

表21 考試院暨所屬機關職員性別及年齡分布

中華民國103年底

單位：人；%

項目別 Category	總計 Grand Total		性別 Sex				
			男 Male		女 Female		
	人數 Persons	百分比 %	人數 Persons	百分比 %	人數 Persons	百分比 %	
總計	Grand Total	862	100.00	306	35.50	556	64.50
政務人員	Political Appointee	34	100.00	25	73.53	9	26.47
簡任第10-14職等	Senior Rank 10th – 14th	168	100.00	90	53.57	78	46.43
薦任第 6-9 職等	Junior Rank 6th – 9th	533	100.00	156	29.27	377	70.73
委任第 1-5 職等	Elementary Rank 1st – 5th	124	100.00	35	28.23	89	71.77
雇員	Auxiliary Employee	3	100.00	-	-	3	100.00
(1)考試院	(1) Examination Yuan	132	100.00	54	40.91	78	59.09
政務人員	Political Appointee	22	100.00	14	63.64	8	36.36
簡任第10-14職等	Senior Rank 10th – 14th	27	100.00	18	66.67	9	33.33
薦任第 6-9 職等	Junior Rank 6th – 9th	67	100.00	18	26.87	49	73.13
委任第 1-5 職等	Elementary Rank 1st – 5th	15	100.00	4	26.67	11	73.33
雇員	Auxiliary Employee	1	100.00	-	-	1	100.00
(2)考選部	(2) Ministry of Examination	198	100.00	64	32.32	134	67.68
政務人員	Political Appointee	2	100.00	2	100.00	-	-
簡任第10-14職等	Senior Rank 10th – 14th	43	100.00	22	51.16	21	48.84
薦任第 6-9 職等	Junior Rank 6th – 9th	125	100.00	31	24.80	94	75.20
委任第 1-5 職等	Elementary Rank 1st – 5th	27	100.00	9	33.33	18	66.67
雇員	Auxiliary Employee	1	100.00	-	-	1	100.00
(3)銓敘部及所屬	(3)Ministry of Civil Service & Subordinate Agency	348	100.00	114	32.76	234	67.24
政務人員	Political Appointee	2	100.00	2	100.00	-	-
簡任第10-14職等	Senior Rank 10th – 14th	54	100.00	29	53.70	25	46.30
薦任第 6-9 職等	Junior Rank 6th – 9th	235	100.00	69	29.36	166	70.64
委任第 1-5 職等	Elementary Rank 1st – 5th	56	100.00	14	25.00	42	75.00
雇員	Auxiliary Employee	1	100.00	-	-	1	100.00
(4)公務人員保障暨培訓委員會及所屬	(4)Civil Service Protection and Training Commission & Subordinate Agency	162	100.00	63	38.89	99	61.11
政務人員	Political Appointee	8	100.00	7	87.50	1	12.50
簡任第10-14職等	Senior Rank 10th – 14th	38	100.00	18	47.37	20	52.63
薦任第 6-9 職等	Junior Rank 6th – 9th	90	100.00	30	33.33	60	66.67
委任第 1-5 職等	Elementary Rank 1st – 5th	26	100.00	8	30.77	18	69.23
雇員	Auxiliary Employee	-	-	-	-	-	-
(5)公務人員退休撫卹基金監理委員會	(5) Public Service Pension Fund Supervisory	22	100.00	11	50.00	11	50.00
政務人員	Political Appointee	-	-	-	-	-	-
簡任第10-14職等	Senior Rank 10th – 14th	6	100.00	3	50.00	3	50.00
薦任第 6-9 職等	Junior Rank 6th – 9th	16	100.00	8	50.00	8	50.00
委任第 1-5 職等	Elementary Rank 1st – 5th	-	-	-	-	-	-
雇員	Auxiliary Employee	-	-	-	-	-	-

