

**Table 16 Civil Servants' Incentive Awards & Punishments**

2010

Item	Grand Total	Rewards				
		Total	Sub-Total	Major Merits	Merits	Commendations
<b>Grand Total</b>	<b>2 895 616</b>	<b>2 884 140</b>	<b>2 830 192</b>	<b>2 880</b>	<b>151 614</b>	<b>2 675 698</b>
Political Appointee	750	742	740	22	203	515
Elected Agency Chief	1 185	1 182	1 179	12	455	712
Ranking Servant	476 600	473 642	471 593	1 029	60 937	409 627
Senior Rank (Detail)	20 981	20 672	20 542	169	3 868	16 505
Junior Rank(Detail)	295 851	294 001	292 920	683	40 032	252 205
Elementary Rank(Detail)	156 271	155 536	154 741	177	16 965	137 599
Auxiliary employee	3 497	3 433	3 390	-	72	3 318
Police Officer	2 352 150	2 344 604	2 293 215	1 773	85 988	2 205 454
Categorized Position Personnel	11 223	11 060	10 903	7	844	10 052
Rank Personnel	12 446	12 077	11 915	22	849	11 044
Financial Personnel	5 242	5 078	5 010	7	212	4 791
Medical Personnel	36 020	35 755	35 637	8	2 126	33 503

Source : Ministry of Civil Service, Central Personnel Administration .

Note : The data was calculated based on the incentive awards and punishments of the on-the-job civil servants.

Unit : Person-Times

<b>Routine Evaluations &amp; Special Performance Ratings</b>						
Penalties				Special Performance Ratings		
Sub-Total	Major Demerits	Demerits	Warnings	Sub-Total	Two Major Merits at One Time	Two Major Demerits at One Time
<b>53 507</b>	<b>189</b>	<b>3 504</b>	<b>49 814</b>	<b>441</b>	<b>426</b>	<b>15</b>
1	-	-	1	1	1	-
3	-	1	2	-	-	-
1 986	52	276	1 658	63	56	7
107	1	17	89	23	22	1
1 046	21	138	887	35	32	3
791	25	115	651	4	2	2
42	5	6	31	1	-	1
51 016	127	3 176	47 713	373	366	7
157	4	9	144	-	-	-
161	3	23	135	1	1	-
67	1	5	61	1	-	1
116	2	14	100	2	2	-

**Table 16 Civil Servants' Incentive Awards & Punishments (Cont.)**

2010

Item	Disciplinary Sanctions				
	Total	Revocation of Office	Suspension	Demotion	Reduction in Salary
<b>Grand Total</b>	<b>208</b>	<b>9</b>	<b>27</b>	<b>49</b>	<b>-</b>
Political Appointee	-	-	-	-	-
Elected Agency Chief	-	-	-	-	-
Ranking Servant	<b>32</b>	3	9	10	-
Senior Rank (Detail)	<b>4</b>	1	-	2	-
Junior Rank(Detail)	<b>14</b>	1	3	3	-
Elementary Rank(Detail)	<b>14</b>	1	6	5	-
Auxiliary employee	-	-	-	-	-
Police Officer	<b>171</b>	5	17	37	-
Categorized Position Personnel	-	-	-	-	-
Rank Personnel	<b>1</b>	1	-	-	-
Financial Personnel	-	-	-	-	-
Medical Personnel	<b>4</b>	-	1	2	-

Unit : Person-Times

Demerit	Reprimand	Medals	Rein- statement	Suspension During Investigation	Removal
111	12	11 096	16	127	29
-	-	8	-	-	-
-	-	3	-	-	-
10	-	2 918	-	5	3
1	-	303	-	2	-
7	-	1 833	-	2	1
2	-	718	-	1	2
-	-	64	-	-	-
100	12	7 213	16	122	24
-	-	162	-	-	1
-	-	367	-	-	1
-	-	164	-	-	-
1	-	261	-	-	-