

表21 考試院暨所屬機關職員性別及年齡分布

中華民國106年底

單位：人；%

| 項目別<br>Category           | 總計<br>Grand Total   |               | 性別<br>Gender  |              |               |              |              |
|---------------------------|---|---------------|---------------|--------------|---------------|--------------|--------------|
|                           | 人數<br>Persons   | 百分比<br>%      | 男<br>Male     |              | 女<br>Female   |              |              |
|                           |   |               | 人數<br>Persons | 百分比<br>%     | 人數<br>Persons | 百分比<br>%     |              |
| <b>總計</b>                 | <b>864</b>  | <b>100.00</b> | <b>301</b>    | <b>34.84</b> | <b>563</b>    | <b>65.16</b> |              |
| 政務人員                      | 35  | 100.00        | 23            | 65.71        | 12            | 34.29        |              |
| 簡任第10-14職等                | 169   | 100.00        | 83            | 49.11        | 86            | 50.89        |              |
| 薦任第 6-9 職等                | 546   | 100.00        | 171           | 31.32        | 375           | 68.68        |              |
| 委任第 1-5 職等                | 111   | 100.00        | 24            | 21.62        | 87            | 78.38        |              |
| 雇員                        | 3   | 100.00        | -             | -            | 3             | 100.00       |              |
| <b>(1)考試院</b>             | <b>(1) Examination Yuan</b>   | <b>125</b>    | <b>100.00</b> | <b>51</b>    | <b>40.80</b>  | <b>74</b>    | <b>59.20</b> |
| 政務人員                      | Political Appointee   | 22            | 100.00        | 14           | 63.64         | 8            | 36.36        |
| 簡任第10-14職等                | Senior Rank 10th – 14th   | 25            | 100.00        | 16           | 64.00         | 9            | 36.00        |
| 薦任第 6-9 職等                | Junior Rank 6th – 9th   | 65            | 100.00        | 17           | 26.15         | 48           | 73.85        |
| 委任第 1-5 職等                | Elementary Rank 1st – 5th   | 12            | 100.00        | 4            | 33.33         | 8            | 66.67        |
| 雇員                        | Auxiliary Employee  | 1             | 100.00        | -            | -             | 1            | 100.00       |
| <b>(2)考選部</b>             | <b>(2) Ministry of Examination</b>  | <b>202</b>    | <b>100.00</b> | <b>61</b>    | <b>30.20</b>  | <b>141</b>   | <b>69.80</b> |
| 政務人員                      | Political Appointee   | 2             | 100.00        | 1            | 50.00         | 1            | 50.00        |
| 簡任第10-14職等                | Senior Rank 10th – 14th   | 44            | 100.00        | 21           | 47.73         | 23           | 52.27        |
| 薦任第 6-9 職等                | Junior Rank 6th – 9th   | 128           | 100.00        | 32           | 25.00         | 96           | 75.00        |
| 委任第 1-5 職等                | Elementary Rank 1st – 5th   | 27            | 100.00        | 7            | 25.93         | 20           | 74.07        |
