

表21 考試院暨所屬機關職員性別及年齡分布

中華民國108年底

單位：人；%

項目別 Category		總計 Grand Total		性別 Gender			
				男 Male		女 Female	
		人數 Persons	百分比 %	人數 Persons	百分比 %	人數 Persons	百分比 %
<b>總計</b>	<b>Grand Total</b>	<b>855</b>	<b>100.00</b>	<b>298</b>	<b>34.85</b>	<b>557</b>	<b>65.15</b>
政務人員	Political Appointee	32	100.00	22	68.75	10	31.25
簡任(派)	Senior Rank (Detail)	169	100.00	81	47.93	88	52.07
薦任(派)	Junior Rank (Detail)	546	100.00	165	30.22	381	69.78
委任(派)	Elementary Rank (Detail)	108	100.00	30	27.78	78	72.22
雇員	Auxiliary Employee	-	-	-	-	-	-
<b>(1)考試院</b>	<b>(1) Examination Yuan</b>	<b>129</b>	<b>100.00</b>	<b>53</b>	<b>41.09</b>	<b>76</b>	<b>58.91</b>
政務人員	Political Appointee	22	100.00	14	63.64	8	36.36
簡任(派)	Senior Rank (Detail)	26	100.00	16	61.54	10	38.46
薦任(派)	Junior Rank (Detail)	68	100.00	18	26.47	50	73.53
委任(派)	Elementary Rank (Detail)	13	100.00	5	38.46	8	61.54
雇員	Auxiliary Employee	-	-	-	-	-	-
<b>(2)考選部</b>	<b>(2) Ministry of Examination</b>	<b>192</b>	<b>100.00</b>	<b>57</b>	<b>29.69</b>	<b>135</b>	<b>70.31</b>
政務人員	Political Appointee	1	100.00	1	100.00	-	0.00
簡任(派)	Senior Rank (Detail)	43	100.00	20	46.51	23	53.49
薦任(派)	Junior Rank (Detail)	124	100.00	28	22.58	96	77.42
委任(派)	Elementary Rank (Detail)	24	100.00	8	33.33	16	66.67
雇員	Auxiliary Employee	-	-	-	-	-	-
<b>(3)銓敘部及所屬</b>	<b>(3)Ministry of Civil Service &amp; Subordinate Agency</b>	<b>352</b>	<b>100.00</b>	<b>119</b>	<b>33.81</b>	<b>233</b>	<b>66.19</b>
政務人員	Political Appointee	2	100.00	1	50.00	1	50.00
簡任(派)	Senior Rank (Detail)	55	100.00	26	47.27	29	52.73
薦任(派)	Junior Rank (Detail)	251	100.00	82	32.67	169	67.33
委任(派)	Elementary Rank (Detail)	44	100.00	10	22.73	34	77.27
雇員	Auxiliary Employee	-	-	-	-	-	-
<b>(4)公務人員保障暨培訓委員會及所屬</b>	<b>(4)Civil Service Protection and Training Commission &amp; Subordinate Agency</b>	<b>159</b>	<b>100.00</b>	<b>57</b>	<b>35.85</b>	<b>102</b>	<b>64.15</b>
政務人員	Political Appointee	7	100.00	6	85.71	1	14.29
簡任(派)	Senior Rank (Detail)	39	100.00	16	41.03	23	58.97
薦任(派)	Junior Rank (Detail)	87	100.00	29	33.33	58	66.67
委任(派)	Elementary Rank (Detail)	26	100.00	6	23.08	20	76.92
雇員	Auxiliary Employee	-	-	-	-	-	-
<b>(5)公務人員退休撫卹基金監理委員會</b>	<b>(5) Public Service Pension Fund Supervisory Board</b>	<b>23</b>	<b>100.00</b>	<b>12</b>	<b>52.17</b>	<b>11</b>	<b>47.83</b>
政務人員	Political Appointee	-	-	-	-	-	-
簡任(派)	Senior Rank (Detail)	6	100.00	3	50.00	3	50.00
薦任(派)	Junior Rank (Detail)	16	100.00	8	50.00	8	50.00
委任(派)	Elementary Rank (Detail)	1	100.00	1	100.00	-	-
雇員	Auxiliary Employee	-	-	-	-	-	-

