

表21 考試院暨所屬機關職員性別及年齡分布

中華民國105年底

單位：人；%

| 項目別 Category | 總計 Grand Total | | 性別 Gender | | | | |
|----------------------------|--|---------------|---------------|--------------|---------------|--------------|--------------|
| | 人數 Persons | 百分比 % | 男 Male | | 女 Female | | |
| | | | 人數 Persons | 百分比 % | 人數 Persons | 百分比 % | |
| 總計 | 863 | 100.00 | 299 | 34.65 | 564 | 65.35 | |
| 政務人員 | 34 | 100.00 | 22 | 64.71 | 12 | 35.29 | |
| 簡任第10-14職等 | 169 | 100.00 | 82 | 48.52 | 87 | 51.48 | |
| 薦任第6-9職等 | 538 | 100.00 | 167 | 31.04 | 371 | 68.96 | |
| 委任第1-5職等 | 119 | 100.00 | 28 | 23.53 | 91 | 76.47 | |
| 雇員 | 3 | 100.00 | - | - | 3 | 100.00 | |
| (1) 考試院 | (1) Examination Yuan | 131 | 100.00 | 55 | 41.98 | 76 | 58.02 |
| 政務人員 | Political Appointee | 22 | 100.00 | 14 | 63.64 | 8 | 36.36 |
| 簡任第10-14職等 | Senior Rank 10th – 14th | 26 | 100.00 | 17 | 65.38 | 9 | 34.62 |
| 薦任第6-9職等 | Junior Rank 6th – 9th | 69 | 100.00 | 20 | 28.99 | 49 | 71.01 |
| 委任第1-5職等 | Elementary Rank 1st – 5th | 13 | 100.00 | 4 | 30.77 | 9 | 69.23 |
| 雇員 | Auxiliary Employee | 1 | 100.00 | - | - | 1 | 100.00 |
| (2) 考選部 | (2) Ministry of Examination | 198 | 100.00 | 59 | 29.80 | 139 | 70.20 |
| 政務人員 | Political Appointee | 2 | 100.00 | 1 | 50.00 | 1 | 50.00 |
| 簡任第10-14職等 | Senior Rank 10th – 14th | 43 | 100.00 | 19 | 44.19 | 24 | 55.81 |
| 薦任第6-9職等 | Junior Rank 6th – 9th | 119 | 100.00 | 31 | 26.05 | 88 | 73.95 |
| 委任第1-5職等 | Elementary Rank 1st – 5th | 33 | 100.00 | 8 | 24.24 | 25 | 75.76 |
| 雇員 | Auxiliary Employee | 1 | 100.00 | - | - | 1 | 100.00 |
| (3) 銓敘部及所屬 | (3) Ministry of Civil Service & Subordinate Agency | 354 | 100.00 | 118 | 33.33 | 236 | 66.67 |
| 政務人員 | Political Appointee | 2 | 100.00 | 2 | 100.00 | - | - |
| 簡任第10-14職等 | Senior Rank 10th – 14th | 55 | 100.00 | 26 | 47.27 | 29 | 52.73 |
| 薦任第6-9職等 | Junior Rank 6th – 9th | 246 | 100.00 | 79 | 32.11 | 167 | 67.89 |
| 委任第1-5職等 | Elementary Rank 1st – 5th | 50 | 100.00 | 11 | 22.00 | 39 | 78.00 |
| 雇員 | Auxiliary Employee | 1 | 100.00 | - | - | 1 | 100.00 |
| (4) 公務人員保障暨培訓委員會及所屬 | (4) Civil Service Protection and Training Commission & Subordinate Agency | 158 | 100.00 | 57 | 36.08 | 101 | 63.92 |
| 政務人員 | Political Appointee | 8 | 100.00 | 5 | 62.50 | 3 | 37.50 |
| 簡任第10-14職等 | Senior Rank 10th – 14th | 39 | 100.00 | 17 | 43.59 | 22 | 56.41 |
| 薦任第6-9職等 | Junior Rank 6th – 9th | 89 | 100.00 | 30 | 33.71 | 59 | 66.29 |
| 委任第1-5職等 | Elementary Rank 1st – 5th | 22 | 100.00 | 5 | 22.73 | 17 | 77.27 |
| 雇員 | Auxiliary Employee | - | - | - | - | - | - |
| (5) 公務人員退休撫卹基金監理委員會 | (5) Public Service Pension Fund Supervisory Board | 22 | 100.00 | 10 | 45.45 | 12 | 54.55 |
| 政務人員 | Political Appointee | - | - | - | - | - | - |
| 簡任第10-14職等 | Senior Rank 10th – 14th | 6 | 100.00 | 3 | 50.00 | 3 | 50.00 |
| 薦任第6-9職等 | Junior Rank 6th – 9th | 15 | 100.00 | 7 | 46.67 | 8 | 53.33 |
| 委任第1-5職等 | Elementary Rank 1st – 5th | 1 | 100.00 | - | - | 1 | 100.00 |
| 雇員 | Auxiliary Employee | - | - | - | - | - | - |