| 雇員                        | Auxiliary Employee  | 1             | 100.00        | -            | -             | 1            | 100.00       |
| <b>(3)銓敘部及所屬</b>          | <b>(3)Ministry of Civil Service &amp; Subordinate Agency</b>                        | <b>347</b>    | <b>100.00</b> | <b>117</b>   | <b>33.72</b>  | <b>230</b>   | <b>66.28</b> |
| 政務人員                      | Political Appointee   | 2             | 100.00        | 2            | 100.00        | -            | -            |
| 簡任第10-14職等                | Senior Rank 10th – 14th   | 54            | 100.00        | 26           | 48.15         | 28           | 51.85        |
| 薦任第 6-9 職等                | Junior Rank 6th – 9th   | 244           | 100.00        | 81           | 33.20         | 163          | 66.80        |
| 委任第 1-5 職等                | Elementary Rank 1st – 5th   | 46            | 100.00        | 8            | 17.39         | 38           | 82.61        |
| 雇員                        | Auxiliary Employee  | 1             | 100.00        | -            | -             | 1            | 100.00       |
| <b>(4)公務人員保障暨培訓委員會及所屬</b> | <b>(4)Civil Service Protection and Training Commission &amp; Subordinate Agency</b> | <b>165</b>    | <b>100.00</b> | <b>59</b>    | <b>35.76</b>  | <b>106</b>   | <b>64.24</b> |
| 政務人員                      | Political Appointee   | 9             | 100.00        | 6            | 66.67         | 3            | 33.33        |
| 簡任第10-14職等                | Senior Rank 10th – 14th   | 39            | 100.00        | 16           | 41.03         | 23           | 58.97        |
| 薦任第 6-9 職等                | Junior Rank 6th – 9th   | 92            | 100.00        | 33           | 35.87         | 59           | 64.13        |
| 委任第 1-5 職等                | Elementary Rank 1st – 5th   | 25            | 100.00        | 4            | 16.00         | 21           | 84.00        |
| 雇員                        | Auxiliary Employee  | -             | -             | -            | -             | -            | -            |
| <b>(5)公務人員退休撫卹基金監理委員會</b> | <b>(5) Public Service Pension Fund Supervisory Board</b>                            | <b>25</b>     | <b>100.00</b> | <b>13</b>    | <b>52.00</b>  | <b>12</b>    | <b>48.00</b> |
| 政務人員                      | Political Appointee   | -             | -             | -            | -             | -            | -            |
| 簡任第10-14職等                | Senior Rank 10th – 14th   | 7             | 100.00        | 4            | 57.14         | 3            | 42.86        |
| 薦任第 6-9 職等                | Junior Rank 6th – 9th   | 17            | 100.00        | 8            | 47.06         | 9            | 52.94        |
| 委任第 1-5 職等                | Elementary Rank 1st – 5th   | 1             | 100.00        | 1            | 100.00        | -            | -            |
| 雇員                        | Auxiliary Employee  | -             | -             | -            | -             | -            | -            |