資料來源：全國公務人力資料庫。

**Table 21 Employees of Examination Yuan & Its Related Agencies,  
by Gender & Age**

End of 2019

Unit : Person ; %

年 齡				Age											
18-24 歲		18-24 Years		25-29 歲		25-29 Years		30-34 歲		30-34 Years		35-39 歲		35-39 Years	
人 數	百 分 比	人 數	百 分 比	人 數	百 分 比	人 數	百 分 比	人 數	百 分 比	人 數	百 分 比	人 數	百 分 比	人 數	百 分 比
Persons	%	Persons	%	Persons	%	Persons	%	Persons	%	Persons	%	Persons	%	Persons	%
<b>3</b>	<b>0.35</b>	<b>31</b>	<b>3.63</b>	<b>81</b>	<b>9.47</b>	<b>145</b>	<b>16.96</b>	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	1	0.59	-	-	-	-	-	-	-	-
3	0.55	26	4.76	65	11.90	125	22.89	-	-	-	-	-	-	-	-
-	-	5	4.63	16	14.81	19	17.59	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	<b>3</b>	<b>2.33</b>	<b>6</b>	<b>4.65</b>	<b>24</b>	<b>18.60</b>	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	3	4.41	4	5.88	20	29.41	-	-	-	-	-	-	-	-
-	-	-	-	2	15.38	4	30.77	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	<b>5</b>	<b>2.60</b>	<b>15</b>	<b>7.81</b>	<b>30</b>	<b>15.63</b>	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	1	2.33	-	-	-	-	-	-	-	-
-	-	4	3.23	11	8.87	24	19.35	-	-	-	-	-	-	-	-
-	-	1	4.17	4	16.67	5	20.83	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>3</b>	<b>0.85</b>	<b>17</b>	<b>4.83</b>	<b>40</b>	<b>11.36</b>	<b>62</b>	<b>17.61</b>	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3	1.20	14	5.58	36	14.34	54	21.51	-	-	-	-	-	-	-	-
-	-	3	6.82	4	9.09	8	18.18	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	<b>6</b>	<b>3.77</b>	<b>20</b>	<b>12.58</b>	<b>24</b>	<b>15.09</b>	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	5	5.75	14	16.09	22	25.29	-	-	-	-	-	-	-	-
-	-	1	3.85	6	23.08	2	7.69	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	<b>5</b>	<b>21.74</b>	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	5	31.25	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Source : All Civil Servants Database.

表21 考試院暨所屬機關職員性別及年齡分布（續）

中華民國108年底

單位：人；%

項目別 Category	年 齡			
	40-44 歲 40-44 Years		45-49 歲 45-49 Years	
	人 數 Persons	百 分 比 %	人 數 Persons	百 分 比 %
<b>總 計</b> <b>Grand Total</b>	<b>122</b>	<b>14.27</b>	<b>141</b>	<b>16.49</b>
政務人員 Political Appointee	-	-	1	3.13
簡任(派) Senior Rank (Detail)	8	4.73	32	18.93
薦任(派) Junior Rank (Detail)	96	17.58	92	16.85
委任(派) Elementary Rank (Detail)	18	16.67	16	14.81
雇員 Auxiliary Employee	-	-	-	-
<b>(1)考試院</b> <b>(1) Examination Yuan</b>	<b>10</b>	<b>7.75</b>	<b>18</b>	<b>13.95</b>
政務人員 Political Appointee	-	-	-	-
簡任(派) Senior Rank (Detail)	1	3.85	5	19.23
薦任(派) Junior Rank (Detail)	8	11.76	13	19.12
委任(派) Elementary Rank (Detail)	1	7.69	-	-
雇員 Auxiliary Employee	-	-	-	-
<b>(2)考 選 部</b> <b>(2) Ministry of Examination</b>	<b>26</b>	<b>13.54</b>	<b>34</b>	<b>17.71</b>
政務人員 Political Appointee	-	-	-	-
簡任(派) Senior Rank (Detail)	2	4.65	4	9.30
薦任(派) Junior Rank (Detail)	22	17.74	25	20.16
委任(派) Elementary Rank (Detail)	2	8.33	5	20.83
雇員 Auxiliary Employee	-	-	-	-
<b>(3)銓敘部及所屬</b> <b>(3)Ministry of Civil Service &amp; Subordinate Agency</b>	<b>58</b>	<b>16.48</b>	<b>58</b>	<b>16.48</b>
政務人員 Political Appointee	-	-	-	-
簡任(派) Senior Rank (Detail)	4	7.27	10	18.18
薦任(派) Junior Rank (Detail)	49	19.52	41	16.33
委任(派) Elementary Rank (Detail)	5	11.36	7	15.91
雇員 Auxiliary Employee	-	-	-	-
<b>(4)公務人員保障暨培訓委員會及所屬</b> <b>(4)Civil Service Protection and Training Commission &amp; Subordinate Agency</b>	<b>21</b>	<b>13.21</b>	<b>28</b>	<b>17.61</b>
政務人員 Political Appointee	-	-	1	14.29
簡任(派) Senior Rank (Detail)	1	2.56	11	28.21
薦任(派) Junior Rank (Detail)	11	12.64	12	13.79
委任(派) Elementary Rank (Detail)	9	34.62	4	15.38
雇員 Auxiliary Employee	-	-	-	-
<b>(5)公務人員退休撫卹基金監理委員會</b> <b>(5) Public Service Pension Fund Supervisory Board</b>	<b>7</b>	<b>30.43</b>	<b>3</b>	<b>13.04</b>
政務人員 Political Appointee	-	-	-	-
簡任(派) Senior Rank (Detail)	-	-	2	33.33
薦任(派) Junior Rank (Detail)	6	37.50	1	6.25
委任(派) Elementary Rank (Detail)	1	100.00	-	-
雇員 Auxiliary Employee	-	-	-	-