資料來源：全國公務人力資料庫。

註：政務人員包括特任及比照簡任第13職等以上人員。

**Table 21 Employees of Examination Yuan & Its Related Agencies,
by Gender & Age**

End of 2016

Unit : Person ; %

| 年 齡 | | | | Age | | | |
|----------|-------------|-----------|-------------|------------|--------------|------------|--------------|
| 18-24 歲 | 18-24 Years | 25-29 歲 | 25-29 Years | 30-34 歲 | 30-34 Years | 35-39 歲 | 35-39 Years |
| 人 數 | 百 分 比 | 人 數 | 百 分 比 | 人 數 | 百 分 比 | 人 數 | 百 分 比 |
| Persons | % | Persons | % | Persons | % | Persons | % |
| 5 | 0.58 | 45 | 5.21 | 103 | 11.94 | 127 | 14.72 |
| - | - | - | - | - | - | - | - |
| - | - | - | - | 1 | 0.59 | - | - |
| 1 | 0.19 | 35 | 6.51 | 87 | 16.17 | 113 | 21.00 |
| 4 | 3.36 | 10 | 8.40 | 15 | 12.61 | 14 | 11.76 |
| - | - | - | - | - | - | - | - |
| - | - | 4 | 3.05 | 13 | 9.92 | 14 | 10.69 |
| - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - |
| - | - | 3 | 4.35 | 13 | 18.84 | 12 | 17.39 |
| - | - | 1 | 7.69 | - | - | 2 | 15.38 |
| - | - | - | - | - | - | - | - |
| 2 | 1.01 | 10 | 5.05 | 18 | 9.09 | 29 | 14.65 |
| - | - | - | - | - | - | - | - |
| - | - | - | - | 1 | 2.33 | - | - |
| - | - | 5 | 4.20 | 14 | 11.76 | 22 | 18.49 |
| 2 | 6.06 | 5 | 15.15 | 3 | 9.09 | 7 | 21.21 |
| - | - | - | - | - | - | - | - |
| 3 | 0.85 | 18 | 5.08 | 57 | 16.10 | 56 | 15.82 |
| - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - |
| 1 | 0.41 | 17 | 6.91 | 47 | 19.11 | 54 | 21.95 |
| 2 | 4.00 | 1 | 2.00 | 10 | 20.00 | 2 | 4.00 |
| - | - | - | - | - | - | - | - |
| - | - | 11 | 6.96 | 15 | 9.49 | 21 | 13.29 |
| - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - |
| - | - | 8 | 8.99 | 13 | 14.61 | 18 | 20.22 |
| - | - | 3 | 13.64 | 2 | 9.09 | 3 | 13.64 |
| - | - | - | - | - | - | - | - |
| - | - | 2 | 9.09 | - | - | 7 | 31.82 |
| - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - |
| - | - | 2 | 13.33 | - | - | 7 | 46.67 |
| - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - |

Source : All Civil Servants Database.

Note : Political appointees include personnel specially appointed and selected above the 13th grade.