資料來源：全國公務人力資料庫。

註：政務人員包括特任及比照簡任第 13 職等以上人員。

**Table 21 Employees of Examination Yuan & Its Related Agencies,  
by Gender & Age**

End of 2017

Unit : Person ; %

| 年 齡            |             |                |             | Age            |              |                |              |
|----------------|-------------|----------------|-------------|----------------|--------------|----------------|--------------|
| 18-24 歲        | 18-24 Years | 25-29 歲        | 25-29 Years | 30-34 歲        | 30-34 Years  | 35-39 歲        | 35-39 Years  |
| 人 數<br>Persons | 百 分 比<br>%  | 人 數<br>Persons | 百 分 比<br>%  | 人 數<br>Persons | 百 分 比<br>%   | 人 數<br>Persons | 百 分 比<br>%   |
| <b>6</b>       | <b>0.69</b> | <b>42</b>      | <b>4.86</b> | <b>94</b>      | <b>10.88</b> | <b>138</b>     | <b>15.97</b> |
| -              | -           | -              | -           | -              | -            | -              | -            |
| -              | -           | -              | -           | 1              | 0.59         | -              | -            |
| 1              | 0.18        | 37             | 6.78        | 80             | 14.65        | 123            | 22.53        |
| 5              | 4.50        | 5              | 4.50        | 13             | 11.71        | 15             | 13.51        |
| -              | -           | -              | -           | -              | -            | -              | -            |
| -              | -           | <b>3</b>       | <b>2.40</b> | <b>9</b>       | <b>7.20</b>  | <b>18</b>      | <b>14.40</b> |
| -              | -           | -              | -           | -              | -            | -              | -            |
| -              | -           | -              | -           | -              | -            | -              | -            |
| -              | -           | 3              | 4.62        | 7              | 10.77        | 16             | 24.62        |
| -              | -           | -              | -           | 2              | 16.67        | 2              | 16.67        |
| -              | -           | -              | -           | -              | -            | -              | -            |
| <b>2</b>       | <b>0.99</b> | <b>10</b>      | <b>4.95</b> | <b>19</b>      | <b>9.41</b>  | <b>31</b>      | <b>15.35</b> |
| -              | -           | -              | -           | -              | -            | -              | -            |
| -              | -           | -              | -           | 1              | 2.27         | -              | -            |
| 1              | 0.78        | 8              | 6.25        | 15             | 11.72        | 26             | 20.31        |
| 1              | 3.70        | 2              | 7.41        | 3              | 11.11        | 5              | 18.52        |
| -              | -           | -              | -           | -              | -            | -              | -            |
| <b>4</b>       | <b>1.15</b> | <b>20</b>      | <b>5.76</b> | <b>43</b>      | <b>12.39</b> | <b>60</b>      | <b>17.29</b> |
| -              | -           | -              | -           | -              | -            | -              | -            |
| -              | -           | -              | -           | -              | -            | -              | -            |
| -              | -           | 18             | 7.38        | 40             | 16.39        | 57             | 23.36        |
| 4              | 8.70        | 2              | 4.35        | 3              | 6.52         | 3              | 6.52         |
| -              | -           | -              | -           | -              | -            | -              | -            |
| -              | -           | <b>9</b>       | <b>5.45</b> | <b>21</b>      | <b>12.73</b> | <b>23</b>      | <b>13.94</b> |
| -              | -           | -              | -           | -              | -            | -              | -            |
| -              | -           | -              | -           | -              | -            | -              | -            |
| -              | -           | 8              | 8.70        | 16             | 17.39        | 19             | 20.65        |
| -              | -           | 1              | 4.00        | 5              | 20.00        | 4              | 16.00        |
| -              | -           | -              | -           | -              | -            | -              | -            |
| -              | -           | -              | -           | <b>2</b>       | <b>8.00</b>  | <b>6</b>       | <b>24.00</b> |
| -              | -           | -              | -           | -              | -            | -              | -            |
| -              | -           | -              | -           | -              | -            | -              | -            |
| -              | -           | -              | -           | 2              | 11.76        | 5              | 29.41        |
| -              | -           | -              | -           | -              | -            | 1              | 100.00       |
| -              | -           | -              | -           | -              | -            | -              | -            |

