

Table 14 Civil Servants' Incentive Awards & Punishments

2010 - 2013

Unit : Person-Times

Item	Routine Evaluations & Special Performance Ratings					
	Grand Total	Total	Rewards			
			Sub-Total	Major Merits	Merits	Commendations
2010	2 895 616	2 884 140	2 830 192	2 880	151 614	2 675 698
2011	2 910 867	2 898 347	2 852 710	2 686	150 611	2 699 413
2012	3 447 449	3 433 653	3 386 037	2 960	181 534	3 201 543
2013	3 236 429	3 221 937	3 176 949	1 854	134 224	3 040 871
Elected Chief	628	628	626	4	217	405
Political Appointee	1 042	975	971	6	267	698
Ranking Servant	508 271	502 066	499 874	813	49 138	449 923
Senior Rank (Detail)	25 499	24 545	24 387	144	3 975	20 268
Junior Rank(Detail)	329 840	326 140	324 954	578	33 839	290 537
Elementary Rank(Detail)	150 351	148 916	148 116	90	11 259	136 767
Auxiliary employee	2 581	2 465	2 417	1	65	2 351
Judge 、 Prosecutor	53	4	4	-	1	3
Police Officer	2 658 504	2 652 794	2 610 644	986	80 759	2 528 899
Categorized Position Personnel	10 266	9 512	9 361	6	652	8 703
Rank Personnel	16 982	16 253	15 905	25	978	14 902
Financial Personnel	5 286	4 987	4 958	-	142	4 816
Medical Personnel	35 397	34 718	34 606	14	2 070	32 522

Source : Ministry of Civil Service, Directorate-General of Personnel Administration, Executive Yuan.

Note : The data was calculated based on the incentive awards and punishments of the on-the-job civil servants.

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Routine Evaluations & Special Performance Ratings						
Penalties				Special Performance Ratings		
Sub-Total	Major Demerits	Demerits	Warnings	Sub-Total	Two Major Merits at One Time	Two Major Demerits at One Time
53 507	189	3 504	49 814	441	426	15
45 280	163	3 373	41 744	357	349	8
47 285	189	3 580	43 516	331	324	7
44 833	177	2 832	41 824	155	146	9
2	-	1	1	-	-	-
4	-	-	4	-	-	-
2 156	38	302	1 816	36	33	3
141	3	26	112	17	17	-
1 169	18	125	1 026	17	16	1
798	16	144	638	2	-	2
48	1	7	40	-	-	-
-	-	-	-	-	-	-
42 037	127	2 444	39 466	113	108	5
151	1	18	132	-	-	-
342	9	51	282	6	5	1
29	-	2	27	-	-	-
112	2	14	96	-	-	-

表14 全國公務人員獎懲（續）

中華民國99年至102年

單位：人次

Item	Disciplinary Sanctions				
	Total	Revocation of Office	Suspension	Demotion	Reduction in Salary
2010	208	9	27	49	-
2011	236	19	21	46	-
2012	208	2	7	36	-
2013	222	26	24	76	1
Elected Chief	-	-	-	-	-
Political Appointee	-	-	-	-	-
Ranking Servant	34	11	3	9	-
Senior Rank (Detail)	9	4	-	3	-
Junior Rank(Detail)	15	5	1	5	-
Elementary Rank(Detail)	10	2	2	1	-
Auxiliary employee	-	-	-	-	-
Judge、Prosecutor	4	-	2	-	1
Police Officer	173	7	19	66	-
Categorized Position Personnel	-	-	-	-	-
Rank Personnel	4	2	-	-	-
Financial Personnel	-	-	-	-	-
Medical Personnel	7	6	-	1	-

Table 14 Civil Servants' Incentive Awards & Punishments (Cont.)

2010 - 2013

Unit : Person-Times

Disciplinary Sanctions		Medals	Rein- statement	Suspension During Investigation	Removal
Demerit	Reprimand				
111	12	11 096	16	127	29
143	7	12 118	22	132	12
152	11	13 377	21	146	44
81	14	13 848	82	185	155
-	-	-	-	-	-
-	-	67	-	-	-
9	2	6 011	18	43	99
2	-	921	2	4	18
4	-	3 590	11	26	58
3	2	1 384	5	13	23
-	-	116	-	-	-
-	1	39	1	4	1
70	11	5 292	59	133	53
-	-	754	-	-	-
2	-	714	4	5	2
-	-	299	-	-	-
-	-	672	-	-	-