

Table 12 Civil Servants' Incentive Awards & Punishments

2010 - 2012

Item	Grand Total	Routine Evaluations &				
		Total	Rewards			
			Sub-Total	Major Merits	Merits	Commendations
2010	2 895 616	2 884 140	2 830 192	2 880	151 614	2 675 698
2011	2 910 867	2 898 347	2 852 710	2 686	150 611	2 699 413
2012	3 447 449	3 433 653	3 386 037	2 960	181 534	3 201 543
Elected Chief	790	790	789	4	230	555
Political Appointee	1 102	1 062	1 053	12	290	751
Ranking Servant	595 454	588 982	586 820	1 390	80 543	504 887
Senior Rank (Detail)	28 158	27 048	26 925	249	4 642	22 034
Junior Rank(Detail)	379 360	375 408	374 186	933	53 090	320 163
Elementary Rank(Detail)	184 653	183 384	182 622	206	22 695	159 721
Auxiliary employee	3 283	3 142	3 087	2	116	2 969
Judge 、Prosecutor	2	-	-	-	-	-
Police Officer	2 760 482	2 755 214	2 710 642	1 497	94 283	2 614 862
Categorized Position Personnel	10 808	10 381	10 230	5	624	9 601
Rank Personnel	32 866	32 096	31 530	32	2 827	28 671
Financial Personnel	5 284	5 105	5 079	3	177	4 899
Medical Personnel	40 661	40 023	39 894	17	2 560	37 317

Source : Ministry of Civil Service, Directorate-General of Personnel Administration, Executive Yuan.

Note : The data was calculated based on the incentive awards and punishments of the on-the-job civil servants.

Unit : Person-Times

Special Performance Ratings						
Penalties				Special Performance Ratings		
Sub-Total	Major Demerits	Demerits	Warnings	Sub-Total	Two Major Merits at One Time	Two Major Demerits at One Time
53 507	189	3 504	49 814	441	426	15
45 280	163	3 373	41 744	357	349	8
47 285	189	3 580	43 516	331	324	7
1	-	-	1	-	-	-
9	-	2	7	-	-	-
2 125	19	348	1 758	37	33	4
110	-	26	84	13	13	-
1 201	11	189	1 001	21	20	1
759	8	130	621	3	-	3
55	-	3	52	-	-	-
-	-	-	-	-	-	-
44 281	151	3 125	41 005	291	288	3
151	2	11	138	-	-	-
563	14	57	492	3	3	-
26	-	2	24	-	-	-
129	3	35	91	-	-	-

Table 12 Civil Servants' Incentive Awards & Punishments (Cont.)

2010 - 2012

Item	Disciplinary Sanctions				
	Total	Revocation of Office	Suspension	Demotion	Reduction in Salary
2010	208	9	27	49	-
2011	236	19	21	46	-
2012	208	2	7	36	-
Elected Chief	-	-	-	-	-
Political Appointee	1	-	-	1	-
Ranking Servant	25	-	-	7	-
Senior Rank (Detail)	6	-	-	3	-
Junior Rank(Detail)	13	-	-	2	-
Elementary Rank(Detail)	4	-	-	2	-
Auxiliary employee	2	-	-	-	-
Judge 、 Prosecutor	-	-	-	-	-
Police Officer	177	2	6	27	-
Categorized Position Personnel	-	-	-	-	-
Rank Personnel	3	-	1	1	-
Financial Personnel	1	-	-	-	-
Medical Personnel	1	-	-	-	-

Unit : Person-Times

Demerit	Reprimand	Medals	Rein- statement	Suspension During Investigation	Removal	
111	12	11 096	16	127	29	
143	7	12 118	22	132	12	
152	11	13 377	21	146	44	
-	-	-	-	-	-	
-	-	39	-	-	-	
17	1	6 438	3	5	1	
2	1	1 104	-	-	-	
11	-	3 931	3	5	-	
2	-	1 264	-	-	1	
2	-	139	-	-	-	
-	-	2	-	-	-	
133	9	4 895	17	140	39	
-	-	424	1	-	2	
-	1	764	-	1	2	
1	-	178	-	-	-	
1	-	637	-	-	-	