Source : All Civil Servants Database.

Note : Political appointees include personnel specially appointed and selected above the 13th grade.

表21 考試院暨所屬機關職員性別及年齡分布（續）

中華民國106年底

單位：人；%

| 項目別<br>Category           | 年 齡   |            |                |            |              |
|---------------------------|---|------------|----------------|------------|--------------|
|                           | 40-44 歲   |            | 45-49 歲        |            |              |
|                           | 人 數<br>Persons  | 百 分 比<br>% | 人 數<br>Persons | 百 分 比<br>% |              |
| <b>總 計</b>                | <b>Grand Total</b>  | <b>128</b> | <b>14.81</b>   | <b>156</b> | <b>18.06</b> |
| 政務人員                      | Political Appointee   | -          | -              | 3          | 8.57         |
| 簡任第10-14職等                | Senior Rank 10th – 14th   | 8          | 4.73           | 43         | 25.44        |
| 薦任第 6-9 職等                | Junior Rank 6th – 9th   | 98         | 17.95          | 95         | 17.40        |
| 委任第 1-5 職等                | Elementary Rank 1st – 5th   | 22         | 19.82          | 15         | 13.51        |
| 雇員                        | Auxiliary Employee  | -          | -              | -          | -            |
| <b>(1)考試院</b>             | <b>(1) Examination Yuan</b>   | <b>10</b>  | <b>8.00</b>    | <b>22</b>  | <b>17.60</b> |
| 政務人員                      | Political Appointee   | -          | -              | -          | -            |
| 簡任第10-14職等                | Senior Rank 10th – 14th   | -          | -              | 5          | 20.00        |
| 薦任第 6-9 職等                | Junior Rank 6th – 9th   | 9          | 13.85          | 16         | 24.62        |
| 委任第 1-5 職等                | Elementary Rank 1st – 5th   | 1          | 8.33           | 1          | 8.33         |
| 雇員                        | Auxiliary Employee  | -          | -              | -          | -            |
| <b>(2)考選部</b>             | <b>(2) Ministry of Examination</b>  | <b>25</b>  | <b>12.38</b>   | <b>38</b>  | <b>18.81</b> |
| 政務人員                      | Political Appointee   | -          | -              | -          | -            |
| 簡任第10-14職等                | Senior Rank 10th – 14th   | 2          | 4.55           | 9          | 20.45        |
| 薦任第 6-9 職等                | Junior Rank 6th – 9th   | 19         | 14.84          | 25         | 19.53        |
| 委任第 1-5 職等                | Elementary Rank 1st – 5th   | 4          | 14.81          | 4          | 14.81        |
| 雇員                        | Auxiliary Employee  | -          | -              | -          | -            |
| <b>(3)銓敘部及所屬</b>          | <b>(3)Ministry of Civil Service &amp; Subordinate Agency</b>                        | <b>63</b>  | <b>18.16</b>   | <b>56</b>  | <b>16.14</b> |
| 政務人員                      | Political Appointee   | -          | -              | -          | -            |
| 簡任第10-14職等                | Senior Rank 10th – 14th   | 3          | 5.56           | 15         | 27.78        |
| 薦任第 6-9 職等                | Junior Rank 6th – 9th   | 52         | 21.31          | 34         | 13.93        |
| 委任第 1-5 職等                | Elementary Rank 1st – 5th   | 8          | 17.39          | 7          | 15.22        |
| 雇員                        | Auxiliary Employee  | -          | -              | -          | -            |
| <b>(4)公務人員保障暨培訓委員會及所屬</b> | <b>(4)Civil Service Protection and Training Commission &amp; Subordinate Agency</b> | <b>26</b>  | <b>15.76</b>   | <b>35</b>  | <b>21.21</b> |
| 政務人員                      | Political Appointee   | -          | -              | 3          | 33.33        |
| 簡任第10-14職等                | Senior Rank 10th – 14th   | 3          | 7.69           | 11         | 28.21        |
| 薦任第 6-9 職等                | Junior Rank 6th – 9th   | 14         | 15.22          | 18         | 19.57        |
| 委任第 1-5 職等                | Elementary Rank 1st – 5th   | 9          | 36.00          | 3          | 12.00        |
| 雇員                        | Auxiliary Employee  | -          | -              | -          | -            |
| <b>(5)公務人員退休撫卹基金監理委員會</b> | <b>(5) Public Service Pension Fund Supervisory Board</b>                            | <b>4</b>   | <b>16.00</b>   | <b>5</b>   | <b>20.00</b> |
| 政務人員                      | Political Appointee   | -          | -              | -          | -            |
| 簡任第10-14職等                | Senior Rank 10th – 14th   | -          | -              | 3          | 42.86        |
| 薦任第 6-9 職等                | Junior Rank 6th – 9th   | 4          | 23.53          | 2          | 11.76        |
| 委任第 1-5 職等                | Elementary Rank 1st – 5th   | -          | -              | -          | -            |
| 雇員                        | Auxiliary Employee  | -          | -              | -          | -            |

