

表19 考試院暨所屬機關職員性別及年齡分布

中華民國100年底

單位：人；%

項目別 Category	總計 Grand Total	性別 Sex					
		男 Male		女 Female			
		人數 Persons	百分比 %	人數 Persons	百分比 %	人數 Persons	百分比 %
總計	Grand Total	845	100.00	303	35.86	542	64.14
政務人員	Political Appointee	31	100.00	25	80.65	6	19.35
簡任第10-14職等	Senior Rank 10th – 14th	157	100.00	92	58.60	65	41.40
薦任第 6-9 職等	Junior Rank 6th – 9th	521	100.00	154	29.56	367	70.44
委任第 1-5 職等	Elementary Rank 1st – 5th	131	100.00	31	23.66	100	76.34
雇員	Auxiliary Employee	5	100.00	1	20.00	4	80.00
(1)考試院	(1) Examination Yuan	133	100.00	54	40.60	79	59.40
政務人員	Political Appointee	20	100.00	15	75.00	5	25.00
簡任第10-14職等	Senior Rank 10th – 14th	25	100.00	17	68.00	8	32.00
薦任第 6-9 職等	Junior Rank 6th – 9th	67	100.00	16	23.88	51	76.12
委任第 1-5 職等	Elementary Rank 1st – 5th	20	100.00	6	30.00	14	70.00
雇員	Auxiliary Employee	1	100.00	-	-	1	100.00
(2)考選部	(2) Ministry of Examination	200	100.00	60	30.00	140	70.00
政務人員	Political Appointee	2	100.00	2	100.00	-	-
簡任第10-14職等	Senior Rank 10th – 14th	41	100.00	24	58.54	17	41.46
薦任第 6-9 職等	Junior Rank 6th – 9th	127	100.00	25	19.69	102	80.31
委任第 1-5 職等	Elementary Rank 1st – 5th	27	100.00	8	29.63	19	70.37
雇員	Auxiliary Employee	3	100.00	1	33.33	2	66.67
(3)銓敘部	(3) Ministry of Civil Service	342	100.00	118	34.50	224	65.50
政務人員	Political Appointee	2	100.00	2	100.00	-	-
簡任第10-14職等	Senior Rank 10th – 14th	50	100.00	29	58.00	21	42.00
薦任第 6-9 職等	Junior Rank 6th – 9th	231	100.00	75	32.47	156	67.53
委任第 1-5 職等	Elementary Rank 1st – 5th	58	100.00	12	20.69	46	79.31
雇員	Auxiliary Employee	1	100.00	-	-	1	100.00
(4)公務人員保障暨培訓委員會	(4) Civil Service Protection and Training Commission	147	100.00	62	42.18	85	57.82
政務人員	Political Appointee	7	100.00	6	85.71	1	14.29
簡任第10-14職等	Senior Rank 10th – 14th	34	100.00	19	55.88	15	44.12
薦任第 6-9 職等	Junior Rank 6th – 9th	81	100.00	32	39.51	49	60.49
委任第 1-5 職等	Elementary Rank 1st – 5th	25	100.00	5	20.00	20	80.00
雇員	Auxiliary Employee	-	-	-	-	-	-
(5)公務人員退休撫卹基金監理委員會	(5) Public Service Pension Fund Supervisory Board	23	100.00	9	39.13	14	60.87
政務人員	Political Appointee	-	-	-	-	-	-
簡任第10-14職等	Senior Rank 10th – 14th	7	100.00	3	42.86	4	57.14
薦任第 6-9 職等	Junior Rank 6th – 9th	15	100.00	6	40.00	9	60.00
委任第 1-5 職等	Elementary Rank 1st – 5th	1	100.00	-	-	1	100.00
雇員	Auxiliary Employee	-	-	-	-	-	-

