

表18 考試院暨所屬機關職員性別及年齡分布

中華民國99年底

單位：人；%

項目別 Category	總計 Grand Total		性別 Sex				
			男 Male		女 Female		
	人數 Persons	百分比 %	人數 Persons	百分比 %	人數 Persons	百分比 %	
<b>總計</b>	<b>Grand Total</b>	<b>828</b>	<b>100.00</b>	<b>306</b>	<b>36.96</b>	<b>522</b>	<b>63.04</b>
政務人員	Political Appointee	33	100.00	27	81.82	6	18.18
簡任第10-14職等	Senior Rank 10th – 14th	158	100.00	99	62.66	59	37.34
薦任第 6-9 職等	Junior Rank 6th – 9th	503	100.00	153	30.42	350	69.58
委任第 1-5 職等	Elementary Rank 1st – 5th	129	100.00	26	20.16	103	79.84
雇員	Auxiliary Employee	5	100.00	1	20.00	4	80.00
<b>(1)考試院</b>	<b>(1) Examination Yuan</b>	<b>131</b>	<b>100.00</b>	<b>58</b>	<b>44.27</b>	<b>73</b>	<b>55.73</b>
政務人員	Political Appointee	21	100.00	16	76.19	5	23.81
簡任第10-14職等	Senior Rank 10th – 14th	27	100.00	20	74.07	7	25.93
薦任第 6-9 職等	Junior Rank 6th – 9th	66	100.00	17	25.76	49	74.24
委任第 1-5 職等	Elementary Rank 1st – 5th	16	100.00	5	31.25	11	68.75
雇員	Auxiliary Employee	1	100.00	-	-	1	100.00
<b>(2)考選部</b>	<b>(2) Ministry of Examination</b>	<b>188</b>	<b>100.00</b>	<b>60</b>	<b>31.91</b>	<b>128</b>	<b>68.09</b>
政務人員	Political Appointee	2	100.00	2	100.00	-	-
簡任第10-14職等	Senior Rank 10th – 14th	36	100.00	23	63.89	13	36.11
薦任第 6-9 職等	Junior Rank 6th – 9th	117	100.00	27	23.08	90	76.92
委任第 1-5 職等	Elementary Rank 1st – 5th	30	100.00	7	23.33	23	76.67
雇員	Auxiliary Employee	3	100.00	1	33.33	2	66.67
<b>(3)銓敘部</b>	<b>(3) Ministry of Civil Service</b>	<b>337</b>	<b>100.00</b>	<b>112</b>	<b>33.23</b>	<b>225</b>	<b>66.77</b>
政務人員	Political Appointee	2	100.00	2	100.00	-	-
簡任第10-14職等	Senior Rank 10th – 14th	53	100.00	32	60.38	21	39.62
薦任第 6-9 職等	Junior Rank 6th – 9th	220	100.00	67	30.45	153	69.55
委任第 1-5 職等	Elementary Rank 1st – 5th	61	100.00	11	18.03	50	81.97
雇員	Auxiliary Employee	1	100.00	-	-	1	100.00
<b>(4)公務人員保障暨培訓委員會</b>	<b>(4) Civil Service Protection and Training Commission</b>	<b>148</b>	<b>100.00</b>	<b>65</b>	<b>43.92</b>	<b>83</b>	<b>56.08</b>
政務人員	Political Appointee	8	100.00	7	87.50	1	12.50
簡任第10-14職等	Senior Rank 10th – 14th	35	100.00	21	60.00	14	40.00
薦任第 6-9 職等	Junior Rank 6th – 9th	84	100.00	34	40.48	50	59.52
委任第 1-5 職等	Elementary Rank 1st – 5th	21	100.00	3	14.29	18	85.71
雇員	Auxiliary Employee	-	-	-	-	-	-
<b>(5)公務人員退休撫卹基金監理委員會</b>	<b>(5) Public Service Pension Fund Supervisory Board</b>	<b>24</b>	<b>100.00</b>	<b>11</b>	<b>45.83</b>	<b>13</b>	<b>54.17</b>
政務人員	Political Appointee	-	-	-	-	-	-
簡任第10-14職等	Senior Rank 10th – 14th	7	100.00	3	42.86	4	57.14
薦任第 6-9 職等	Junior Rank 6th – 9th	16	100.00	8	50.00	8	50.00
委任第 1-5 職等	Elementary Rank 1st – 5th	1	100.00	-	-	1	100.00
雇員	Auxiliary Employee	-	-	-	-	-	-