表21 考試院暨所屬機關職員性別及年齡分布（續）

中華民國105年底

單位：人；%

| 項目別 Category | 年 齡 | | | | |
|---------------------------|---|------------|----------------|------------|--------------|
| | 40-44 歲 | | 45-49 歲 | | |
| | 人 數 Persons | 百 分 比 % | 人 數 Persons | 百 分 比 % | |
| 總 計 | Grand Total | 140 | 16.22 | 160 | 18.54 |
| 政務人員 | Political Appointee | - | - | 3 | 8.82 |
| 簡任第10-14職等 | Senior Rank 10th – 14th | 12 | 7.10 | 38 | 22.49 |
| 薦任第 6-9 職等 | Junior Rank 6th – 9th | 109 | 20.26 | 99 | 18.40 |
| 委任第 1-5 職等 | Elementary Rank 1st – 5th | 19 | 15.97 | 20 | 16.81 |
| 雇員 | Auxiliary Employee | - | - | - | - |
| (1)考試院 | (1) Examination Yuan | 13 | 9.92 | 22 | 16.79 |
| 政務人員 | Political Appointee | - | - | - | - |
| 簡任第10-14職等 | Senior Rank 10th – 14th | 1 | 3.85 | 4 | 15.38 |
| 薦任第 6-9 職等 | Junior Rank 6th – 9th | 11 | 15.94 | 16 | 23.19 |
| 委任第 1-5 職等 | Elementary Rank 1st – 5th | 1 | 7.69 | 2 | 15.38 |
| 雇員 | Auxiliary Employee | - | - | - | - |
| (2)考選部 | (2) Ministry of Examination | 28 | 14.14 | 38 | 19.19 |
| 政務人員 | Political Appointee | - | - | - | - |
| 簡任第10-14職等 | Senior Rank 10th – 14th | 2 | 4.65 | 8 | 18.60 |
| 薦任第 6-9 職等 | Junior Rank 6th – 9th | 23 | 19.33 | 25 | 21.01 |
| 委任第 1-5 職等 | Elementary Rank 1st – 5th | 3 | 9.09 | 5 | 15.15 |
| 雇員 | Auxiliary Employee | - | - | - | - |
| (3)銓敘部及所屬 | (3)Ministry of Civil Service & Subordinate Agency | 64 | 18.08 | 59 | 16.67 |
| 政務人員 | Political Appointee | - | - | - | - |
| 簡任第10-14職等 | Senior Rank 10th – 14th | 4 | 7.27 | 13 | 23.64 |
| 薦任第 6-9 職等 | Junior Rank 6th – 9th | 55 | 22.36 | 36 | 14.63 |
| 委任第 1-5 職等 | Elementary Rank 1st – 5th | 5 | 10.00 | 10 | 20.00 |
| 雇員 | Auxiliary Employee | - | - | - | - |
| (4)公務人員保障暨培訓委員會及所屬 | (4)Civil Service Protection and Training Commission & Subordinate Agency | 31 | 19.62 | 38 | 24.05 |
| 政務人員 | Political Appointee | - | - | 3 | 37.50 |
| 簡任第10-14職等 | Senior Rank 10th – 14th | 4 | 10.26 | 11 | 28.21 |
| 薦任第 6-9 職等 | Junior Rank 6th – 9th | 18 | 20.22 | 21 | 23.60 |
| 委任第 1-5 職等 | Elementary Rank 1st – 5th | 9 | 40.91 | 3 | 13.64 |
| 雇員 | Auxiliary Employee | - | - | - | - |
| (5)公務人員退休撫卹基金監理委員會 | (5) Public Service Pension Fund Supervisory Board | 4 | 18.18 | 3 | 13.64 |
| 政務人員 | Political Appointee | - | - | - | - |
| 簡任第10-14職等 | Senior Rank 10th – 14th | 1 | 16.67 | 2 | 33.33 |
| 薦任第 6-9 職等 | Junior Rank 6th – 9th | 2 | 13.33 | 1 | 6.67 |
| 委任第 1-5 職等 | Elementary Rank 1st – 5th | 1 | 100.00 | - | - |
| 雇員 | Auxiliary Employee | - | - | - | - |