資料來源：銓敘部。

註：政務人員包括特任及比照簡任第 13 職等以上人員。

**Table 19 Employees of Examination Yuan & Its Related Agencies,
by Sex & Age**

End of 2011

Unit : Person ; %

年 齡				Age			
18-24 歲	18-24 Years	25-29 歲	25-29 Years	30-34 歲	30-34 Years	35-39 歲	35-39 Years
人 數	百 分 比	人 數	百 分 比	人 數	百 分 比	人 數	百 分 比
Persons	%	Persons	%	Persons	%	Persons	%
2	0.24	62	7.34	97	11.48	140	16.57
-	-	-	-	-	-	-	-
-	-	-	-	-	-	1	0.64
-	-	43	8.25	90	17.27	122	23.42
2	1.53	19	14.50	7	5.34	17	12.98
-	-	-	-	-	-	-	-
-	-	9	6.77	9	6.77	14	10.53
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	4	5.97	9	13.43	13	19.40
-	-	5	25.00	-	-	1	5.00
-	-	-	-	-	-	-	-
-	-	13	6.50	21	10.50	27	13.50
-	-	-	-	-	-	-	-
-	-	-	-	-	-	1	2.44
-	-	10	7.87	19	14.96	24	18.90
-	-	3	11.11	2	7.41	2	7.41
-	-	-	-	-	-	-	-
1	0.29	32	9.36	49	14.33	66	19.30
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	24	10.39	46	19.91	61	26.41
1	1.72	8	13.79	3	5.17	5	8.62
-	-	-	-	-	-	-	-
1	0.68	8	5.44	14	9.52	30	20.41
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	5	6.17	13	16.05	21	25.93
1	4.00	3	12.00	1	4.00	9	36.00
-	-	-	-	-	-	-	-
-	-	-	-	4	17.39	3	13.04
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	-	-	3	20.00	3	20.00
-	-	-	-	1	100.00	-	-
-	-	-	-	-	-	-	-

Source : Ministry of Civil Service.

Note : Political appointees include personnel specially appointed and selected above the 13th grade.

表19 考試院暨所屬機關職員性別及年齡分布（續）

中華民國100年底

單位：人；%

項目別 Category	年 齡				
	40-44 歲	40-44 Years	45-49 歲	45-49 Years	
	人 數 Persons	百 分 比 %	人 數 Persons	百 分 比 %	
總 計	Grand Total	156	18.46	132	15.62
政務人員	Political Appointee	-	-	1	3.23
簡任第10-14職等	Senior Rank 10th – 14th	21	13.38	44	28.03
薦任第 6-9 職等	Junior Rank 6th – 9th	112	21.50	75	14.40
委任第 1-5 職等	Elementary Rank 1st – 5th	23	17.56	12	9.16
雇員	Auxiliary Employee	-	-	-	-
(1)考試院	(1) Examination Yuan	21	15.79	18	13.53
政務人員	Political Appointee	-	-	-	-
簡任第10-14職等	Senior Rank 10th – 14th	2	8.00	5	20.00
薦任第 6-9 職等	Junior Rank 6th – 9th	16	23.88	11	16.42
委任第 1-5 職等	Elementary Rank 1st – 5th	3	15.00	2	10.00
雇員	Auxiliary Employee	-	-	-	-
(2)考選部	(2) Ministry of Examination	34	17.00	39	19.50
政務人員	Political Appointee	-	-	-	-
簡任第10-14職等	Senior Rank 10th – 14th	4	9.76	16	39.02
薦任第 6-9 職等	Junior Rank 6th – 9th	27	21.26	22	17.32
委任第 1-5 職等	Elementary Rank 1st – 5th	3	11.11	1	3.70
雇員	Auxiliary Employee	-	-	-	-
(3)銓敘部	(3) Ministry of Civil Service	64	18.71	48	14.04
政務人員	Political Appointee	-	-	-	-
簡任第10-14職等	Senior Rank 10th – 14th	8	16.00	11	22.00
薦任第 6-9 職等	Junior Rank 6th – 9th	46	19.91	29	12.55
委任第 1-5 職等	Elementary Rank 1st – 5th	10	17.24	8	13.79
雇員	Auxiliary Employee	-	-	-	-
(4)公務人員保障暨培訓委員會	(4) Civil Service Protection and Training Commission	33	22.45	24	16.33
政務人員	Political Appointee	-	-	1	14.29
簡任第10-14職等	Senior Rank 10th – 14th	6	17.65	11	32.35
薦任第 6-9 職等	Junior Rank 6th – 9th	20	24.69	11	13.58
委任第 1-5 職等	Elementary Rank 1st – 5th	7	28.00	1	4.00
雇員	Auxiliary Employee	-	-	-	-
(5)公務人員退休撫卹基金監理委員會	(5) Public Service Pension Fund Supervisory Board	4	17.39	3	13.04
政務人員	Political Appointee	-	-	-	-
簡任第10-14職等	Senior Rank 10th – 14th	1	14.29	1	14.29
薦任第 6-9 職等	Junior Rank 6th – 9th	3	20.00	2	13.33
委任第 1-5 職等	Elementary Rank 1st – 5th	-	-	-	-
雇員	Auxiliary Employee	-	-	-	-