資料來源：銓敘部。

註：政務人員包括特任及比照簡任第 13 職等以上人員。

**Table 18 Employees of Examination Yuan & Its Related Agencies,  
by Sex & Age**

End of 2010

Unit : Person ; %

年 齡				Age			
18-24 歲		25-29 歲		30-34 歲		35-39 歲	
人 數	百 分 比	人 數	百 分 比	人 數	百 分 比	人 數	百 分 比
Persons	%	Persons	%	Persons	%	Persons	%
<b>3</b>	<b>0.36</b>	<b>59</b>	<b>7.13</b>	<b>86</b>	<b>10.39</b>	<b>140</b>	<b>16.91</b>
-	-	-	-	-	-	-	-
-	-	-	-	-	-	1	0.63
1	0.20	45	8.95	76	15.11	121	24.06
2	1.55	14	10.85	10	7.75	18	13.95
-	-	-	-	-	-	-	-
-	-	<b>7</b>	<b>5.34</b>	<b>4</b>	<b>3.05</b>	<b>13</b>	<b>9.92</b>
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	5	7.58	4	6.06	13	19.70
-	-	2	12.50	-	-	-	-
-	-	-	-	-	-	-	-
<b>1</b>	<b>0.53</b>	<b>14</b>	<b>7.45</b>	<b>14</b>	<b>7.45</b>	<b>28</b>	<b>14.89</b>
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	11	9.40	12	10.26	25	21.37
1	3.33	3	10.00	2	6.67	3	10.00
-	-	-	-	-	-	-	-
<b>2</b>	<b>0.59</b>	<b>28</b>	<b>8.31</b>	<b>49</b>	<b>14.54</b>	<b>62</b>	<b>18.40</b>
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
1	0.45	23	10.45	44	20.00	53	24.09
1	1.64	5	8.20	5	8.20	9	14.75
-	-	-	-	-	-	-	-
-	-	<b>8</b>	<b>5.41</b>	<b>16</b>	<b>10.81</b>	<b>33</b>	<b>22.30</b>
-	-	-	-	-	-	-	-
-	-	-	-	-	-	1	2.86
-	-	4	4.76	14	16.67	26	30.95
-	-	4	19.05	2	9.52	6	28.57
-	-	-	-	-	-	-	-
-	-	<b>2</b>	<b>8.33</b>	<b>3</b>	<b>12.50</b>	<b>4</b>	<b>16.67</b>
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	2	12.50	2	12.50	4	25.00
-	-	-	-	1	100.00	-	-
-	-	-	-	-	-	-	-

Source : Ministry of Civil Service.

Note : Political appointees include personnel specially appointed and selected above the 13th grade.

表18 考試院暨所屬機關職員性別及年齡分布（續）

中華民國99年底

單位：人；%

項目別 Category	年 齡				
	40-44 歲	40-44 Years	45-49 歲	45-49 Years	
	人 數 Persons	百 分 比 %	人 數 Persons	百 分 比 %	
<b>總 計</b>	<b>Grand Total</b>	<b>137</b>	<b>16.55</b>	<b>146</b>	<b>17.63</b>
政務人員	Political Appointee	-	-	1	3.03
簡任第10-14職等	Senior Rank 10th – 14th	16	10.13	43	27.22
薦任第 6-9 職等	Junior Rank 6th – 9th	100	19.88	87	17.30
委任第 1-5 職等	Elementary Rank 1st – 5th	21	16.28	15	11.63
雇員	Auxiliary Employee	-	-	-	-
<b>(1)考試院</b>	<b>(1) Examination Yuan</b>	<b>20</b>	<b>15.27</b>	<b>19</b>	<b>14.50</b>
政務人員	Political Appointee	-	-	-	-
簡任第10-14職等	Senior Rank 10th – 14th	2	7.41	3	11.11
薦任第 6-9 職等	Junior Rank 6th – 9th	15	22.73	14	21.21
委任第 1-5 職等	Elementary Rank 1st – 5th	3	18.75	2	12.50
雇員	Auxiliary Employee	-	-	-	-
<b>(2)考選部</b>	<b>(2) Ministry of Examination</b>	<b>27</b>	<b>14.36</b>	<b>44</b>	<b>23.40</b>
政務人員	Political Appointee	-	-	-	-
簡任第10-14職等	Senior Rank 10th – 14th	2	5.56	14	38.89
薦任第 6-9 職等	Junior Rank 6th – 9th	22	18.80	27	23.08
委任第 1-5 職等	Elementary Rank 1st – 5th	3	10.00	3	10.00
雇員	Auxiliary Employee	-	-	-	-
<b>(3)銓敘部</b>	<b>(3) Ministry of Civil Service</b>	<b>61</b>	<b>18.10</b>	<b>50</b>	<b>14.84</b>
政務人員	Political Appointee	-	-	-	-
簡任第10-14職等	Senior Rank 10th – 14th	9	16.98	11	20.75
薦任第 6-9 職等	Junior Rank 6th – 9th	42	19.09	31	14.09
委任第 1-5 職等	Elementary Rank 1st – 5th	10	16.39	8	13.11
雇員	Auxiliary Employee	-	-	-	-
<b>(4)公務人員保障暨培訓委員會</b>	<b>(4) Civil Service Protection and Training Commission</b>	<b>25</b>	<b>16.89</b>	<b>31</b>	<b>20.95</b>
政務人員	Political Appointee	-	-	1	12.50
簡任第10-14職等	Senior Rank 10th – 14th	2	5.71	14	40.00
薦任第 6-9 職等	Junior Rank 6th – 9th	18	21.43	14	16.67
委任第 1-5 職等	Elementary Rank 1st – 5th	5	23.81	2	9.52
雇員	Auxiliary Employee	-	-	-	-
<b>(5)公務人員退休撫卹基金監理委員會</b>	<b>(5) Public Service Pension Fund Supervisory Board</b>	<b>4</b>	<b>16.67</b>	<b>2</b>	<b>8.33</b>
政務人員	Political Appointee	-	-	-	-
簡任第10-14職等	Senior Rank 10th – 14th	1	14.29	1	14.29
薦任第 6-9 職等	Junior Rank 6th – 9th	3	18.75	1	6.25
委任第 1-5 職等	Elementary Rank 1st – 5th	-	-	-	-
雇員	Auxiliary Employee	-	-	-	-