資料來源：銓敘部。

註：政務人員包括特任及比照簡任第 13 職等以上人員。

**Table 21 Employees of Examination Yuan & Its Related Agencies,
by Sex & Age**

End of 2014

Unit : Person ; %

年 齡				Age											
18-24 歲		18-24 Years		25-29 歲		25-29 Years		30-34 歲		30-34 Years		35-39 歲		35-39 Years	
人 數	百 分 比	人 數	百 分 比	人 數	百 分 比	人 數	百 分 比	人 數	百 分 比	人 數	百 分 比	人 數	百 分 比	人 數	百 分 比
Persons	%	Persons	%	Persons	%	Persons	%	Persons	%	Persons	%	Persons	%	Persons	%
2	0.23	48	5.57	116	13.46	116	13.46								
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	2	1.19	-	-	-	-
1	0.19	33	6.19	101	18.95	102	19.14								
1	0.81	15	12.10	15	12.10	12	9.68								
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	4	3.03	18	13.64	8	6.06								
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	3	4.48	15	22.39	7	10.45								
-	-	1	7	3	20.00	1	6.67								
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	7	3.54	21	10.61	23	11.62								
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	2	4.65								
-	-	1	0.80	19	15.20	18	14.40								
-	-	6	22.22	2	7.41	3	11.11								
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1	0.29	24	6.90	55	15.80	59	16.95								
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1	0.43	20	8.51	49	20.85	57	24.26								
-	-	4	7.14	6	10.71	2	3.57								
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1	0.62	13	8.02	17	10.49	23	14.20								
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	9	10.00	13	14.44	17	18.89								
1	3.85	4	15.38	4	15.38	6	23.08								
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	5	22.73	3	13.64								
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	5	31.25	3	18.75								
-	-	-	-	-	-	-	0.00								
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Source : Ministry of Civil Service.

Note : Political appointees include personnel specially appointed and selected above the 13th grade.

表21 考試院暨所屬機關職員性別及年齡分布（續）

中華民國103年底

單位：人；%

項目別 Category	年 齡			
	40-44 歲 40-44 Years		45-49 歲 45-49 Years	
	人 數 Persons	百 分 比 %	人 數 Persons	百 分 比 %
總 計 Grand Total	153	17.75	142	16.47
政務人員 Political Appointee	-	-	1	2.94
簡任第10-14職等 Senior Rank 10th – 14th	15	8.93	34	20.24
薦任第 6-9 職等 Junior Rank 6th – 9th	121	22.70	86	16.14
委任第 1-5 職等 Elementary Rank 1st – 5th	17	13.71	21	16.94
雇員 Auxiliary Employee	-	-	-	-
(1)考試院 (1) Examination Yuan	19	14.39	15	11.36
政務人員 Political Appointee	-	-	-	-
簡任第10-14職等 Senior Rank 10th – 14th	3	11.11	1	3.70
薦任第 6-9 職等 Junior Rank 6th – 9th	16	23.88	12	17.91
委任第 1-5 職等 Elementary Rank 1st – 5th	-	0.00	2	13.33
雇員 Auxiliary Employee	-	-	-	-
(2)考選部 (2) Ministry of Examination	35	17.68	38	19.19
政務人員 Political Appointee	-	-	-	-
簡任第10-14職等 Senior Rank 10th – 14th	2	4.65	10	23.26
薦任第 6-9 職等 Junior Rank 6th – 9th	29	23.20	24	19.20
委任第 1-5 職等 Elementary Rank 1st – 5th	4	14.81	4	14.81
雇員 Auxiliary Employee	-	-	-	-
(3)銓敘部及所屬 (3)Ministry of Civil Service & Subordinate Agency	59	16.95	58	16.67
政務人員 Political Appointee	-	-	-	-
簡任第10-14職等 Senior Rank 10th – 14th	4	7.41	11	20.37
薦任第 6-9 職等 Junior Rank 6th – 9th	48	20.43	33	14.04
委任第 1-5 職等 Elementary Rank 1st – 5th	7	12.50	14	25.00
雇員 Auxiliary Employee	-	-	-	-
(4)公務人員保障 暨培訓委員會 及所屬 (4)Civil Service Protection and Training Commission & Subordinate Agency	36	22.22	26	16.05
政務人員 Political Appointee	-	-	1	12.50
簡任第10-14職等 Senior Rank 10th – 14th	5	13.16	10	26.32
薦任第 6-9 職等 Junior Rank 6th – 9th	25	27.78	14	15.56
委任第 1-5 職等 Elementary Rank 1st – 5th	6	23.08	1	3.85
雇員 Auxiliary Employee	-	-	-	-
(5)公務人員退休撫卹 基金監理委員會 (5) Public Service Pension Fund Supervisory Board	4	18.18	5	22.73
政務人員 Political Appointee	-	-	-	-
簡任第10-14職等 Senior Rank 10th – 14th	1	16.67	2	33.33
薦任第 6-9 職等 Junior Rank 6th – 9th	3	18.75	3	18.75
委任第 1-5 職等 Elementary Rank 1st – 5th	-	-	-	-
雇員 Auxiliary Employee	-	-	-	-