**Table 19 Employees of Examination Yuan & Its Related Agencies,
by Sex & Age (Cont.)**

End of 2011

Unit : Person ; %

Age								平均年齡 (歲) Average Age (Years)
50-54 歲 50-54 Years		55-59 歲 55-59 Years		60-64 歲 60-64 Years		65 歲以上 Over 65 Years		
人 數 Persons	百 分 比 %	人 數 Persons	百 分 比 %	人 數 Persons	百 分 比 %	人 數 Persons	百 分 比 %	
121	14.32	89	10.53	39	4.62	7	0.83	43.85
3	9.68	9	29.03	11	35.48	7	22.58	60.77
39	24.84	36	22.93	16	10.19	-	-	51.46
54	10.36	23	4.41	2	0.38	-	-	40.36
25	19.08	17	12.98	9	6.87	-	-	44.05
-	-	4	80.00	1	20.00	-	-	59.00
21	15.79	23	17.29	13	9.77	5	3.76	47.70
2	10.00	6	30.00	7	35.00	5	25.00	61.55
6	24.00	8	32.00	4	16.00	-	-	53.40
10	14.93	4	5.97	-	-	-	-	42.03
3	15.00	4	20.00	2	10.00	-	-	45.25
-	-	1	100.00	-	-	-	-	57.00
27	13.50	28	14.00	11	5.50	-	-	44.79
-	-	1	50.00	1	50.00	-	-	59.00
5	12.20	11	26.83	4	9.76	-	-	51.07
18	14.17	5	3.94	2	1.57	-	-	41.44
4	14.81	9	33.33	3	11.11	-	-	48.19
-	-	2	66.67	1	33.33	-	-	60.33
46	13.45	24	7.02	11	3.22	1	0.29	42.01
-	-	-	-	1	50.00	1	50.00	65.00
16	32.00	9	18.00	6	12.00	-	-	51.48
15	6.49	10	4.33	-	-	-	-	39.14
15	25.86	4	6.90	4	6.90	-	-	44.24
-	-	1	100.00	-	-	-	-	57.00
24	16.33	9	6.12	3	2.04	1	0.68	43.05
1	14.29	2	28.57	2	28.57	1	14.29	57.86
11	32.35	5	14.71	1	2.94	-	-	49.91
9	11.11	2	2.47	-	-	-	-	40.27
3	12.00	-	-	-	-	-	-	38.56
-	-	-	-	-	-	-	-	-
3	13.04	5	21.74	1	4.35	-	-	46.09
-	-	-	-	-	-	-	-	-
1	14.29	3	42.86	1	14.29	-	-	54.29
2	13.33	2	13.33	-	-	-	-	43.07
-	-	-	-	-	-	-	-	34.00
-	-	-	-	-	-	-	-	-