**Table 18 Employees of Examination Yuan & Its Related Agencies,  
by Sex & Age (Cont.)**

End of 2010

Unit : Person ; %

Age								平均年齡 (歲) Average Age (Years)
50-54 歲 50-54 Years		55-59 歲 55-59 Years		60-64 歲 60-64 Years		65 歲以上 Over 65 Years		
人 數 Persons	百 分 比 %	人 數 Persons	百 分 比 %	人 數 Persons	百 分 比 %	人 數 Persons	百 分 比 %	
<b>125</b>	<b>15.10</b>	<b>90</b>	<b>10.87</b>	<b>35</b>	<b>4.23</b>	<b>7</b>	<b>0.85</b>	<b>44.13</b>
5	15.15	9	27.27	12	36.36	6	18.18	60.15
50	31.65	34	21.52	13	8.23	1	0.63	51.51
48	9.54	22	4.37	3	0.60	-	-	40.61
22	17.05	21	16.28	6	4.65	-	-	44.18
-	-	4	80.00	1	20.00	-	-	58.00
<b>30</b>	<b>22.90</b>	<b>24</b>	<b>18.32</b>	<b>10</b>	<b>7.63</b>	<b>4</b>	<b>3.05</b>	<b>48.76</b>
3	14.29	7	33.33	7	33.33	4	19.05	60.67
13	48.15	7	25.93	2	7.41	-	-	52.93
11	16.67	4	6.06	-	-	-	-	43.27
3	18.75	5	31.25	1	6.25	-	-	48.25
-	-	1	100.00	-	-	-	-	56.00
<b>24</b>	<b>12.77</b>	<b>28</b>	<b>14.89</b>	<b>8</b>	<b>4.26</b>	-	-	<b>44.80</b>
-	-	1	50.00	1	50.00	-	-	61.00
9	25.00	9	25.00	2	5.56	-	-	51.39
12	10.26	6	5.13	2	1.71	-	-	41.79
3	10.00	10	33.33	2	6.67	-	-	46.13
-	-	2	66.67	1	33.33	-	-	59.33
<b>48</b>	<b>14.24</b>	<b>24</b>	<b>7.12</b>	<b>11</b>	<b>3.26</b>	<b>2</b>	<b>0.59</b>	<b>42.36</b>
-	-	-	-	1	50.00	1	50.00	64.00
16	30.19	9	16.98	7	13.21	1	1.89	51.57
18	8.18	8	3.64	-	-	-	-	39.33
14	22.95	6	9.84	3	4.92	-	-	44.36
-	-	1	100.00	-	-	-	-	56.00
<b>20</b>	<b>13.51</b>	<b>9</b>	<b>6.08</b>	<b>5</b>	<b>3.38</b>	<b>1</b>	<b>0.68</b>	<b>43.18</b>
2	25.00	1	12.50	3	37.50	1	12.50	57.63
11	31.43	6	17.14	1	2.86	-	-	50.11
5	5.95	2	2.38	1	1.19	-	-	40.13
2	9.52	-	-	-	-	-	-	38.29
-	-	-	-	-	-	-	-	-
<b>3</b>	<b>12.50</b>	<b>5</b>	<b>20.83</b>	<b>1</b>	<b>4.17</b>	-	-	<b>44.38</b>
-	-	-	-	-	-	-	-	-
1	14.29	3	42.86	1	14.29	-	-	53.29
2	12.50	2	12.50	-	-	-	-	41.19
-	-	-	-	-	-	-	-	33.00
-	-	-	-	-	-	-	-	-