**Table 21 Employees of Examination Yuan & Its Related Agencies,
by Gender & Age (Cont.)**

End of 2016

Unit : Person ; %

| Age | | | | | | | | |
|------------------------|--------------|------------------------|--------------|------------------------|--------------|-------------------------|-------------|---------------------------------------|
| 50-54 歲 50-54 Years | | 55-59 歲 55-59 Years | | 60-64 歲 60-64 Years | | 65 歲以上 Over 65 Years | | 平均年齡 (歲) Average Age (Years) |
| 人 數 Persons | 百 分 比 % | 人 數 Persons | 百 分 比 % | 人 數 Persons | 百 分 比 % | 人 數 Persons | 百 分 比 % | |
| 124 | 14.37 | 85 | 9.85 | 61 | 7.07 | 13 | 1.51 | 44.95 |
| 2 | 5.88 | 7 | 20.59 | 14 | 41.18 | 8 | 23.53 | 60.26 |
| 50 | 29.59 | 41 | 24.26 | 26 | 15.38 | 1 | 0.59 | 53.21 |
| 59 | 10.97 | 23 | 4.28 | 12 | 2.23 | - | - | 41.54 |
| 13 | 10.92 | 14 | 11.76 | 6 | 5.04 | 4 | 3.36 | 43.84 |
| - | - | - | - | 3 | 100.00 | - | - | 62.33 |
| 16 | 12.21 | 19 | 14.50 | 22 | 16.79 | 8 | 6.11 | 49.34 |
| - | - | 4 | 18.18 | 11 | 50.00 | 7 | 31.82 | 62.86 |
| 6 | 23.08 | 9 | 34.62 | 6 | 23.08 | - | - | 55.35 |
| 7 | 10.14 | 5 | 7.25 | 2 | 2.90 | - | - | 42.59 |
| 3 | 23.08 | 1 | 7.69 | 2 | 15.38 | 1 | 7.69 | 49.31 |
| - | - | - | - | 1 | 100.00 | - | - | 62.00 |
| 44 | 22.22 | 15 | 7.58 | 13 | 6.57 | 1 | 0.51 | 45.28 |
| 1 | 50.00 | 1 | 50.00 | - | - | - | - | 53.00 |
| 21 | 48.84 | 4 | 9.30 | 7 | 16.28 | - | - | 52.35 |
| 19 | 15.97 | 8 | 6.72 | 3 | 2.52 | - | - | 43.55 |
| 3 | 9.09 | 2 | 6.06 | 2 | 6.06 | 1 | 3.03 | 41.27 |
| - | - | - | - | 1 | 100.00 | - | - | 63.00 |
| 42 | 11.86 | 32 | 9.04 | 20 | 5.65 | 3 | 0.85 | 43.52 |
| - | - | 1 | 50.00 | 1 | 50.00 | - | - | 61.00 |
| 11 | 20.00 | 15 | 27.27 | 11 | 20.00 | 1 | 1.82 | 53.98 |
| 25 | 10.16 | 6 | 2.44 | 5 | 2.03 | - | - | 40.49 |
| 6 | 12.00 | 10 | 20.00 | 2 | 4.00 | 2 | 4.00 | 45.82 |
| - | - | - | - | 1 | 100.00 | - | - | 62.00 |
| 19 | 12.03 | 17 | 10.76 | 5 | 3.16 | 1 | 0.63 | 44.30 |
| 1 | 12.50 | 1 | 12.50 | 2 | 25.00 | 1 | 12.50 | 54.75 |
| 11 | 28.21 | 11 | 28.21 | 2 | 5.13 | - | - | 52.03 |
| 6 | 6.74 | 4 | 4.49 | 1 | 1.12 | - | - | 41.03 |
| 1 | 4.55 | 1 | 4.55 | - | - | - | - | 40.05 |
| - | - | - | - | - | - | - | - | - |
| 3.00 | 13.64 | 2 | 9.09 | 1 | 4.55 | - | - | 43.50 |
| - | - | - | - | - | - | - | - | - |
| 1 | 16.67 | 2 | 33.33 | - | - | - | - | 50.67 |
| 2 | 13.33 | - | - | 1 | 6.67 | - | - | 40.73 |
| - | - | - | - | - | - | - | - | 42.00 |
| - | - | - | - | - | - | - | - | - |