**Table 21 Employees of Examination Yuan & Its Related Agencies,  
by Gender & Age (Cont.)**

End of 2019

Unit : Person ; %

Age								
50-54 歲 50-54 Years		55-59 歲 55-59 Years		60-64 歲 60-64 Years		65 歲以上 Over 65 Years		平均年齡 (歲)
人 數 Persons	百 分 比 %	人 數 Persons	百 分 比 %	人 數 Persons	百 分 比 %	人 數 Persons	百 分 比 %	Average Age (Years)
<b>146</b>	<b>17.08</b>	<b>97</b>	<b>11.35</b>	<b>66</b>	<b>7.72</b>	<b>23</b>	<b>2.69</b>	<b>45.94</b>
5	15.63	1	3.13	7	21.88	18	56.25	63.16
38	22.49	50	29.59	35	20.71	5	2.96	54.24
88	16.12	37	6.78	14	2.56	-	-	42.75
15	13.89	9	8.33	10	9.26	-	-	44.01
-	-	-	-	-	-	-	-	-
<b>19</b>	<b>14.73</b>	<b>14</b>	<b>10.85</b>	<b>20</b>	<b>15.50</b>	<b>15</b>	<b>11.63</b>	<b>50.19</b>
1	4.55	-	-	6	27.27	15	68.18	65.45
3	11.54	7	26.92	10	38.46	-	-	55.62
14	20.59	4	5.88	2	2.94	-	-	43.96
1	7.69	3	23.08	2	15.38	-	-	46.08
-	-	-	-	-	-	-	-	-
<b>35</b>	<b>18.23</b>	<b>33</b>	<b>17.19</b>	<b>11</b>	<b>5.73</b>	<b>3</b>	<b>1.56</b>	<b>46.64</b>
-	-	1	100.00	-	-	-	-	58.00
12	27.91	17	39.53	4	9.30	3	6.98	54.44
20	16.13	13	10.48	5	4.03	-	-	44.44
3	12.50	2	8.33	2	8.33	-	-	43.58
-	-	-	-	-	-	-	-	-
<b>56</b>	<b>15.91</b>	<b>32</b>	<b>9.09</b>	<b>23</b>	<b>6.53</b>	<b>3</b>	<b>0.85</b>	<b>44.24</b>
1	50.00	-	-	-	-	1	50.00	58.50
11	20.00	15	27.27	13	23.64	2	3.64	54.33
35	13.94	14	5.58	5	1.99	-	-	41.74
9	20.45	3	6.82	5	11.36	-	-	45.20
-	-	-	-	-	-	-	-	-
<b>32</b>	<b>20.13</b>	<b>16</b>	<b>10.06</b>	<b>10</b>	<b>6.29</b>	<b>2</b>	<b>1.26</b>	<b>45.40</b>
3	42.86	-	-	1	14.29	2	28.57	58.00
10	25.64	10	25.64	7	17.95	-	-	53.21
17	19.54	5	5.75	1	1.15	-	-	42.06
2	7.69	1	3.85	1	3.85	-	-	41.46
-	-	-	-	-	-	-	-	-
<b>4</b>	<b>17.39</b>	<b>2</b>	<b>8.70</b>	<b>2</b>	<b>8.70</b>	-	-	<b>46.17</b>
-	-	-	-	-	-	-	-	-
2	33.33	1	16.67	1	16.67	-	-	52.67
2	12.50	1	6.25	1	6.25	-	-	44.06
-	-	-	-	-	-	-	-	41.00
-	-	-	-	-	-	-	-	-