

表21 考試院暨所屬機關職員性別及年齡分布

中華民國104年底

單位：人；%

項目別 Category	總計 Grand Total		性別 Gender				
			男 Male		女 Female		
	人數 Persons	百分比 %	人數 Persons	百分比 %	人數 Persons	百分比 %	
<b>總計</b>	<b>Grand Total</b>	<b>860</b>	<b>100.00</b>	<b>305</b>	<b>35.47</b>	<b>555</b>	<b>64.53</b>
政務人員	Political Appointee	35	100.00	25	71.43	10	28.57
簡任第10-14職等	Senior Rank 10th – 14th	168	100.00	85	50.60	83	49.40
薦任第 6-9 職等	Junior Rank 6th – 9th	537	100.00	165	30.73	372	69.27
委任第 1-5 職等	Elementary Rank 1st – 5th	117	100.00	30	25.64	87	74.36
雇員	Auxiliary Employee	3	100.00	-	-	3	100.00
<b>(1)考試院</b>	<b>(1) Examination Yuan</b>	<b>130</b>	<b>100.00</b>	<b>53</b>	<b>40.77</b>	<b>77</b>	<b>59.23</b>
政務人員	Political Appointee	22	100.00	14	63.64	8	36.36
簡任第10-14職等	Senior Rank 10th – 14th	26	100.00	17	65.38	9	34.62
薦任第 6-9 職等	Junior Rank 6th – 9th	68	100.00	18	26.47	50	73.53
委任第 1-5 職等	Elementary Rank 1st – 5th	13	100.00	4	30.77	9	69.23
雇員	Auxiliary Employee	1	100.00	-	-	1	100.00
<b>(2)考選部</b>	<b>(2) Ministry of Examination</b>	<b>191</b>	<b>100.00</b>	<b>57</b>	<b>29.84</b>	<b>134</b>	<b>70.16</b>
政務人員	Political Appointee	2	100.00	2	100.00	-	-
簡任第10-14職等	Senior Rank 10th – 14th	41	100.00	19	46.34	22	53.66
薦任第 6-9 職等	Junior Rank 6th – 9th	118	100.00	29	24.58	89	75.42
委任第 1-5 職等	Elementary Rank 1st – 5th	29	100.00	7	24.14	22	75.86
雇員	Auxiliary Employee	1	100.00	-	-	1	100.00
<b>(3)銓敘部及所屬</b>	<b>(3)Ministry of Civil Service &amp; Subordinate Agency</b>	<b>351</b>	<b>100.00</b>	<b>118</b>	<b>33.62</b>	<b>233</b>	<b>66.38</b>
政務人員	Political Appointee	2	100.00	2	100.00	-	-
簡任第10-14職等	Senior Rank 10th – 14th	55	100.00	27	49.09	28	50.91
薦任第 6-9 職等	Junior Rank 6th – 9th	241	100.00	77	31.95	164	68.05
委任第 1-5 職等	Elementary Rank 1st – 5th	52	100.00	12	23.08	40	76.92
雇員	Auxiliary Employee	1	100.00	-	-	1	100.00
<b>(4)公務人員保障暨培訓委員會及所屬</b>	<b>(4)Civil Service Protection and Training Commission &amp; Subordinate Agency</b>	<b>164</b>	<b>100.00</b>	<b>65</b>	<b>39.63</b>	<b>99</b>	<b>60.37</b>
政務人員	Political Appointee	9	100.00	7	77.78	2	22.22
簡任第10-14職等	Senior Rank 10th – 14th	39	100.00	18	46.15	21	53.85
薦任第 6-9 職等	Junior Rank 6th – 9th	94	100.00	33	35.11	61	64.89
委任第 1-5 職等	Elementary Rank 1st – 5th	22	100.00	7	31.82	15	68.18
雇員	Auxiliary Employee	-	-	-	-	-	-
<b>(5)公務人員退休撫卹基金監理委員會</b>	<b>(5) Public Service Pension Fund Supervisory</b>	<b>24</b>	<b>100.00</b>	<b>12</b>	<b>50.00</b>	<b>12</b>	<b>50.00</b>
政務人員	Political Appointee	-	-	-	-	-	-
簡任第10-14職等	Senior Rank 10th – 14th	7	100.00	4	57.14	3	42.86
薦任第 6-9 職等	Junior Rank 6th – 9th	16	100.00	8	50.00	8	50.00
委任第 1-5 職等	Elementary Rank 1st – 5th	1	100.00	-	-	1	100
雇員	Auxiliary Employee	-	-	-	-	-	-