**Table 21 Employees of Examination Yuan & Its Related Agencies,  
by Gender & Age (Cont.)**

End of 2017

Unit : Person ; %

| Age                    |              |                        |              |                        |              |                         |              | 平均年齡<br>(歲)<br>Average Age<br>(Years) |
|------------------------|--------------|------------------------|--------------|------------------------|--------------|-------------------------|--------------|---------------------------------------|
| 50-54 歲<br>50-54 Years |              | 55-59 歲<br>55-59 Years |              | 60-64 歲<br>60-64 Years |              | 65 歲以上<br>Over 65 Years |              |                                       |
| 人數<br>Persons          | 百分比<br>%     | 人數<br>Persons          | 百分比<br>%     | 人數<br>Persons          | 百分比<br>%     | 人數<br>Persons           | 百分比<br>%     |                                       |
| <b>142</b>             | <b>16.44</b> | <b>85</b>              | <b>9.84</b>  | <b>57</b>              | <b>6.60</b>  | <b>16</b>               | <b>1.85</b>  | <b>45.09</b>                          |
| 4                      | 11.43        | 5                      | 14.29        | 10                     | 28.57        | 13                      | 37.14        | 60.83                                 |
| 50                     | 29.59        | 36                     | 21.30        | 29                     | 17.16        | 2                       | 1.18         | 53.11                                 |
| 71                     | 13.00        | 31                     | 5.68         | 9                      | 1.65         | 1                       | 0.18         | 41.75                                 |
| 17                     | 15.32        | 13                     | 11.71        | 6                      | 5.41         | -                       | -            | 43.84                                 |
| -                      | -            | -                      | -            | 3                      | 100.00       | -                       | -            | 63.33                                 |
| <b>17</b>              | <b>13.60</b> | <b>15</b>              | <b>12.00</b> | <b>18</b>              | <b>14.40</b> | <b>13</b>               | <b>10.40</b> | <b>49.73</b>                          |
| 1                      | 4.55         | 3                      | 13.64        | 7                      | 31.82        | 11                      | 50.00        | 63.45                                 |
| 6                      | 24.00        | 5                      | 20.00        | 8                      | 32.00        | 1                       | 4.00         | 55.56                                 |
| 8                      | 12.31        | 5                      | 7.69         | -                      | -            | 1                       | 1.54         | 43.00                                 |
| 2                      | 16.67        | 2                      | 16.67        | 2                      | 16.67        | -                       | -            | 47.75                                 |
| -                      | -            | -                      | -            | 1                      | 100.00       | -                       | -            | 63.00                                 |
| <b>44</b>              | <b>21.78</b> | <b>23</b>              | <b>11.39</b> | <b>10</b>              | <b>4.95</b>  | -                       | -            | <b>45.29</b>                          |
| 1                      | 50.00        | 1                      | 50.00        | -                      | -            | -                       | -            | 54.00                                 |
| 17                     | 38.64        | 10                     | 22.73        | 5                      | 11.36        | -                       | -            | 52.64                                 |
| 21                     | 16.41        | 10                     | 7.81         | 3                      | 2.34         | -                       | -            | 43.04                                 |
| 5                      | 18.52        | 2                      | 7.41         | 1                      | 3.70         | -                       | -            | 42.67                                 |
| -                      | -            | -                      | -            | 1                      | 100.00       | -                       | -            | 64.00                                 |
| <b>49</b>              | <b>14.12</b> | <b>30</b>              | <b>8.65</b>  | <b>21</b>              | <b>6.05</b>  | <b>1</b>                | <b>0.29</b>  | <b>43.62</b>                          |
| -                      | -            | -                      | -            | 2                      | 100.00       | -                       | -            | 62.00                                 |
| 12                     | 22.22        | 12                     | 22.22        | 11                     | 20.37        | 1                       | 1.85         | 53.52                                 |
| 29                     | 11.89        | 10                     | 4.10         | 4                      | 1.64         | -                       | -            | 40.89                                 |
| 8                      | 17.39        | 8                      | 17.39        | 3                      | 6.52         | -                       | -            | 45.22                                 |
| -                      | -            | -                      | -            | 1                      | 100.00       | -                       | -            | 63.00                                 |
| <b>28</b>              | <b>16.97</b> | <b>15</b>              | <b>9.09</b>  | <b>6</b>               | <b>3.64</b>  | <b>2</b>                | <b>1.21</b>  | <b>44.42</b>                          |
| 2                      | 22.22        | 1                      | 11.11        | 1                      | 11.11        | 2                       | 22.22        | 55.67                                 |
| 13                     | 33.33        | 8                      | 20.51        | 4                      | 10.26        | -                       | -            | 51.72                                 |
| 11                     | 11.96        | 5                      | 5.43         | 1                      | 1.09         | -                       | -            | 41.20                                 |
| 2                      | 8.00         | 1                      | 4.00         | -                      | -            | -                       | -            | 40.88                                 |
| -                      | -            | -                      | -            | -                      | -            | -                       | -            | -                                     |
| <b>4</b>               | <b>16.00</b> | <b>2</b>               | <b>8.00</b>  | <b>2</b>               | <b>8.00</b>  | -                       | -            | <b>44.96</b>                          |
| -                      | -            | -                      | -            | -                      | -            | -                       | -            | -                                     |
| 2                      | 28.57        | 1                      | 14.29        | 1                      | 14.29        | -                       | -            | 52.00                                 |
| 2                      | 11.76        | 1                      | 5.88         | 1                      | 5.88         | -                       | -            | 42.41                                 |
| -                      | -            | -                      | -            | -                      | -            | -                       | -            | 39.00                                 |
| -                      | -            | -                      | -            | -                      | -            | -                       | -            | -                                     |