special Performance Ratings		
Sub-Total	Major Demerits	Demerits	Warnings	Sub-Total	Two Major Merits at One Time	Two Major Demerits at One Time
47 285	189	3 580	43 516	331	324	7
44 833	177	2 832	41 824	155	146	9
38 298	138	2 683	35 477	75	70	5
-	-	-	-	-	-	-
11	-	3	8	-	-	-
1 897	43	286	1 568	21	18	3
103	3	20	80	5	5	-
1 042	17	151	874	14	13	1
724	19	112	593	2	-	2
28	4	3	21	-	-	-
-	-	-	-	-	-	-
35 788	85	2 319	33 384	50	48	2
144	2	17	125	1	1	-
357	5	44	308	3	3	-
28	-	4	24	-	-	-
73	3	10	60	-	-	-

**Table 14 Civil Servants' Incentive Awards & Punishments ( Cont. )**

2012 - 2014

Unit : Person-Times

Item	Disciplinary Sanctions				
	Total	Revocation of Office	Suspension	Demotion	Reduction in Salary
<b>2012</b>	<b>208</b>	2	7	36	-
<b>2013</b>	<b>222</b>	26	24	76	1
<b>2014</b>	<b>224</b>	40	19	95	-
Elected Chief	-	-	-	-	-
Political Appointee	-	-	-	-	-
Ranking Servant	<b>48</b>	18	4	17	-
Senior Rank (Detail)	<b>6</b>	3	1		
Junior Rank(Detail)	<b>21</b>	7	3	7	
Elementary Rank(Detail)	<b>21</b>	8		10	
Auxiliary employee	-				
Judge 、 Prosecutor	<b>5</b>	1	1	2	
Police Officer	<b>165</b>	16	14	76	
Categorized Position Personnel	-				
Rank Personnel	<b>1</b>	1			
Financial Personnel	-				
Medical Personnel	<b>5</b>	4			

**Table 14 Civil Servants' Incentive Awards & Punishments ( Cont. )**

Disciplinary Sanctions		2012 - 2014				Unit : Person-Times
Demerit	Reprimand	Medals	Rein- statement	Suspension During Investigation	Removal	
152	11	13 377	21	146	44	
81	14	13 848	82	185	155	
58	12	13 266	76	178	448	
-	-	2	-	-	-	
-	-	130	-	-	-	
8	1	5 700	12	41	384	
2	-	800	1	6	47	
3	1	3 350	4	16	249	
3	-	1 437	7	19	88	
-	-	113	-	-	-	
-	1	45	2	3	-	
49	10	5 211	61	132	60	
-	-	401	-	-	-	
-	-	780	1	-	1	
-	-	376	-	-	-	
1	-	621	-	2	3	