**Table 21 Employees of Examination Yuan & Its Related Agencies,
by Sex & Age (Cont.)**

End of 2014

Unit : Person ; %

Age								平均年齡 (歲) Average Age (Years)
50-54 歲 50-54 Years		55-59 歲 55-59 Years		60-64 歲 60-64 Years		65 歲以上 Over 65 Years		
人 數 Persons	百 分 比 %	人 數 Persons	百 分 比 %	人 數 Persons	百 分 比 %	人 數 Persons	百 分 比 %	
115	13.34	99	11.48	65	7.54	6	0.70	44.56
1	2.94	9	26.47	17	50.00	6	17.65	60.94
48	28.57	40	23.81	29	17.26	-	-	52.65
53	9.94	30	5.63	6	1.13	-	-	40.94
13	10.48	20	16.13	10	8.06	-	-	44.27
-	-	-	-	3	100.00	-	-	60.33
14	10.61	26	19.70	26	19.70	2	1.52	48.65
-	0.00	6	27.27	14	63.64	2	9.09	60.86
6	22.22	11	40.74	6	22.22	-	-	54.78
6	8.96	7	10.45	1	1.49	-	-	42.24
2	13.33	2	13.33	4	26.67	-	-	47.60
-	-	-	-	1	100	-	-	60.00
40	20.20	18	9.09	16	8.08	-	-	45.73
-	-	-	-	2	100.00	-	-	62.50
16	37.21	4	9.30	9	20.93	-	-	52.05
22	17.60	10	8.00	2	1.60	-	-	43.81
2	7.41	4	14.81	2	7.41	-	-	42.74
-	-	-	-	1	100.00	-	-	61.00
37	10.63	36	10.34	17	4.89	2	0.57	42.91
-	-	-	-	-	-	2	100.00	68.00
14	25.93	14	25.93	11	20.37	-	-	53.44
17	7.23	9	3.83	1	0.43	-	-	39.26
6	10.71	13	23.21	4	7.14	-	-	46.89
-	-	-	-	1	100	-	-	60.00
23	14.20	17	10.49	4	2.47	2	1.23	43.43
1	12.50	3	37.50	1	12.50	2	25.00	59.00
12	31.58	9	23.68	2	5.26	-	-	50.87
7	7.78	4	4.44	1	1.11	-	-	40.39
3	11.54	1	3.85	-	-	-	-	38.31
-	-	-	-	-	-	-	-	-
1.00	4.55	2	9.09	2	9.09	-	-	43.82
-	-	-	-	-	-	-	-	-
-	-	2	33.33	1	16.67	-	-	51.67
1	6	-	-	1	6.25	-	-	40.88
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-