

Table 12 Civil Servants' Incentive Awards & Punishments

2010-2011

| Item | Grand Total | Routine Evaluations & | | | | |
|--------------------------------|------------------|-----------------------|-----------|--------------|---------|---------------|
| | | Total | Rewards | | | |
| | | | Sub-Total | Major Merits | Merits | Commendations |
| 2010 | 2 895 616 | 2 884 140 | 2 830 192 | 2 880 | 151 614 | 2 675 698 |
| 2011 | 2 910 867 | 2 898 347 | 2 852 710 | 2 686 | 150 611 | 2 699 413 |
| Political Appointee | 699 | 671 | 666 | 19 | 194 | 453 |
| Elected Agency Chief | 723 | 718 | 714 | 6 | 250 | 458 |
| Ranking Servant | 486 273 | 480 276 | 478 157 | 1 064 | 62 214 | 414 879 |
| Senior Rank (Detail) | 26 028 | 24 925 | 24 775 | 245 | 4 772 | 19 758 |
| Junior Rank(Detail) | 306 885 | 303 171 | 302 054 | 695 | 41 068 | 260 291 |
| Elementary Rank(Detail) | 150 525 | 149 436 | 148 626 | 123 | 16 269 | 132 234 |
| Auxiliary employee | 2 835 | 2 744 | 2 702 | 1 | 105 | 2 596 |
| Police Officer | 2 347 381 | 2 342 299 | 2 299 740 | 1 503 | 82 331 | 2 215 906 |
| Categorized Position Personnel | 10 362 | 10 221 | 10 053 | 16 | 680 | 9 357 |
| Rank Personnel | 31 069 | 30 604 | 29 966 | 58 | 2 763 | 27 145 |
| Financial Personnel | 5 290 | 4 959 | 4 931 | 5 | 157 | 4 769 |
| Medical Personnel | 29 070 | 28 599 | 28 483 | 15 | 2 022 | 26 446 |

Source : Ministry of Civil Service, Central Personnel Administration, Executive Yuan.

Note : The data was calculated based on the incentive awards and punishments of the on-the-job civil servants.

Unit : Person-Times

| Special Performance Rating | | | | | | |
|-----------------------------------|----------------|----------|----------|-----------------------------|------------------------------|--------------------------------|
| Penalties | | | | Special Performance Ratings | | |
| Sub-Total | Major Demerits | Demerits | Warnings | Sub-Total | Two Major Merits at One Time | Two Major Demerits at One Time |
| 53 507 | 189 | 3 504 | 49 814 | 441 | 426 | 15 |
| 45 280 | 163 | 3 373 | 41 744 | 357 | 349 | 8 |
| 5 | 2 | - | 3 | - | - | - |
| 4 | - | 1 | 3 | - | - | - |
| 2 041 | 47 | 329 | 1 665 | 78 | 70 | 8 |
| 119 | 3 | 21 | 95 | 31 | 31 | - |
| 1 076 | 22 | 179 | 875 | 41 | 36 | 5 |
| 804 | 20 | 122 | 662 | 6 | 3 | 3 |
| 42 | 2 | 7 | 33 | - | - | - |
| 42 285 | 98 | 2 918 | 39 269 | 274 | 274 | - |
| 168 | 3 | 14 | 151 | - | - | - |
| 633 | 11 | 89 | 533 | 5 | 5 | - |
| 28 | - | 7 | 21 | - | - | - |
| 116 | 2 | 15 | 99 | - | - | - |

Table 12 Civil Servants' Incentive Awards & Punishments (Cont.)

2010-2011

| Item | Disciplinary Sanctions | | | | |
|-----------------------------------|------------------------|-------------------------|------------|----------|------------------------|
| | Total | Revocation of Office | Suspension | Demotion | Reduction in Salary |
| 2010 | 208 | 9 | 27 | 49 | - |
| 2011 | 236 | 19 | 21 | 46 | - |
| Political Appointee | - | - | - | - | - |
| Elected Agency Chief | - | - | - | - | - |
| Ranking Servant | 46 | 11 | 8 | 11 | - |
| Senior Rank (Detail) | 11 | 2 | 3 | 4 | - |
| Junior Rank(Detail) | 21 | 7 | 2 | 2 | - |
| Elementary Rank(Detail) | 14 | 2 | 3 | 5 | - |
| Auxiliary employee | - | - | - | - | - |
| Police Officer | 188 | 7 | 13 | 34 | - |
| Categorized Position Personnel | - | - | - | - | - |
| Rank Personnel | 2 | 1 | - | 1 | - |
| Financial Personnel | - | - | - | - | - |
| Medical Personnel | - | - | - | - | - |

Unit : Person-Times

| Demerit | Reprimand | Medals | Rein- statement | Suspension During Investigation | Removal | |
|---------|-----------|--------|--------------------|---------------------------------------|---------|--|
| 111 | 12 | 11 096 | 16 | 127 | 29 | |
| 143 | 7 | 12 118 | 22 | 132 | 12 | |
| - | - | 28 | - | - | - | |
| - | - | 5 | - | - | - | |
| 15 | 1 | 5 945 | - | 5 | 1 | |
| 1 | 1 | 1 090 | - | 2 | - | |
| 10 | - | 3 689 | - | 3 | 1 | |
| 4 | - | 1 075 | - | - | - | |
| - | - | 91 | - | - | - | |
| 128 | 6 | 4 741 | 20 | 122 | 11 | |
| - | - | 134 | 2 | 5 | - | |
| - | - | 463 | - | - | - | |
| - | - | 331 | - | - | - | |
| - | - | 471 | - | - | - | |