資料來源：銓敘部。

註：政務人員包括特任及比照簡任第 13 職等以上人員。

**Table 21 Employees of Examination Yuan & Its Related Agencies,  
by Gender & Age**

End of 2015

Unit : Person ; %

年 齡				Age											
18-24 歲		18-24 Years		25-29 歲		25-29 Years		30-34 歲		30-34 Years		35-39 歲		35-39 Years	
人 數	百 分 比	人 數	百 分 比	人 數	百 分 比	人 數	百 分 比	人 數	百 分 比	人 數	百 分 比	人 數	百 分 比	人 數	百 分 比
Persons	%	Persons	%	Persons	%	Persons	%	Persons	%	Persons	%	Persons	%	Persons	%
<b>3</b>	<b>0.35</b>	<b>42</b>	<b>4.88</b>	<b>116</b>	<b>13.49</b>	<b>117</b>	<b>13.60</b>	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	0	0.00	-	-	-	-	-	-	-	-
1	0.19	32	5.96	106	19.74	100	18.62	-	-	-	-	-	-	-	-
2	1.71	10	8.55	10	8.55	17	14.53	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	<b>3</b>	<b>2.31</b>	<b>14</b>	<b>10.77</b>	<b>13</b>	<b>10.00</b>	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	2	2.94	13	19.12	11	16.18	-	-	-	-	-	-	-	-
-	-	1	8	1	7.69	2	15.38	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	<b>8</b>	<b>4.19</b>	<b>18</b>	<b>9.42</b>	<b>22</b>	<b>11.52</b>	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	0	0.00	-	-	-	-	-	-	-	-
-	-	3	2.54	17	14.41	15	12.71	-	-	-	-	-	-	-	-
-	-	5	17.24	1	3.45	7	24.14	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>1</b>	<b>0.28</b>	<b>19</b>	<b>5.41</b>	<b>63</b>	<b>17.95</b>	<b>55</b>	<b>15.67</b>	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
0	0.00	18	7.47	56	23.24	52	21.58	-	-	-	-	-	-	-	-
1	1.92	1	1.92	7	13.46	3	5.77	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>2</b>	<b>1.22</b>	<b>12</b>	<b>7.32</b>	<b>17</b>	<b>10.37</b>	<b>22</b>	<b>13.41</b>	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1	1.06	9	9.57	16	17.02	17	18.09	-	-	-	-	-	-	-	-
1	4.55	3	13.64	1	4.55	5	22.73	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	<b>4</b>	<b>16.67</b>	<b>5</b>	<b>20.83</b>	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	4	25.00	5	31.25	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	0.00	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Source : Ministry of Civil Service.

Note : Political appointees include personnel specially appointed and selected above the 13th grade.

表21 考試院暨所屬機關職員性別及年齡分布（續）

中華民國104年底

單位：人；%

項目別 Category	年 齡			
	40-44 歲 40-44 Years		45-49 歲 45-49 Years	
	人 數 Persons	百 分 比 %	人 數 Persons	百 分 比 %
<b>總 計</b> <b>Grand Total</b>	<b>148</b>	<b>17.21</b>	<b>149</b>	<b>17.33</b>
政務人員 Political Appointee	-	-	2	5.71
簡任第10-14職等 Senior Rank 10th – 14th	17	10.12	32	19.05
薦任第 6-9 職等 Junior Rank 6th – 9th	110	20.48	95	17.69
委任第 1-5 職等 Elementary Rank 1st – 5th	21	17.95	20	17.09
雇員 Auxiliary Employee	-	-	-	-
<b>(1)考試院</b> <b>(1) Examination Yuan</b>	<b>16</b>	<b>12.31</b>	<b>19</b>	<b>14.62</b>
政務人員 Political Appointee	-	-	-	-
簡任第10-14職等 Senior Rank 10th – 14th	2	7.69	2	7.69
薦任第 6-9 職等 Junior Rank 6th – 9th	14	20.59	15	22.06
委任第 1-5 職等 Elementary Rank 1st – 5th	-	0.00	2	15.38
雇員 Auxiliary Employee	-	-	-	-
<b>(2)考選部</b> <b>(2) Ministry of Examination</b>	<b>33</b>	<b>17.28</b>	<b>37</b>	<b>19.37</b>
政務人員 Political Appointee	-	-	-	-
簡任第10-14職等 Senior Rank 10th – 14th	3	7.32	8	19.51
薦任第 6-9 職等 Junior Rank 6th – 9th	27	22.88	23	19.49
委任第 1-5 職等 Elementary Rank 1st – 5th	3	10.34	6	20.69
雇員 Auxiliary Employee	-	-	-	-
<b>(3)銓敘部及所屬</b> <b>(3)Ministry of Civil Service &amp; Subordinate Agency</b>	<b>61</b>	<b>17.38</b>	<b>61</b>	<b>17.38</b>
政務人員 Political Appointee	-	-	-	-
簡任第10-14職等 Senior Rank 10th – 14th	5	9.09	13	23.64
薦任第 6-9 職等 Junior Rank 6th – 9th	47	19.50	37	15.35
委任第 1-5 職等 Elementary Rank 1st – 5th	9	17.31	11	21.15
雇員 Auxiliary Employee	-	-	-	-
<b>(4)公務人員保障 暨培訓委員會 及所屬</b> <b>(4)Civil Service Protection and Training Commission &amp; Subordinate Agency</b>	<b>33</b>	<b>20.12</b>	<b>28</b>	<b>17.07</b>
政務人員 Political Appointee	-	-	2	22.22
簡任第10-14職等 Senior Rank 10th – 14th	5	12.82	8	20.51
薦任第 6-9 職等 Junior Rank 6th – 9th	20	21.28	17	18.09
委任第 1-5 職等 Elementary Rank 1st – 5th	8	36.36	1	4.55
雇員 Auxiliary Employee	-	-	-	-
<b>(5)公務人員退休撫卹 基金監理委員會</b> <b>(5) Public Service Pension Fund Supervisory Board</b>	<b>5</b>	<b>20.83</b>	<b>4</b>	<b>16.67</b>
政務人員 Political Appointee	-	-	-	-
簡任第10-14職等 Senior Rank 10th – 14th	2	28.57	1	14.29
薦任第 6-9 職等 Junior Rank 6th – 9th	2	12.50	3	18.75
委任第 1-5 職等 Elementary Rank 1st – 5th	1	100	-	-
雇員 Auxiliary Employee	-	-	-	-

**Table 21 Employees of Examination Yuan & Its Related Agencies,  
by Gender & Age (Cont.)**

End of 2015

Unit : Person ; %

Age								平均年齡 (歲) Average Age (Years)
50-54 歲 50-54 Years		55-59 歲 55-59 Years		60-64 歲 60-64 Years		65 歲以上 Over 65 Years		
人 數 Persons	百 分 比 %	人 數 Persons	百 分 比 %	人 數 Persons	百 分 比 %	人 數 Persons	百 分 比 %	
<b>123</b>	<b>14.30</b>	<b>89</b>	<b>10.35</b>	<b>62</b>	<b>7.21</b>	<b>11</b>	<b>1.28</b>	<b>44.88</b>
1	2.86	7	20.00	16	45.71	9	25.71	61.29
52	30.95	42	25.00	24	14.29	1	0.60	52.90
58	10.80	24	4.47	11	2.05	-	-	41.32
12	10.26	16	13.68	8	6.84	1	0.85	44.38
-	-	-	-	3	100.00	-	-	61.33
<b>17</b>	<b>13.08</b>	<b>21</b>	<b>16.15</b>	<b>23</b>	<b>17.69</b>	<b>4</b>	<b>3.08</b>	<b>48.90</b>
-	0.00	5	22.73	13	59.09	4	18.18	61.86
6	23.08	11	42.31	5	19.23	-	-	55.04
8	11.76	4	5.88	1	1.47	-	-	42.29
3	23.08	1	7.69	3	23.08	-	-	48.31
-	-	-	-	1	100	-	-	61.00
<b>43</b>	<b>22.51</b>	<b>13</b>	<b>6.81</b>	<b>16</b>	<b>8.38</b>	<b>1</b>	<b>1</b>	<b>45.97</b>
-	-	-	-	2	100.00	-	-	63.50
18	43.90	4	9.76	8	19.51	-	-	52.51
23	19.49	7	5.93	3	2.54	-	-	44.08
2	6.90	2	6.90	2	6.90	1	3.45	42.66
-	-	-	-	1	100.00	-	-	62.00
<b>37</b>	<b>10.54</b>	<b>33</b>	<b>9.40</b>	<b>18</b>	<b>5.13</b>	<b>3</b>	<b>0.85</b>	<b>43.24</b>
-	-	-	-	-	-	2	100.00	69.00
13	23.64	14	25.45	9	16.36	1	1.82	53.44
19	7.88	7	2.90	5	2.07	-	-	39.95
5	9.62	12	23.08	3	5.77	-	-	46.37
-	-	-	-	1	100	-	-	61.00
<b>24</b>	<b>14.63</b>	<b>19</b>	<b>11.59</b>	<b>4</b>	<b>2.44</b>	<b>3</b>	<b>1.83</b>	<b>44.05</b>
1	11.11	2	22.22	1	11.11	3	33.33	57.67
14	35.90	10	25.64	2	5.13	-	-	51.51
7	7.45	6	6.38	1	1.06	-	-	40.66
2	9.09	1	4.55	-	-	-	-	39.77
-	-	-	-	-	-	-	-	-
<b>2.00</b>	<b>8.33</b>	<b>3</b>	<b>12.50</b>	<b>1</b>	<b>4.17</b>	<b>-</b>	<b>-</b>	<b>44.08</b>
-	-	-	-	-	-	-	-	-
1	14	3	42.86	-	-	-	-	50.71
1	6	-	-	1	6.25	-	-	41.38
-	-	-	-	-	-	-	-	41.00
-	-	-	-	-	-	-	-	-